



UNIVERSITY of WASHINGTON

FY2025 Operating Budget Development Narrative Prompts

[Office of Minority Affairs & Diversity]

Programmatic & Academic Vitality Narrative

*Text submitted within this section **will** be published to OPB's Annual Budget Development website*

Where possible, you are encouraged to leverage published materials already created

- 1) Please provide a web link to your campus/unit strategic framework and provide three to five bullet points outlining the relationship between your resource plan and your strategic framework. *Word Limit: 750*

<https://uwnetid.sharepoint.com/sites/uwomad/Lists/Strategic%20Planning%20OMAD/AllItems.aspx>

- 1) The numbers of students OMA&D works with have significantly increased over the past five years. This is a trend that will continue. Understanding that we will not be able to significantly increase staff we are working to expand capacity by utilizing technology. (Tech innovation)
- 2) In order to better serve students and the constituents OMA&D serves it is important to stay abreast of best practices and emerging trends. We are doing this by increasing the amount of funding for Professional Development and other leadership opportunities for our team. (Education & Leadership)
- 3) To ensure that our websites are usable and that we are reaching our constituents and stakeholders across platforms we have invested in standardizing our websites and social media presence. (Communication/Tech)
- 4) We are leveraging travel by the University Diversity Officer/VP OMA&D to engage with alumni across the state and country (Fund Dev, Outreach)
- 5) To address a decrease in applications to the UW from American Indian and Alaska Native (AIAN) students we are investing in more outreach to AIAN and Tribes. (Outreach)

Note: Our organization is on the last year of our strategic planning implementation cycle and have recently launched a strategic planning process that will lead to the development of another 5-year strategic plan. Priorities may change or be refreshed in the coming months.

- 2) Please discuss your campus/unit's planned utilization of resources, as identified in your Adaptive entries (institutional initiative = UW Diversity Blueprint), in support of the [2022-2026 UW Diversity Blueprint](#) themes and goals. *Word Limit: 750*

The Office of Minority Affairs and Diversity as a whole, as evidenced in our history, current Mission and Vision are engaged in the advancement of the Diversity Blueprint.

<https://www.washington.edu/diversity/diversity-blueprint/>



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Required Budget Development Consultative Process Summary – Faculty, Staff and Students

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-- If specific questions are not applicable to your unit, simply indicate n/a --

Consultation with your elected faculty councils, student councils and unit/campus staff, regarding your unit's/campus's budget proposal materials, including your proposed FY25 operating budget, narrative responses, tuition rate recommendations and fee-based rate recommendations are an important and necessary component of the UW's budget development process. Your responses to the questions below will be documented and included as part of the FY25 operating budget development review materials provided to Executive Leadership of the UW.

PLAN NOW to ensure that all unit/campus review and consultative processes are completed by the March 4, 2024 due date.

- 1) Please indicate the date that FACULTY leadership within your unit/campus was consulted and provided the opportunity to provide input as part of this budget planning exercise **N/A**
- 2) Please list a point of contact for your FACULTY leadership (name and UW email address). **N/A**
- 3) Please indicate the date that STUDENT leadership within your unit/campus was consulted and provided the opportunity to provide input as part of this budget planning exercise.

Tentatively April SAB

- 4) Please list a point of contact for your STUDENT leadership (name and UW email address).
SAB Chair Hibak Hasan hhibak@uw.edu
- 5) Please discuss how you involved campus or unit staff in the consultative process.

March 25, 2024

- 6) Since submission of your tuition and/or fee-based rate recommendations on February 1, 2024, has your campus or unit received any additional feedback from students? If so, please summarize here. **N/A**