



UNIVERSITY of WASHINGTON

FY2024 Operating Budget Development Narrative Prompts

Office of Global Affairs

Section 1: Programmatic & Academic Vitality Narratives

*Text submitted within this section **will** be published to OPB's Annual Budget Development website*

Where possible, you are encouraged to leverage published materials already created

- 1) Please briefly summarize your unit's/campus's strategic plan and how your FY24 operating budget proposal (as submitted in Workday Adaptive Planning) connects to your campus/unit strategic plan. *Word Limit: 500*

The Office of Global Affairs recently launched a [strategic plan](#) that came out of our faculty [Taskforce for Global Engagement](#) that has four key priorities:

- Priority 1: To advance diversity, equity, and inclusion by reducing barriers to global engagement for faculty and students and building community and connection around equity and ethical global engagement.
- Priority 2: Innovating and Expanding Student Global Opportunities by (i) building a strong and sustainable pipeline to support and broaden student access to global education opportunities, and (ii) proactively developing programming that is scalable with regard to participants and meets the needs of our diverse student population.
- Priority 3: Catalyzing community global engagement by (i) convening faculty, staff, students, alumni and partners around strategic global themes and topics, (ii) advocating for the importance of global engagement to leaders across the UW, and (iii) building a global information hub and proactively creating awareness and connection to our information, data, resources, and services
- Priority 4: Fostering an inclusive culture and collaborative team by advancing diversity, equity and inclusion and fostering a positive work environment.

The FY24 operating budget proposal includes staffing levels and operations expenses to adequately support our strategic plan goals. However, in order to further strengthen our efforts to implement our strategic plan over the next five years, we have submitted a separate Provost Reinvestment Fund request to guarantee the appropriate level of staffing to bring the strategic plan to life.

- 2) Building on the responses your campus/unit submitted during the FY23 annual review cycle ([posted here](#)), how has your unit/campus integrated the themes and goals of [the 2022 – 2026 UW Diversity Blueprint](#) into your campus's/unit's ongoing work to take actions towards access, inclusion, and equity? *Word Limit: 750*

The OGA has shifted its focus on what it means to be globally engaged in a way that is consistent with the UW's overall approach to diversity, equity and inclusion (DEI). The OGA's approach to DEI focuses on eliminating functional barriers to global engagement in an attempt to reduce the harm done by the persistence of colonial practices (i.e. The OGA intends to work towards eliminating any internal barriers to the functioning of the unit and/or institution). To this end, the OGA is working toward reducing barriers to students, faculty, and staff by creating opportunities and spaces to connect, identifying and reducing functional barriers to global research and teaching, reimagining scholarship opportunities. These activities include:

- Continuing to fund a Senior Advisor for Global Faculty Engagement position to work toward reducing barriers to global research and teaching for BIPOC faculty;
- Supporting BIPOC faculty and students by building out domestic study away and study abroad programs; encouraging and supporting underrepresented faculty whose research and teaching practices align with OGA's mission of equitable and ethical global engagement to develop and lead programs.



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- Reimagining the Global Innovation Fund program to increase financial support for faculty global engagement in research and teaching;
- Creating spaces to connect with campus partners by providing resources and workshops for faculty, staff, and students relating to relevant international issues;
- Fostering deeper exchange relationships with local, national, and international partners.