



UNIVERSITY of WASHINGTON

FY2022 Annual Review Narrative Survey

Unit: Intercollegiate Athletics

Section 1: Programmatic & Academic Vitality Narratives

- 1) Have you made any changes to your unit's strategic plan and/or budget process in the past year? If yes, what are 3-5 key elements of your unit's new/revised strategic plan and/or budget process? If no, please comment on the progress you've made in 3-5 key areas of your strategic plan.**

ICA has had to operate on constantly shifting ground since March of 2020. Early on during the COVID-19 pandemic we established the following set of guiding principles to help our leadership team make difficult decisions regarding resource investment in getting the department through this pandemic:

- Maintain sport sponsorship and operations for all 22 teams
- Fully-fund student athlete support services, which include:
- Medical health and wellness / mental health services
- Sports performance / nutrition
- Academic services / student development
- Financial aid / compliance
- Diversity, equity and inclusion programming and education
- Increase investments recommended by the medical team and COVID-19 Operations committee
- Proactive mitigation strategies to financially recover as quickly as possible

We have implemented a system to track budget changes that have resulted from on-going changes in policy at the county, state, Pac-12 and NCAA levels during FY21. We are prepared to continue that into FY22 if necessary. Our process has not changed for the development of the FY22 budget.