

Five-year Summary of Fringe Benefit Rates

Effective Dates		Faculty	Medical Residents & Senior Fellows only, beginning 2011	Graduate Student Appointments	Post Doc Trainees	Classified Staff	Professional Staff				Hourly & Overtime	Pre Doc Trainees (Graduate Stipends)
							(1)	(2)	(3)			
From	To	01-10	01-20	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
7/1/19	6/30/20	23.90%	31.00%	21.20%	22.70%	41.20%	32.10%	21.90%	19.10%	8.90%	20.90%	27.10%
7/1/18	6/30/19	26.10%	32.50%	17.30%	17.00%	40.50%	34.10%	21.60%	21.10%	8.60%	20.90%	27.80%
7/1/17	6/30/18	24.90%	30.50%	18.40%	15.20%	40.10%	32.50%	21.70%	19.40%	8.60%	20.70%	27.60%
7/1/16	6/30/17	25.30%	30.00%	17.00%	17.00%	37.90%	32.40%	21.60%	19.60%	8.80%	17.90%	26.40%
7/1/15	6/30/16	24.30%	30.70%	17.70%	22.80%	39.40%	30.50%	21.20%	17.60%	8.30%	18.80%	23.90%

(1) Exempt from Retirement
(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care