



UNIVERSITY of WASHINGTON

FY2024 Operating Budget Development Narrative Prompts

Complete Question List (Online/Offline) for Departmental Use – **Do Not Submit This File**

Section 1: Programmatic & Academic Vitality Narratives

- 1) Please briefly summarize your unit's/campus's strategic plan and how your FY24 operating budget proposal (as submitted in Workday Adaptive Planning) connects to your campus/unit strategic plan. *Word Limit: 500*

UWINCO's strategic plan and resource allocation remains largely unchanged. Our mission is to preserve and grow the endowment in order to provide stable and predictable distributions to campus units. Fulfilling this mission requires extensive research, travel, and systems upgrades to assist in our evaluation and monitoring of both new and existing investment positions. These areas will increase in the FY24 budget.

- 2) Building on the responses your campus/unit submitted during the FY23 annual review cycle ([posted here](#)), how has your unit/campus integrated the themes and goals of [the 2022 – 2026 UW Diversity Blueprint](#) into your campus's/unit's ongoing work to take actions towards access, inclusion, and equity? *Word Limit: 750*

UWINCO is committed towards engagement and support of a diverse culture and workforce. UWINCO's internal DEI team continues to lead educational efforts from guest speakers to books reviews. Interactions with investment managers on their DEI efforts have increased. We continue to focus our recruiting efforts on increasing the diversity of our small staff. Our team has been reflecting on all these efforts and how they might further translate into giving back to campus to support students, faculty, and research.