

Programmatic & Academic Vitality Narrative

Text submitted within this section **will** be published to OPB's Annual Budget Development website

Where possible, you are encouraged to leverage published materials already created

- 1) Please provide a web link to your campus/unit strategic framework and provide three to five bullet points outlining the relationship between your resource plan and your strategic framework. *Word Limit: 750*

<https://www.washington.edu/crs/>

- Compliance and Risk Services (CRS) strategic framework is to protect and help shift the compliance culture of the University while increasing efficiency and effectiveness across Compliance Services and Risk Management. CRS strategizes to be more agile in mitigating evolving risks, while enhancing compliance from regulators, examiners, and internal stakeholders.
- Compliance Services works to efficiently and effectively protect the University for compliance risks related to federal and state laws through providing collaboration and leadership for the University including: the Office of the ADA Coordinator, which is adding a deputy coordinator for Digital Accessibility; the Office of Title IX Coordinator; the Office of the Youth Protection Coordinator; the Civil Rights Investigation Office; the Hearing Office; and UW Healthcare Privacy and Security Compliance).
Effective January 16, 2024, Records Management Services (relating to the preservation and destruction of information created and received by the University) was transferred to CRS.
- Risk Management works to maximize cost effectiveness of expenditures and ensure stewardship for the University's risks and claims. This includes Risk Financing and Insurance (which procures and manages commercial insurance policies, and specialty insurance like Inbound Foreign Faculty and Staff Health Insurance, Marine and Transit Exposures, and submerged or equipment located on the water is NOT eligible for coverage on the Equipment Insurance Program, and it also tracks University workers compensation claims); the Enterprise Risk Management program (which identifies, assesses, monitors, and tracks response to risk across the university, the and Equipment Insurance Program (that offers low-cost equipment insurance coverage to University departments for owned, leased or borrowed equipment (with values up to \$500K) who would not otherwise be able to obtain insurance due to the high costs and deductibles of the commercial market. It currently covers approximately 8,000 items valued at approximately \$50M); and Claims Services which manages claims for the university and provides the staffing for Portage Bay Insurance. Effective January 16, 2024, the Office of Public Records and Open Public Meetings was transferred to CRS.
- CRS Special Projects Cost center was designed to fund a replacement incident and event management system for both Compliance & Risk Services. This new system will be instrumental in supporting CRS for managing claims against the University and tracking information related to the compliance risks to the University's mission and values.

- 2) Please discuss your campus/unit's planned utilization of resources, as identified in your Adaptive entries (institutional initiative = UW Diversity Blueprint), in support of the [2022-2026 UW Diversity Blueprint](#) themes and goals. *Word Limit: 750*

Compliance & Risk Services works hard to advance the values of diversity, equity and inclusion, and access. The CRS Diversity Equity and Inclusion committee is committed, individually and collectively, to the challenge of the evolving mission to value diverse perspectives, establishing a more equitable and welcoming environment that promotes access and equal opportunity for all. The committee has developed an onboarding process which assists the staff with fighting unconscious bias, being inclusive and transparent, providing safe space, and respecting employees as individuals; while launching accountable measures that identify and address issues of diversity, equity and inclusion. CRS also considers tools like restorative justice in addressing equity issues, like workplace concerns. CRS's goal is to improve accountability and transparency while developing the tools for CRS to attract and retain a diverse workforce.