



UNIVERSITY of WASHINGTON

FY2027 Operating Budget Development Narrative Prompts

OPERATING BUDGET PROPOSAL NARRATIVE PROMPTS DUE MONDAY 2/23/2026

Section 1

- 1) Please select your unit or campus.

Compliance and Risk Services CCH108050

Section 2: Programmatic & Academic Vitality Narrative

Text submitted within this section **will be published** to FPB's publicly available Annual Budget Development website

- 2) In bullet format, please list your operating budget priorities for the upcoming period and describe how your campus/unit is aligning available resources with strategic programmatic goals and university initiatives such as the Diversity Blueprint, Population Health, etc. (Where possible, you are encouraged to leverage published materials already created) *Word Limit: 500*

-> Required, after answering go to Next Section, Question #3

Compliance and Risk Services (CRS) serves the University, its mission, and its community by providing enterprise-wide leadership and professional expertise and services for key compliance areas (civil rights, records and information, privacy), risk management, and litigation services. Perhaps at no other time in the University's history has our work mattered more.

Our FY27 operating budget priorities meet critical strategic and compliance needs of the University:

- Better serve the University community in compliance with long-standing state and federal laws (e.g., Title VI, I-200) in our programs, activities, employment practices, admissions, and scholarships and upholding our values of access and opportunity for all*
- Meet the exponential increase and demand for preventing and addressing complaints and concerns of discrimination, harassment, retaliation, and sexual misconduct*
- Address critical capacity gaps in high stakes legal and regulatory matters and investigations*
- Prioritize efforts supporting President Jones' call for collaboration and engagement with communities and stakeholders, especially those connected to the work of Compliance and Risk Services*

CRS has aligned available resources with strategic programmatic goals and university initiatives, including:

- Implementing "Together We Thrive" principles, the Public Records Office reduced a backlog of over 500 requests to under 100 in one year through transformed processes and technology tools, and notably, fewer FTEs*
- Supporting Strategic Plan efforts by identifying and then supporting or managing significant new risks to the University, such as the changing federal environment through shifting and focusing our enterprise risk management efforts on this significant risk*
- Leading and implementing the first enterprise-wide compliance initiative via "checklists" to ensure the University's programs and activities, employment practices, and admissions and scholarships practices are consistent with state and federal laws carrying significant enforcement mechanisms by dedicating two employees primarily to this function and shifting their regular responsibilities to others*
- Creating a consolidated Civil Rights Compliance office, as required by the University's Resolution Agreement with the Department of Education; launching the first-ever training course in Workday; creating a new UW Executive Order implementing new requirements to prevent and address discrimination, harassment, and sexual misconduct, with no new FTEs by adding duties to existing employees*



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- *Responding to unprecedented, significant regulatory and related legal matters while ensuring the University's captive insurance company's stability through excellent claims management and financial management practices and implementing early resolution practices*

Section 5: Summary of Required Consultation with Faculty, Staff and Students

Text submitted within this section **will be published** to FPB's Annual Budget Development website

-- If specific questions are not applicable to your unit/campus, simply indicate n/a --

Consultation with your elected faculty councils, student councils and unit/campus staff, regarding your unit's/campus's budget proposal materials, including your proposed FY27 operating budget, narrative responses, tuition rate recommendations and fee-based rate recommendations are an important and necessary component of the UW's budget development process. Your responses to the questions below will be documented and included as part of the FY27 operating budget development review materials provided to Executive Leadership of the UW.

PLAN NOW to ensure that all unit/campus review and consultative processes are completed by the February 23, 2026 due date.

- 14) Please indicate the date that FACULTY leadership within your unit/campus was consulted and provided the opportunity to provide input as part of this budget planning exercise

-> *Required for UWS Academic Units, UWB and UWT. Other units enter "n/a." Go to Question #15.*

n/a

- 15) Please list a point of contact for your FACULTY leadership (name and UW email address).

-> *Required for UWS Academic Units, UWB and UWT. Other units enter "n/a." Go to Question #16.*

n/a

- 16) Please indicate the date that STUDENT leadership within your unit/campus was consulted and provided the opportunity to offer input as part of this budget planning exercise.

-> *Required for UWS Academic Units, UWB and UWT. Other units enter "n/a." Go to Question #16.*

n/a

- 17) Please list a point of contact for your STUDENT leadership (name and UW email address).

-> *Required for UWS Academic Units, UWB and UWT. Other units enter "n/a." Go to Question #17.*

n/a

- 18) Please discuss how you involved your campus or unit faculty EFC, how you consulted with students, and how you engaged with staff in the budget development process.

CRS uses a collaborative and iterative approach to budget development that incorporates engagement from staff across the unit, as well as consultation with our external advisory structures as appropriate to our work. Each



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manager begins by assessing operational needs within their area in consultation with their teams through standing meetings, workload reviews, and ongoing discussions of emerging risks and priorities. These staff-level conversations inform the identification of needs, trade-offs, and opportunities for efficiencies. The leadership team reviews these inputs collectively, applying a prioritization matrix to align requests with enterprise risk, regulatory obligations, and strategic priorities. Budget building is iterative, with multiple rounds of review and discussion to refine assumptions, validate resource needs, and adjust to emerging constraints. This process ensures that the resulting budget reflects a shared understanding of priorities across the unit.

- 19) Since submission of your tuition and/or fee-based rate recommendations on January 30, 2026, has your unit/campus received any additional feedback from students? If so, please summarize here.

-> *Required for all units/campuses. Go to Question #19.*

n/a

Do Not Submit This File