



UNIVERSITY of WASHINGTON

FY2026 Operating Budget Development Narrative Prompts

[UW Seattle School of Social Work]

Sch OPERATING BUDGET PROPOSAL NARRATIVE PROMPTS DUE 2/24/2025

Programmatic & Academic Vitality Narrative

*Text submitted within this section **will** be published to FPB's Annual Budget Development website*

Where possible, you are encouraged to leverage published materials already created

- 1) **Please list your operating budget priorities for the upcoming period (bullet format) and how your campus/unit is aligning available resources with strategic programmatic goals and university initiatives (e.g. Diversity Blueprint, Population Health, etc).** *Word Limit: 500*

The School currently is completing its strategic plan that started in Winter 2024. This plan included the School of Social Work faculty, staff, and students along with external stakeholders and alumni. Early results from the planning showcase a need to create and cultivate community that places social justice at the center of all activities in teaching, research, and service. The UW Blueprint, with its stated goals aligns well with priorities the executive leadership has including: attracting and retaining a diverse student body, world class faculty, and excellent staff.

GOAL 2: Attract, retain, and graduate a diverse and excellent student body: SSW's undergraduate and graduate student bodies continue to be among UW's most diverse and our retention and on-time graduation rates for BIPOC, URM, and students overall remained among the University's highest. For the past several years including the most recent data set in Fall FY25, close to a majority of our students are from diverse communities. Currently over 48% of our student body is BIPOC.

- SSW Behavioral Health Workforce Development Initiative: Funded by the Ballmer Group, this ambitious \$34.4 million initiative provides over \$21.4 million in generous, two-year scholarship grants worth up to \$51,500/recipient. Since inception in FY22 over 400 students statewide have received close to \$19M. Out of the total awarded to date over 100 UW Seattle students have received ~\$5M of conditional grants with additional funding of \$1M+ million to UW-Tacoma social work students. The success of the program has brought new partners with foundations and the State of Washington to help sustain it long term.
- The Alliance for Professional Development, Training & Care Giver Excellence: Started in 2011, the Alliance encompasses all three Master of Social Work (MSW) programs at public universities in the state—UW Seattle, UW Tacoma and Eastern Washington University. The Alliance through our Child Welfare Training Advancement Program (CWTAP) provides specialized courses, field education placements, and generous educational grants, totally approximately \$5 million per year, for approximately 75 SSW BASW/MSW students on the Seattle campus and 47 for BASW/MSW students on the Tacoma campus.

GOAL 3: Attract and retain diverse academic personnel: From FY21-FY24, the School completed one of its most successful and diverse faculty hiring periods across all ranks in its recent history. From our tenure and teaching tracks to research faculty, the School welcomed 17 new faculty. Of those hires, 70% were BIPOC and seven were tenure track faculty. Both of our research hires were BIPOC and 83% of our six teaching track hires are BIPOC. Among this notable group of diverse hires, we welcomed two Indigenous, senior tenure-track



UNIVERSITY of WASHINGTON

FY2026 Operating Budget Development Narrative Prompts

[UW Seattle School of Social Work]

professors, three African American tenure track assistant professors, and five African American assistant teaching professors.

GOAL 4: Attract and retain a diverse staff: The School of Social Work has made strides in hiring diverse staff. From enhanced training in implicit bias awareness in interviewing to more robust onboarding, the School of Social Work staff have experienced significant gains in meeting our goals of diversity, equity, and inclusion.

Major units

such as the Dean's office to SSWIT have seen as much as a 30% increase in diverse employment as staff retire or leave for different opportunities.

Required Budget Development Consultative Process Summary – Faculty, Staff and Students

*Text submitted within this section **will** be published to FPB's Annual Budget Development website*

-- If specific questions are not applicable to your unit, simply indicate n/a --

Consultation with your elected faculty councils, student councils and unit/campus staff, regarding your unit's/campus's budget proposal materials, including your proposed FY26 operating budget, narrative responses, tuition rate recommendations and fee-based rate recommendations are an important and necessary component of the UW's budget development process. Your responses to the questions below will be documented and included as part of the FY26 operating budget development review materials provided to Executive Leadership of the UW.

PLAN NOW to ensure that all unit/campus review and consultative processes are completed by the February 24, 2025 due date.

- 1) Please indicate the date that FACULTY leadership within your unit/campus was consulted and provided the opportunity to provide input as part of this budget planning exercise**

The School of Social Work works closely with both our SSW Faculty Council along with our SSW Staff Council on recommendations from budget to tuition and enrollments. The executive leadership of the School met on 3 separate occasion with our appointed faculty council on the following dates:
11/26/2024; 1/28/2025; 2/11/2025

- 2) Please list a point of contact for your FACULTY leadership (name and UW email address).**

The SSW Faculty Council co-chairs are Professor Karen Fredriksen-Goldsen at fredrikk@uw.edu and Associate Professor Megan Moore at mm99@uw.edu

- 3) Please indicate the date that STUDENT leadership within your unit/campus was consulted and provided the opportunity to provide input as part of this budget planning exercise.**

The school leadership is restructuring our student advisory council and instead has appointed a group of students across each of the curricular programs to support administrative and budgetary recommendations for feedback. Due to this change a meeting of students is still forthcoming as the School's executive leadership currently is scheduling a meeting.



UNIVERSITY of WASHINGTON

FY2026 Operating Budget Development Narrative Prompts

[UW Seattle School of Social Work]

4) Please list a point of contact for your STUDENT leadership (name and UW email address). TBA

5) Please discuss how you involved campus or unit staff in the consultative process.

Annually, the Assistant Dean of Finance & Administration reports to the faculty and staff community the state of administrative and fiscal affairs to the School of Social Work. The Assistant Dean reported out the School's annual budget and relevant fiscal information on the health of the School back to Faculty Council on 1/28/2025 and our Staff Council on 1/30/2025. Currently larger presentations on the state of the school's budget are planned for 3/4/2025 and/or via panapto link both for the budget and a budget 101 for the community to better understand how the budget works, the drivers that determine the budget and inputs for recommendations that are inclusive of annual cycles.

6) Since submission of your tuition and/or fee-based rate recommendations on January 24, 2025, has your campus or unit received any additional feedback from students? If so, please summarize here.

We will be presenting the tuition broadly to students during the panapto video and with our assembled student group that the executive leadership is inviting.