

UNIVERSITY of WASHINGTON
FY2022 Annual Review Narrative Survey

Unit: School of Pharmacy

Section 1: Programmatic & Academic Vitality Narratives

- 1) Have you made any changes to your unit's strategic plan and/or budget process in the past year? If yes, what are 3-5 key elements of your unit's new/revised strategic plan and/or budget process? If no, please comment on the progress you've made in 3-5 key areas of your strategic plan.**

We have made no changes to our 2015-2020 Strategic Plan. The School's Strategic Plan was scheduled to be refreshed during the summer of 2020, but pandemic-related business has dominated our work pushing off a new Strategic Plan until 2021. Our current plans are to refresh and update the School-wide Strategic Plan during the summer of 2021 in order to meet accreditation requirements ahead of our March 2022 site visit. In the interim period (2020-2021), we are continuing to follow the 2015-2020 plan, focusing on elements that we have yet to fully implement.

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Section 7: Tuition Based Program Rate Recommendations - Narrative Section

Responses to the questions below are required for each tuition category that your unit/campus recommends adjusting. If you are recommending changes for multiple tuition categories, please differentiate your responses within each question.

- 1) Please explain why each proposed change is needed and how your unit/campus will use new incremental tuition revenue increases or absorb incremental tuition revenue losses.**

Last year, we planned for a compensation increase, yet did not have to use the resources for that purpose because of the pandemic. We did, however, support promotion increases for faculty that were promoted in rank. This year, we are planning for no compensation increases other than for promotion. We also anticipate the need to increase compensation for some staff positions for retention. Our financial modeling suggests that a 2% increase in in-state tuition and a 1.2% increase in out-of-state tuition will provide sufficient resources to cover these additional personnel costs

- 2) Explain whether and how each proposed change will affect peer comparisons and/or whether a market analysis was conducted.**

We have completed peer tuition market analysis and are happy to share these data during the budget meetings. A 2% increase will make us significantly more expensive than the WSU College of Pharmacy tuition rate – our in-state competitor, although it may not materially impact our tuition competitiveness with academic peers (UCSF, UCSD) at major medical centers.

- 3) Tuition and fee increases have a disproportionate impact on low-income students. Please comment on how each fee change will affect student debt loads, and specifically how the program will offset this impact.**

Increased tuition and higher cost of living in Seattle will adversely impact debt load. Many of our students work to support their educational and living expenses and we have seen an increase in student work hours over the past few years. More importantly, the School has increased its philanthropic efforts to support additional scholarships – it is a major priority of our fundraising efforts and of the Dean. Last year, for example, we distributed additional scholarship support that was roughly equivalent to the size of the tuition increase.

- 4) Describe whether you expect the proposed tuition rate(s) to result in any substantial changes to enrollment (including a change in the resident/nonresident composition) or to the volume of waivers awarded.**

No change. We do not use tuition waivers in the PharmD program. They are used sparingly in the Graduate Programs.

- 5) For each proposed change, please explain what would happen if the change were not implemented (e.g. deficit, loss of staff positions, etc.). If a proposed change is part of a plan to eliminate a current deficit, please indicate that.**

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If the state were to mandate and not fund a compensation increase AND the Provost or Board of Regents were to not approve a School of Pharmacy tuition increase, then we would have to consider reducing expenses and/or increasing class size by an amount that would support our operations.

- 6) For each tuition category that you have proposed changing, please discuss your unit/campus's overall tuition rate strategy for the next 3-5 years. In your response, please explain whether and how your long-term strategy connects to "market" rates (e.g. where do you want to be, rate wise, compared to peers?)**

There are many considerations that go into our tuition pricing strategy. Our analysis of peer tuition rates, application rates, cost of living in Seattle, the job market for pharmacists including open positions and prevailing wage rates, student debt load and the level of our supplement are amongst the factors we consider. Our strategy is quite simple – keep in-state tuition at a competitive rate (similar to academic peers UCSF and UCSD) and do not pull that far ahead of WSU College of Pharmacy (regional competitor).

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Section 8: Communication with Faculty & Student Stakeholders

- 1) **Please select the date that FACULTY leadership within your unit/campus was consulted and provided the opportunity to provide input as part of this budget planning exercise. If, due to scheduling difficulty, you are unable to consult with faculty leadership before the February 1, 2021 submission deadline, please select the date you are scheduled to consult with FACULTY leadership and, immediately after that date, please provide an update to Jed Bradley.**

Tuesday, January 19, 2021

- 2) **Please list a point of contact for your FACULTY leadership (name and UW email address).**

Qingcheng Mao, PhD; Chair, School of Pharmacy, Elected Faculty Council, gmao@uw.edu

- 3) **Please select the date that STUDENT leadership within your unit/campus was consulted and provided the opportunity to provide input as part of this budget planning exercise. If, due to scheduling difficulty, you are unable to consult with student leadership before the February 1, 2021 submission deadline, please select the date you are scheduled to consult with STUDENT leadership and, immediately after that date, please provide an update to Jed Bradley.**

Tuesday, January 12, 2021

- 4) **Please list a point of contact for your STUDENT leadership (name and UW email address).**

Deans Advisory Council for Students (DACS). Three representatives from each of the four years of the PharmD program. pharmdreps@uw.edu

- 5) **Enrolled students affected by tuition rate increases should be consulted on proposed increases before proposals are finalized. Please describe when and how students were consulted and summarize the feedback they provided regarding EACH of your tuition recommendations.**

Students were consulted on January 12th during the first Winter quarter DACS budget meeting. They are not enthusiastic about tuition increases to shore up the budgetary base for the program; however, they understand that the only other option, potentially with more negative impact, would be an increase in class size that would make the job market more challenging for them.