



UNIVERSITY of WASHINGTON

FY2025 Operating Budget Development Narrative Prompts

[Seattle Campus/UW-IT]

Programmatic & Academic Vitality Narrative

*Text submitted within this section **will** be published to OPB's Annual Budget Development website*

Where possible, you are encouraged to leverage published materials already created

Please provide a web link to your campus/unit strategic framework and provide three to five bullet points outlining the relationship between your resource plan and your strategic framework. *Word Limit: 750*

Good technology, well-delivered, for a better University - The UW-IT strategy is founded on the belief that information technology, well-conceived, designed and delivered, is a powerful force for good at the University. It recognizes that UW-IT is in a unique position to support the [University's mission, vision and values](#) from an enterprise perspective, and that one of our key roles is to provide strong institutional IT leadership across the University.

Our strategy focuses on the following:

Enhance the student experience: Promote a positive student experience, including delivering technologies to support teaching and learning, student administrative systems, student life and student success.

Advance world-class research: Support UW researchers in their work with an integrated approach that includes research computing, research applications support, research data management and consulting.

Manage enterprise risk: Our approach and efforts to manage enterprise risk associated with information technology, including cybersecurity, accessibility, vendor risk, and input on legislation.

Build technology foundations: Includes UW-IT's technology and service delivery strategy, as well as support for robust, reliable, and secure IT infrastructure. Shapes priorities for how technology services are designed, implemented, deployed, and shared with the UW, our partners and the public.

The FY25 budget aligns with the strategy above. UW-IT is in the process of developing a comprehensive strategic plan which includes evaluating our current recharge processes to ensure UW-IT is structured to support the ever changing technology landscape.

Please discuss your campus/unit's planned utilization of resources, as identified in your Adaptive entries (institutional initiative = UW Diversity Blueprint), in support of the [2022-2026 UW Diversity Blueprint](#) themes and goals. *Word Limit: 750*

UW-IT is committed to fostering an environment that is inclusive, equitable, welcoming, and that honors and values diverse experiences, perspectives, and identities. We believe in a future that supports and sustains diversity, equity, and inclusion in our organization, in the University and beyond.

We are guided in our efforts by a DEI Action Plan, published and updated on our intranet, which documents the steps UW-IT has taken and will take next year to promote diversity, equity and inclusion, and create an inclusive environment within UW-IT. The Action Plan is led by the director of UW-IT Human Resources and the director of UW-IT Organizational Development, who also represents UW-IT on the University's Diversity Council.



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Some highlights include:

- Communications team partnering with HR to identify and support integration of DEI hiring/interviewing/other resources into HR employee and supervisor toolkits.
- Support promotion of Title IX training for staff.
- Support supervisors, staff in understanding UW-IT DEI Core Competencies for performance evaluation criteria.
- UW-IT developed DEI core competencies for supervisors and staff, to be included with the other core competencies measured in the annual performance reviews. According to the Title IX Office, UW-IT's DEI core competencies align directly with the objectives of the Husky Prevention & Response: Employee course.
- Require diversity recruiting training for all hiring managers, as available from UW Professional & Organizational Development (POD).
- UW-IT Organizational Development is offering DEI core competency training to support staff in understanding how to operate by and hold each other accountable to our DEI core competencies



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Required Budget Development Consultative Process Summary – Faculty, Staff and Students

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-- If specific questions are not applicable to your unit, simply indicate n/a --

Consultation with your elected faculty councils, student councils and unit/campus staff, regarding your unit's/campus's budget proposal materials, including your proposed FY25 operating budget, narrative responses, tuition rate recommendations and fee-based rate recommendations are an important and necessary component of the UW's budget development process. Your responses to the questions below will be documented and included as part of the FY25 operating budget development review materials provided to Executive Leadership of the UW.

PLAN NOW to ensure that all unit/campus review and consultative processes are completed by the March 4, 2024 due date.

- 1) Please indicate the date that FACULTY leadership within your unit/campus was consulted and provided the opportunity to provide input as part of this budget planning exercise
- 2) Please list a point of contact for your FACULTY leadership (name and UW email address).
- 3) Please indicate the date that STUDENT leadership within your unit/campus was consulted and provided the opportunity to provide input as part of this budget planning exercise.
- 4) Please list a point of contact for your STUDENT leadership (name and UW email address).
- 5) Please discuss how you involved campus or unit staff in the consultative process.
- 6) Since submission of your tuition and/or fee-based rate recommendations on February 1, 2024, has your campus or unit received any additional feedback from students? If so, please summarize here.