



UNIVERSITY of WASHINGTON

FY2024 Operating Budget Development Narrative Prompts

Office of Planning & Budgeting

Section 1: Programmatic & Academic Vitality Narratives

- 1) Please briefly summarize your unit's/campus's strategic plan and how your FY24 operating budget proposal (as submitted in Workday Adaptive Planning) connects to your campus/unit strategic plan. [Word Limit: 500](#)

The Office of Planning & Budgeting (OPB) informs quality and comprehensive decision making, policy creation, and analysis for allocation of financial and analytical resources. Guided by the University's vision and Diversity Blueprint, we aim to create an inclusive work culture, welcome challenges, and seek opportunities to improve OPB and University operations to enable creative, equitable solutions that balance resource constraints with short- and long-term University needs, while ensuring compliance with internal and external policies.

We believe public research universities change lives and that the UW's mission is actualized through the work of its faculty, staff, and students. As the University's central analytical unit, OPB seeks to honor and support that work by providing thoughtful, strategic resource planning and allocations; marshalling data and information in support of informed decision-making; conducting thorough and unbiased analyses; and promoting awareness of granular and enterprise-level issues that requires skillful collaboration towards resolution. OPB is at the center of university financial planning, analysis, cross-domain analysis, and planning/strategy. As we work to implement UWFT, we are organizing our work and our functions in support of a new enterprise role.

As our office adjusts to a new enterprise role as Adaptive Administrator, we are hiring new staff, whose sole focus will be to serve our university as it implements a new hub for planning and budgeting.

- 2) Building on the responses your campus/unit submitted during the FY23 annual review cycle ([posted here](#)), how has your unit/campus integrated the themes and goals of [the 2022 – 2026 UW Diversity Blueprint](#) into your campus's/unit's ongoing work to take actions towards access, inclusion, and equity? [Word Limit: 750](#)
- *Further develop individual, measurable goals for all OPB staff, responsive to the Diversity Blueprint 2.0 goals*
 - *Identify solutions to accessibility and representation constraints, inclusive of our regular reports and website; operating budget allocations; and support of capital, IT, HR, and Student Life strategies for enhanced accessibility*
 - *Continue to identify opportunities to align Diversity Blueprint and REI goals into templates for requests for funding and fee increases (PRF, state requests, tuition & fee-based program rates, etc.)*
 - *Work to integrate equity impact assessment tools into the review process for bill analysis, state budget requests, annual review, etc. to center DB/REI goals and accessibility*
 - *Integrate prompts regarding DEI unit-level plans and FDM values into our FY24 annual review process*
 - *Continue to evaluate funding requests and make recommendations for funding centered on our DEI and accessibility vision*
 - *Upon completion of summer 2022 DEI training, revisit OPB goals and stated mission, vision, values to integrate DEI/A goals and actions more expressly in light of the UW HR Diversity rubric, updated Diversity Blueprint, adjusting as needed.*
 - *Per HR rubric, revisit OPB stated mission, vision, values to more expressly integrate DEI/A goals and actions.*
 - *Continue to develop reports and materials for BOR DEI committee and others in leadership, streamlining delivery across data domains (e.g., Faculty, Student, Staff).*