



UNIVERSITY of WASHINGTON

FY2027 Operating Budget Development Narrative Prompts

OPERATING BUDGET PROPOSAL NARRATIVE PROMPTS DUE MONDAY 2/23/2026

Section 1

- 1) Please select your unit or campus.

Executive Office CCH100020

Section 2: Programmatic & Academic Vitality Narrative

Text submitted within this section **will be published** to FPB's publicly available Annual Budget Development website

- 2) In bullet format, please list your operating budget priorities for the upcoming period and describe how your campus/unit is aligning available resources with strategic programmatic goals and university initiatives such as the Diversity Blueprint, Population Health, etc. (Where possible, you are encouraged to leverage published materials already created) *Word Limit: 500*

-> Required, after answering go to Next Section, Question #3

APF Realignment & Fiscal Sustainability

- Ongoing assessment and reorganization of the Office for Academic Personnel and Faculty (APF) are positioning APF as a strategic, consultative unit supporting faculty throughout the academic lifecycle – recruitment and retention, development, promotion and/or tenure, retirement and beyond.
- This transformation, including transfer of UW transactional tasks and staff positions to UWHR, enhances efficiency, reduces duplication, and better coordinates resources for strategic activities.

Alignment with University Initiatives

- APF's new strategic plan closely aligns with institutional priorities around faculty excellence, collaboration, belonging, equity, and inclusion, reinforcing the Diversity Blueprint's imperatives.
- Resource investment in inclusive excellence directly supports the recruitment, retention, and advancement of a diverse faculty, fostering a culture of belonging and broad representation in university leadership and across disciplines.
- Ongoing collaborations with UWHR, schools and colleges, vice provosts, and the provost, especially in the onboarding of new faculty and other university stakeholders, ensure programmatic goals are both faculty-centric and aligned with APF's mission to engage, elevate, and support a thriving community of academic professionals.

Budget Priorities for Programmatic Alignment

- Faculty Affairs: Resources allocated for streamlined guidance on and implementation of recruitment, onboarding, retention, promotion, tenure, compensation, and policy governance, driving consistency and excellence in foundational faculty processes.
- Faculty Development: Expanded programming and mentorship opportunities address all stages of faculty career growth, including tenure workshops, leadership training (chairs, deans, chancellors, associate deans, chairs), and faculty recognition. Prioritizing robust professional development builds faculty capacity to advance research, education, and service missions, including interdisciplinary research and community engagement.
- Faculty Inclusive Excellence: Dedicated investments in diversity recruiting, ADVANCE initiatives, equity-focused retention, faculty search committee training, and inclusive workplace practices. Supporting and training leads across schools and units to ensure consistent, high-impact progress on upholding the university's core values. These three pillars reinforce the university's commitment to excellence, belonging, inclusion, and community.

Key Budget Actions and Investments



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- *APF has developed a comprehensive strategic plan, supported by a detailed implementation roadmap, and plans to align with the new university strategic plan currently being developed. Achieving the priorities and outcomes outlined in this plan will require intentional resource allocation. While thoughtful investment is essential, APF's greatest asset remains its people – a team of highly skilled, dedicated professionals. This combination of experienced personnel and institutional support is fundamental to making sustainable progress on our strategic priorities.*
- *Supported by the provost's office, we are conducting three searches: searches for two program operations specialists and a search for an International Operations Specialist (ISO). The two program specialists will address critical needs in the areas of faculty professional development, leadership development, and recruitment and retention, and will help meet increased programmatic demand. Only one of these positions is new; the ISO and one program operations specialist fill gaps created by retirements.*
- *APF has requested 2 staff promotions, and 3 in-grade salary increases based on the redistribution of workload and responsibilities that resulted from the recent APF reorganization.*
- *Professional development funds for APF staff; and operational costs.*
- *These budget priorities & organizational changes are designed to remove silos, foster cross-unit collaboration.*

Section 5: Summary of Required Consultation with Faculty, Staff and Students

Text submitted within this section **will be published** to FPB's Annual Budget Development website

-- If specific questions are not applicable to your unit/campus, simply indicate n/a –

Consultation with your elected faculty councils, student councils and unit/campus staff, regarding your unit's/campus's budget proposal materials, including your proposed FY27 operating budget, narrative responses, tuition rate recommendations and fee-based rate recommendations are an important and necessary component of the UW's budget development process. Your responses to the questions below will be documented and included as part of the FY27 operating budget development review materials provided to Executive Leadership of the UW.

PLAN NOW to ensure that all unit/campus review and consultative processes are completed by the February 23, 2026 due date.

- 14) Please indicate the date that FACULTY leadership within your unit/campus was consulted and provided the opportunity to provide input as part of this budget planning exercise

-> *Required for UWS Academic Units, UWB and UWT. Other units enter "n/a." Go to Question #15.*

n/a

- 15) Please list a point of contact for your FACULTY leadership (name and UW email address).

-> *Required for UWS Academic Units, UWB and UWT. Other units enter "n/a." Go to Question #16.*

n/a

- 16) Please indicate the date that STUDENT leadership within your unit/campus was consulted and provided the opportunity to offer input as part of this budget planning exercise.

-> *Required for UWS Academic Units, UWB and UWT. Other units enter "n/a." Go to Question #16.*

n/a



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17) Please list a point of contact for your STUDENT leadership (name and UW email address).

-> *Required for UWS Academic Units, UWB and UWT. Other units enter "n/a." Go to Question #17.*

n/a

18) Please discuss how you involved your campus or unit faculty EFC, how you consulted with students, and how you engaged with staff in the budget development process.

APF consulted and engaged with their leadership and sub-unit directors in the budget development process.

19) Since submission of your tuition and/or fee-based rate recommendations on January 30, 2026, has your unit/campus received any additional feedback from students? If so, please summarize here.

-> *Required for all units/campuses. Go to Question #19.*

n/a

Do Not Submit This File