

PROSTAFF INTERNATIONAL JOB CODES

The following job codes are for international or ex-patriate hires that are stationed or function primarily outside the United States.

In order to accommodate widely varied rates of pay, these job codes do not have a market salary range. Each job code has a grade of X, to accommodate different levels of ex-patriate work.

International job codes currently exist for the following professional staff exemptions:

GRADE 5 - 10 WITH P2 LEAVE ACCRUAL:

JOB CODE	JOB TITLE	GRADE	SALARY RANGE MONTHLY MIN - MAX	DESCRIPTION SUMMARY	SAMPLE WORKING TITLES
1800	INTERNATIONAL CONTINUING ED - OT EX (INTL CONT ED - OT EX)	X	X-\$99,999	<p>Individuals that have responsibility for administrative, operational and/or educational components of extension or continuing education activities or programs.</p> <p><i>In the international area this may include such activities as educational activity supporting public health and disease prevention and/or overall coordination of technical assistance and quality assurance for various facilities.</i></p>	<ul style="list-style-type: none"> -Country Director- (Haiti, Botswana, Mozambique, Tanzania) - Nurse Advisor - Curriculum Developer (Tanzania) - Training Coordinator (Mozambique)

GRADE 5 - 10 WITH P2 LEAVE ACCRUAL:

JOB CODE	JOB TITLE	GRADE	SALARY RANGE MONTHLY MIN - MAX	DESCRIPTION SUMMARY	SAMPLE WORKING TITLES
1801	INTERNATIONAL RESEARCH - OT EX (INTL RESEARCH - OT EX)	X	X-\$99,999	<p>Individuals having formal academic preparation at least at the Bachelor's level or demonstrated professional competence in a specific field of research, and having responsibility for or assisting in one or more of the following tasks:</p> <ul style="list-style-type: none"> - Identifying and defining research problems, - Designing approaches or hypotheses to be tested and the methodology to be used, - Designing specific phases of research projects, - Analyzing results, - Developing conclusions and hypotheses, - Presenting research results in publishable form, and/or - Obtaining research grants. <p><i>In the international area this may include research scientists or research coordinators who spend the most or all of their time outside the United States.</i></p>	- Evaluation Coordinator (Ethiopia)

GRADE 5 - 10 WITH P2 LEAVE ACCRUAL:

JOB CODE	JOB TITLE	GRADE	SALARY RANGE MONTHLY MIN - MAX	DESCRIPTION SUMMARY	SAMPLE WORKING TITLES
1802	INTERNATIONAL PROGRAM OPS SPEC - OT EX (INTL PROG OPS-OT EX)	X	X-\$99,999	<p>Managerial or professional level positions having substantial responsibility for directing or controlling program operations and who are accountable for the allocation of resources and program results.</p> <p><i>In the international area this may apply to site managers in charge of operations for a research site, or health education location, or other positions on the ground in a foreign country responsible for program direction/control.</i></p>	<p>- Operations Manager (Mozambique) - Deputy Director of Operations - (South Africa) - Deputy Director (Botswana)</p>
1803	INTERNATIONAL COMPUTING - OT EX (INTL COMPUTING-OT EX)	X	X-\$99,999	<p>Senior Computer Systems and Network Programming</p> <p>- Individuals having demonstrated professional competence in computer systems and network programming above the journey-level, who independently perform work assignments, and devise methods and processes to meet new and unique work requirements and problems. Employees having substantial responsibility in at least one of the following areas:</p> <p>- Applying systems analysis techniques and procedures including consulting with users to determine hardware, software, or system functional specifications;</p>	

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1803	INTERNATIONAL COMPUTING - OT EX (INTL COMPUTING-OT EX)	X	X-\$99,999	<ul style="list-style-type: none"> - Designing, developing, documenting, analyzing, creating, testing, or modifying computer systems or programs, including prototypes based on and related to user or system design specifications; - Designing, documenting, testing, creating, or modifying computer programs related to machine operating systems; or - A combination of these duties, the performance of which requires the same level of skills. <p><i>In the international area this applies to computing positions that meet the above criteria but perform their duties most or all of the time in a foreign country. This does not apply to positions stationed in Seattle who support computing operations that are outside the United States.</i></p>	
1804	INTERNATIONAL PUBLIC INFORMATION - OT EX (INT PUBLIC INFO - OT EX)	X	X - \$99,999	<p>Managerial or professional level positions having substantial responsibility for planning and directing the development and communication of information designed to keep the public informed of the institution's programs, accomplishments, and point of view. Individuals exercise discretion in determining content of written copy. Other duties may include creating ideas, laying out artwork, contacting media representatives, and representing the institution directly before the general public.</p>	

GRADES 11-14 WITH P3 LEAVE ACCRUAL:

JOB CODE	JOB TITLE	GRADE	SALARY RANGE MONTHLY MIN MAX	DESCRIPTION SUMMARY	SAMPLE WORKING TITLES
1810	INTERNATIONAL CONTINUING ED - OTX 11-14 (INTL CONT ED- OTX1114)	X	X-\$99,999	<p>Individuals that have responsibility for administrative, operational and/or educational components of extension or continuing education activities or programs.</p> <p><i>In the international area this may include such activities as educational activity supporting public health and disease prevention and/or overall coordination of technical assistance and quality assurance for various facilities.</i></p>	<ul style="list-style-type: none"> - Clinical Director- (Ethiopia) - Clinical Mentor (Namibia) -Nursing Advisor (India)
1811	INTERNATIONAL RESEARCH - OTX 11-14 (INTL RES-OTX1114)	X	X-\$99,999	<p>Individuals having formal academic preparation at least at the Bachelor's level or demonstrated professional competence in a specific field of research, and having responsibility for or assisting in one or more of the following tasks:</p> <ul style="list-style-type: none"> - Identifying and defining research problems, - Designing approaches or hypotheses to be tested and the methodology to be used, - Designing specific phases of research projects, - Analyzing results, - Developing conclusions and hypotheses, - Presenting research results in publishable form, and/or - Obtaining research grants. <p><i>In the international area this may include research scientists or research coordinators who spend the most or all of their time outside the United States.</i></p>	

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JOB CODE	JOB TITLE	GRADE	SALARY RANGE MONTHLY MIN MAX	DESCRIPTION SUMMARY	SAMPLE WORKING TITLES
1812	INTERNATIONAL PROG OPS SPEC - OT EX 11-14 (INTL PRG OPS-OT X1114)	X	X-\$99,999	<p>Managerial or professional level positions having substantial responsibility for directing or controlling program operations and who are accountable for the allocation of resources and program results.</p> <p><i>In the international area this may apply to site managers in charge of operations for a research site, or health education location, or other positions on the ground in a foreign country responsible for program direction/control.</i></p>	
1813	INTERNATIONAL COMPUTING - OT EX 11-14 (INTL COMPUT-OT X1114)	X	X-\$99,999	<p>Senior Computer Systems and Network Programming - Individuals having demonstrated professional competence in computer systems and network programming above the journey-level, who independently perform work assignments, and devise methods and processes to meet new and unique work requirements and problems. Employees having substantial responsibility in at least one of the following areas:</p> <ul style="list-style-type: none"> - Applying systems analysis techniques and procedures including consulting with users to determine hardware, software, or system functional specifications; 	

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JOB CODE	JOB TITLE	GRADE	SALARY RANGE MONTHLY MIN MAX	DESCRIPTION SUMMARY	SAMPLE WORKING TITLES
1813	INTERNATIONAL COMPUTING - OT EX 11-14 (INTL COMPUT-OT X1114)	X	X-\$99,999	<ul style="list-style-type: none"> - Designing, developing, documenting, analyzing, creating, testing, or modifying computer systems or programs, including prototypes based on and related to user or system design specifications; - Designing, documenting, testing, creating, or modifying computer programs related to machine operating systems; or - A combination of these duties, the performance of which requires the same level of skills. <p><i>In the international area this applies to computing positions that meet the above criteria but perform their duties most or all of the time in a foreign country. This does not apply to positions stationed in Seattle who support computing operations that are outside the United States.</i></p>	

LIMITED TERM APPOINTMENTS- PROSTAFF INTERNATIONAL

JOB CODE	JOB TITLE	GRAD E	HOURLY MINIMUM - MAXIMUM	DESCRIPTION SUMMARY	SAMPLE WORKING TITLES
1855	LIMITED TERM APPOINTMENT- PROF STAFF INTL	X	\$11.20 - \$150.00	Position description will vary depending upon the work to be performed.	Same as Job Title

12/11/2007 REVISED