## <u>University of Washington</u> <u>Fringe Benefit (Payroll Load) Rates</u> Detailed Rates

Rates In Effect for Fiscal Years 1996 to 2020

FISCAL 2020	Salary Object Codes												
		Medical										Pre Doc	
		Res. & Sr.		Graduate								Trainees	
PAYROLL LOAD RATES AND CONVERSION TABLE		Fellows	**	Students				Profess	sional		Hourly	(Stipends)	
					Post Doc							Trainees	
FOR THE PERIOD: 7/1/19-6/30/20	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)	
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
OZ OA LINEMDI OVAMENT COMP	0.00/	0.00/		0.00/	0.00/	0.40/	0.00/	0.00/	0.00/	0.00/	0.00/	0.00/	
07-01 UNEMPLOYMENT COMP	0.0%			0.0%		0.1%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%	
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%			0.9%		0.7%	0.5%	0.5%	0.5%	0.5%	0.8%	0.0%	
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		19.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	27.1%	
07-04 UWRP RETIREMENT	7.6%	4.9%		0.0%	0.0%	0.1%	6.0%	0.0%	6.0%	0.0%	0.4%	0.0%	
07-05 PERS I & II	0.4%	0.0%		0.0%	0.0%	12.7%	2.7%	0.0%	2.7%	0.0%	7.1%	0.0%	
07-07 SOCIAL SECURITY	4.8%	5.9%		0.2%	0.0%	5.9%	5.7%	5.7%	5.7%	5.7%	5.0%	0.0%	
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%	
07-09 SUPPLEMENTAL RETIREMENT	1.5%	0.0%		0.0%	0.0%	0.0%	1.5%	0.0%	1.5%	0.0%	0.0%	0.0%	
07-10 HEALTH CARE	7.9%	18.0%		0.2%	22.7%	19.6%	13.0%	13.0%	0.0%	0.0%	6.1%	0.0%	
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	1.1%	1.1%	1.1%	1.1%	0.0%	0.0%	
TOTAL RATE PER DOLLAR OF SALARY	23.9%	31.0%		21.2%	22.7%	41.2%	32.1%	21.9%	19.1%	8.9%	20.9%	27.1%	

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2019						Salary Obj	ect Codes					
PAYROLL LOAD RATES AND CONVERSION TABLE		Medical	**	Graduate				Profes	sional		Hourly	Pre Doc
					Post Doc							Trainees
FOR THE PERIOD: 7/1/18-6/30/19	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%		0.9%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		15.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	27.8%
07-04 UWRP RETIREMENT	7.5%	4.6%		0.0%	0.0%	0.1%	5.8%	0.0%	5.8%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.3%	0.0%		0.0%	0.0%	12.5%	2.5%	0.0%	2.5%	0.0%	7.2%	0.0%
07-07 SOCIAL SECURITY	4.6%	5.8%		0.3%	0.0%	5.9%	5.5%	5.5%	5.5%	5.5%	5.3%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	4.3%	0.0%		0.0%	0.0%	0.0%	4.2%	0.0%	4.2%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.7%	19.9%		0.1%	17.0%	19.0%	13.0%	13.0%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.8%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	26.1%	32.5%		17.3%	17.0%	40.5%	34.1%	21.6%	21.1%	8.6%	20.9%	27.8%

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

FISCAL 2018 Salary Object Codes PAYROLL LOAD RATES AND CONVERSION TABLE Medical Graduate Professional Hourly Pre Doc Trainees Post Doc Teaching Residents Students Trainees Classified FOR THE PERIOD: 7/1/17-6/30/18 Faculty (1) (2) (3) Hourly (Stipends) 01-20 01-20E 01-30/40 01-50 01-60 01-70 01-70ER 01-70EH 01-70EB 01-80 01-90 01-10 07-01 UNEMPLOYMENT COMP 0.0% 0.0% 0.0% 0.0% 0.2% 0.2% 0.2% 0.2% 0.2% 0.1% 0.0% 07-02 WORKERS' COMP. MED. AID & INDUST. INS. 0.3% 0.9% 1.0% 0.0% 0.8% 0.6% 0.6% 0.6% 0.6% 0.7% 0.0% 07-03 GRADUATE STUDENT HEALTH 0.0% 0.0% 17.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.2% 27.6% 07-04 UWRP RETIREMENT 7.7% 4.4% 0.0% 0.0% 0.1% 5.9% 0.0% 5.9% 0.0% 0.1% 0.0% 07-05 PERS I & II 0.3% 0.0% 0.0% 0.0% 12.4% 2.5% 0.0% 2.5% 0.0% 7.6% 0.0% 07-07 SOCIAL SECURITY 4.7% 5.9% 0.2% 0.0% 5.8% 5.5% 5.5% 5.5% 5.5% 5.2% 0.0% 07-08 MEDICARE 1.4% 1.4% 0.1% 0.0% 1.4% 1.4% 1.4% 1.4% 1.4% 1.2% 0.0% 07-09 SUPPLEMENTAL RETIREMENT 2.5% 0.0% 0.0% 0.0% 2.4% 0.0% 0.0% 0.0% 0.0% 2.4% 0.0%

0.1%

0.0%

18.4%

15.2%

0.0%

15.2%

18.7%

0.7%

40.1%

13.1%

0.9%

32.5%

13.1%

0.9%

21.7%

8.0%

0.0%

24.9%

17.9%

0.0%

30.5%

07-10 HEALTH CARE

07-13 SEPARATION LEAVE

TOTAL RATE PER DOLLAR OF SALARY

(1) Exempt from Retirement

0.0%

0.9%

19.4%

- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

0.0%

0.9%

8.6%

5.6%

0.0%

20.7%

0.0%

0.0%

27.6%

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2017						Salary Ob	ect Codes					
PAYROLL LOAD RATES AND CONVERSION TABLE		Medical	**	Graduate		J		Profess	sional		Hourly	Pre Doc
					Post Doc							Trainees
FOR THE PERIOD: 7/1/16-6/30/17	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.5%	0.0%
07-01 GNEW EGTWENT GOWN 07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.0%	0.8%		1.0%		1.0%	0.2%	0.2 %	0.2 %	0.2 %	0.5%	0.0%
07-02 WORKERS GOWN, MED. AID & INDOOR INS.	0.4%	0.0%		15.7%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	26.4%
07-04 UWRP RETIREMENT	7.7%	4.4%		0.0%		0.1%	6.1%	0.0%	6.1%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.3%	0.0%		0.0%	0.0%	9.5%	2.1%	0.0%	2.1%	0.0%	5.5%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.8%		0.2%	0.0%	6.4%	5.7%	5.7%	5.7%	5.7%	4.3%	0.0%
07-08 MEDICARE	1.5%	1.4%		0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	2.7%	0.0%		0.0%	0.0%	0.0%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.9%	17.6%		0.1%	16.9%	18.3%	12.8%	12.8%	0.0%	0.0%	5.4%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	1.2%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	25.3%	30.0%		17.0%	17.0%	37.9%	32.4%	21.6%	19.6%	8.8%	17.9%	26.4%

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

FISCAL 2016						Salary Ob	ject Codes					
PAYROLL LOAD RATES AND CONVERSION TABLE		Medical	**	Graduate		_		Profes	sional		Hourly	Pre Doc
					Post Doc							Trainees
FOR THE PERIOD: 7/1/15-6/30/16	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
OZ O4 LINEMDI OVMENT COMP	0.40/	0.00/		0.00/	0.00/	0.00/	0.00/	0.00/	0.00/	0.00/	0.20/	0.00/
07-01 UNEMPLOYMENT COMP	0.1%	0.0%		0.0%		0.2%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.7%		0.0%	0.0%	0.7%	0.4%	0.4%	0.4%	0.4%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		16.9%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	23.9%
07-04 UWRP RETIREMENT	8.0%	4.9%		0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.0%	0.0%
07-05 PERS   &	0.2%	0.0%		0.0%	0.0%	11.1%	2.1%	0.0%	2.1%	0.0%	5.1%	0.0%
07-07 SOCIAL SECURITY	5.0%	5.7%		0.0%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.5%	0.0%
07-08 MEDICARE	1.4%	1.3%		0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.2%	0.0%		0.0%	0.0%	0.0%	1.1%	0.0%	1.1%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.1%	18.1%		0.8%	22.7%	19.3%	12.9%	12.9%	0.0%	0.0%	6.8%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%

17.7%

22.8%

39.4%

30.5%

21.2%

24.3%

22.7%

26.7%

30.7%

TOTAL RATE PER DOLLAR OF SALARY

TOTAL RATE PER DOLLAR OF SALARY

(1) Exempt from Retirement

17.6%

- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

8.3%

18.8%

23.9%

22.9%

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FISCAL 2015						Salary Ob	ject Codes					
PAYROLL LOAD RATES AND CONVERSION TABLE		Medical						Profes	sional			Pre Doc
		Res. & Sr.		Graduate	Post Doc							Trainees
FOR THE PERIOD: 7/1/14-6/30/15	Faculty	Fellows	**	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.2%	0.0%		0.0%	0.0%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%		0.9%	0.0%	0.7%	0.5%	0.5%	0.5%	0.5%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		19.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	22.9%
07-04 UWRP RETIREMENT	8.0%	4.3%		0.0%	0.0%	0.1%	5.9%	0.0%	5.9%	0.0%	0.2%	0.0%
07-05 PERS I & II	0.1%	0.1%		0.0%	0.0%	9.8%	1.9%	0.0%	1.9%	0.0%	5.9%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.8%		0.2%	0.0%	5.7%	5.5%	5.5%	5.5%	5.5%	5.0%	0.0%
07-08 MEDICARE	1.3%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.3%	0.0%		0.0%	0.0%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	6.6%	14.3%		0.1%	16.9%	15.4%	10.3%	10.3%	0.0%	0.0%	3.7%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.4%	0.6%	0.6%	0.6%	0.6%	0.0%	0.0%

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

20.6%

16.9%

33.8%

27.7%

18.6%

(1) Exempt from Retirement

17.4%

- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

8.3%

17.0%

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

FISCAL 2014						Salary Ob	ject Codes					
PAYROLL LOAD RATES AND CONVERSION TABLE		Medical						Profes	sional			Pre Doc
		Res. & Sr.		Graduate	Post Doc							Trainees
FOR THE PERIOD: 7/1/13-6/30/14	Faculty	Fellows	**	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.4%	1.1%	1.1%	1.1%	1.1%	0.0%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%		1.2%	0.0%	0.8%	0.7%	0.7%	0.7%	0.7%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		15.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	21.7%
07-04 UWRP RETIREMENT	7.8%	4.1%		0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.1%	0.0%
07-05 PERS I & II	0.1%	0.0%		0.0%	0.0%	8.8%	1.6%	0.0%	1.6%	0.0%	5.8%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.9%		0.2%	0.0%	5.9%	5.8%	5.8%	5.8%	5.8%	4.7%	0.0%
07-08 MEDICARE	1.5%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%

0.0%

0.0%

0.0%

16.6%

0.0%

19.1%

0.0%

19.1%

0.0%

17.5%

0.4%

35.3%

2.6%

11.0%

0.6%

30.9%

0.0%

11.0%

0.6%

20.6%

2.6%

7.9%

0.0%

25.0%

26.9%

32.9%

0.0%

16.5%

0.0%

28.7%

07-09 SUPPLEMENTAL RETIREMENT

TOTAL RATE PER DOLLAR OF SALARY

TOTAL RATE PER DOLLAR OF SALARY

07-10 HEALTH CARE

07-13 SEPARATION LEAVE

(1) Exempt from Retirement

2.6%

0.0%

0.6%

19.9%

- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

0.0%

0.0%

0.6%

9.6%

0.0%

2.8%

0.0%

15.2%

0.0%

0.0%

0.0%

21.7%

16.3%

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2013						Salary Ob	ject Codes					
PAYROLL LOAD RATES AND CONVERSION TABLE		Medical						Profes	sional			Pre Doc
		Res. & Sr.		Graduate	Post Doc							Trainees
FOR THE PERIOD: 7/1/12-6/30/13	Faculty	Fellows	**	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%		0.0%	0.0%	0.2%	0.4%	0.4%	0.4%	0.4%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.9%		1.0%		0.7%	0.6%	0.6%	0.6%	0.6%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		13.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	16.3%
07-04 UWRP RETIREMENT	8.1%	4.4%		0.0%	0.0%	0.1%	6.2%	0.0%	6.2%	0.0%	0.0%	0.0%
07-05 PERS   &	0.1%	0.0%		0.0%	0.0%	8.0%	1.4%	0.0%	1.4%	0.0%	3.7%	0.0%
07-07 SOCIAL SECURITY	4.9%	6.2%		0.2%	0.0%	6.7%	5.8%	5.8%	5.8%	5.8%	4.5%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.0%	0.0%	1.6%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	3.4%	0.0%		0.0%	0.0%	0.0%	3.4%	0.0%	3.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.6%	20.0%		0.0%	23.4%	19.9%	14.0%	14.0%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.5%	0.8%	0.8%	0.8%	0.8%	0.0%	0.0%

14.2%

23.4%

37.7%

34.0%

23.0%

(1) Exempt from Retirement

20.0%

- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

9.0%

16.5%

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

FISCAL 2012						Salary Ob	ject Codes					
PAYROLL LOAD RATES AND CONVERSION TABLE		Medical						Profess	sional			Pre Doc
		Res. & Sr.		Graduate	Post Doc							Trainees
FOR THE PERIOD: 7/1/11-6/30/12	Faculty	Fellows	**	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.2%	0.0%		0.0%	0.0%	0.6%	0.7%	0.7%	0.7%	0.7%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.4%	0.8%		1.1%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		14.7%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	16.3%
07-04 UWRP RETIREMENT	8.3%	4.2%		0.0%	0.0%	0.1%	6.2%	0.0%	6.2%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%		0.0%	0.0%	5.7%	1.3%	0.0%	1.3%	0.0%	2.6%	0.0%
07-07 SOCIAL SECURITY	5.0%	6.0%		0.2%	0.1%	5.8%	5.8%	5.8%	5.8%	5.8%	4.4%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.3%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	3.1%	0.0%		0.0%	0.0%	0.0%	2.9%	0.0%	2.9%	0.0%	0.0%	0.0%

0.0%

0.0%

16.1%

19.7%

0.0%

19.8%

18.5%

33.4%

0.5%

14.0%

0.7%

33.6%

14.0%

0.7%

23.2%

8.8%

0.0%

27.2%

20.0%

32.4%

0.0%

(1) Exempt from Retirement

0.0%

0.7%

19.6%

- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

0.0%

0.7%

9.2%

5.5%

0.0%

14.9%

0.0%

0.0%

16.3%

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2011
PAYROLL LOAD RATES AND CONVERSION TABLE
FOR THE PERIOD: 7/1/10-6/30/11

TOTAL RATE PER DOLLAR OF SALARY

07-10 HEALTH CARE

07-13 SEPARATION LEAVE

07-01 UNEMPLOYMENT COMP
07-02 WORKERS' COMP, MED. AID & INDUST. INS.
07-03 GRADUATE STUDENT HEALTH
07-04 UWRP RETIREMENT
07-05 PERS I & II
07-07 SOCIAL SECURITY
07-08 MEDICARE
07-09 SUPPLEMENTAL RETIREMENT
07-10 HEALTH CARE
TOTAL RATE PER DOLLAR OF SALARY

Ī						Salary Obj	ect Codes					
: I		Auxiliary						Profess	sional			Pre Doc
		Non-	Medical	Graduate	Post Doc							Trainees
	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
•	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.3%	0.3%	0.3%	0.3%	0.1%	0.0%
<b>S</b> .	0.3%	0.5%	0.5%	0.8%	0.0%	0.7%	0.4%	0.4%	0.4%	0.4%	0.5%	0.0%
	0.0%	0.0%	0.0%	13.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	13.0%
	7.5%	2.8%	2.8%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.1%	0.0%
	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%	1.0%	0.0%	1.0%	0.0%	3.0%	0.0%
	4.7%	4.9%	4.9%	0.1%	0.0%	6.7%	5.4%	5.4%	5.4%	5.4%	5.3%	0.0%
	1.4%	1.2%	1.2%	0.0%	0.0%	1.6%	1.4%	1.4%	1.4%	1.4%	1.4%	0.0%
	4.2%	0.0%	0.0%	0.0%	0.0%	0.0%	4.2%	0.0%	4.2%	0.0%	0.0%	0.0%
	7.7%	15.0%	15.0%	0.1%	14.7%	21.4%	12.2%	12.2%	0.0%	0.0%	3.4%	0.0%
	25.8%	24.4%	24.4%	14.7%	14.7%	36.6%	30.6%	19.7%	18.4%	7.5%	13.9%	13.0%

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

FISCAL 2010						Salary Obj	ect Codes					
PAYROLL LOAD RATES AND CONVERSION TABLE		Auxiliary						Profess	sional			Pre Doc
		Non-	Medical	Graduate	Post Doc							Trainees
FOR THE PERIOD: 7/1/09-6/30/10	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.2%	0.5%	0.5%	0.6%	0.0%	0.5%	0.3%	0.3%	0.3%	0.3%	0.4%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	10.2%
07-04 UWRP RETIREMENT	7.5%	1.2%	0.0%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.1%	0.0%

0.0%

0.1%

0.0%

0.0%

0.1%

12.9%

0.0%

0.0%

0.0%

0.0%

19.4%

19.4%

0.1%

4.7%

1.4%

1.2%

8.5%

23.6%

0.0%

5.3%

1.3%

0.0%

17.4%

25.7%

0.0%

5.3%

1.3%

0.0%

17.4%

24.5%

15.9% (1) Exempt from Retirement

1.6%

5.5%

1.4%

1.2%

0.0%

(2) Exempt from Health Care

(3) Exempt from Retirement & Health Care

0.0%

5.5%

1.4%

0.0%

0.0%

7.4%

4.2%

4.7%

1.2%

0.0%

2.3%

13.0%

0.0%

0.0%

0.0%

0.0%

0.1%

10.3%

FISCAL 2009		
PAYROLL LOAD RATES	S AND CONVERSION TAE	3LE

TOTAL RATE PER DOLLAR OF SALARY

07-05 PERS I & II

07-08 MEDICARE

07-10 HEALTH CARE

07-07 SOCIAL SECURITY

07-09 SUPPLEMENTAL RETIREMENT

FOR THE PERIOD: 7/1/08-6/30/09

07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-09 SUPPLEMENTAL RETIREMENT 07-10 HEALTH CARE

TOTAL RATE PER DOLLAR OF SALARY

	Salary Object Codes											
I		Auxiliary				_		Profes	sional			Pre Doc
I		Non-	Medical	Graduate	Post Doc							Trainees
	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%	0.0%
	0.2%	0.6%	0.6%	0.7%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.4%	0.0%
	0.0%	0.0%	0.0%	12.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	11.2%
	7.5%	1.2%	0.0%	0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.6%	0.0%
	0.1%	0.0%	0.0%	0.0%	0.0%	5.9%	1.2%	0.0%	1.2%	0.0%	2.7%	0.0%
	4.8%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.6%	0.0%
	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	0.0%
	7.0%	14.8%	14.8%	0.1%	15.5%	15.5%	10.5%	10.5%	0.0%	0.0%	2.3%	0.0%
	22.3%	23.9%	22.7%	13.3%	15.5%	29.6%	26.2%	18.1%	15.7%	7.6%	12.0%	11.2%

Salary Object Codes

8.4%

6.2%

1.5%

0.0%

21.4%

38.3%

1.6%

5.5%

1.4%

1.2%

13.4%

29.3%

0.0%

5.5%

1.4%

0.0%

13.4%

20.8%

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

1 13CAL 2000	
PAYROLL LOAD RATES AND CONVERSION T	ABLE

EISCAL 2008

PAYROLL LOAD RATES AND CONVERSION TABLE		Auxiliary						Profes	sional			Pre Doc
		Non-	Medical	Graduate	Post Doc							Trainees
FOR THE PERIOD: 7/1/07-6/30/08	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.7%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.3%
07-04 UWRP RETIREMENT	7.7%	1.4%	0.0%	0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	0.9%	0.0%	0.9%	0.0%	2.1%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	9.3%	19.6%	19.6%	0.1%	20.3%	18.8%	14.2%	14.2%	0.0%	0.0%	2.7%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.0%	28.9%	27.5%	10.9%	20.3%	31.6%	28.7%	21.8%	14.5%	7.6%	11.3%	9.3%

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

FISCAL 2007				Sala	ary Object Co	odes			
PAYROLL LOAD RATES AND CONVERSION TABLE		Auxiliary							Pre Doc
		Non-	Medical	Graduate	Post Doc		Profess-		Trainees
FOR THE PERIOD: 7/1/06-6/30/07	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.0%	0.6%	0.4%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.4%	0.0%	0.0%	0.0%	0.2%	11.1%
07-04 UWRP RETIREMENT	8.0%	4.0%	0.0%	0.0%	0.0%	0.1%	6.0%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.1%	0.8%	2.0%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	4.6%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%		1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	9.2%	19.2%	19.2%	0.1%	19.9%	18.5%	13.9%	2.5%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	23.8%	31.1%	27.1%	13.4%	19.9%	30.9%	28.3%	11.1%	11.1%
FISCAL 2006	Salary Object Codes								
PAYROLL LOAD RATES AND CONVERSION TABLE		Auxiliary		Sala	ary Object Co	oues			Pre Doc
TATROLL LOAD RATES AND SONVERSION TABLE		Non-	Medical	Graduate	Post Doc		Profess-		Trainees
FOR THE REPLOD: 7/4/05 0/20/00	Facultur	-				Classified		Handy	(Stipends)
FOR THE PERIOD: 7/1/05-6/30/06	Faculty	Teaching 01-20	Residents	Students 01-30/40	Trainees 01-50	Classified	<i>ional</i> 01-70	Hourly	01-90
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.0%	0.7%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.6%	0.0%	0.0%	0.0%	0.2%	11.0%
07-04 UWRP RETIREMENT	7.7%	3.5%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	0.4%	1.1%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.4%	5.4%	0.0%	0.0%	6.1%	5.8%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.2%	0.0%	0.0%	1.4%	1.4%	1.3%	0.0%
07-10 HEALTH CARE									
	8.6%	16.3%	16.4%	0.0%	18.1%	19.9%	13.2%	3.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	23.2%	27.0%	23.6%	13.4%	18.1%	30.8%	27.1%	11.1%	11.0%
FISCAL 2005				Sala	ary Object Co	odes			
PAYROLL LOAD RATES AND CONVERSION TABLE		Auxiliary							Pre Doc
		Non-	Medical	Graduate	Post Doc		Profess-		Trainees
				Graduate	1 031 200				
FOR THE PERIOD: 7/1/04-6/30/05	Faculty	Teaching	Residents		Trainees	Classified	ional	Hourly	(Stipends)
FOR THE PERIOD: 7/1/04-6/30/05	Faculty 01-10					Classified 01-60	<i>ional</i> 01-70	<i>Hourly</i> 01-80	(Stipends) 01-90
FOR THE PERIOD: 7/1/04-6/30/05		Teaching	Residents	Students	Trainees				
		Teaching	Residents	Students	<b>Trainees 01-50</b> 0.0%		<b>01-70</b> 0.4%		01-90
07-01 UNEMPLOYMENT COMP	01-10	Teaching 01-20	Residents 01-20E	Students 01-30/40	Trainees 01-50	01-60	01-70	01-80	<b>01-90</b>
07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS.	<b>01-10</b> 0.1%	<b>Teaching 01-20</b> 0.0%	<b>Residents</b> <b>01-20E</b> 0.0%	<b>Students 01-30/40</b> 0.0%	<b>Trainees 01-50</b> 0.0%	<b>01-60</b> 0.5%	<b>01-70</b> 0.4%	<b>01-80</b> 0.2%	01-90 0.0% 0.0%
07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH	01-10 0.1% 0.3%	7eaching 01-20 0.0% 0.6%	<b>Residents 01-20E</b> 0.0% 0.7%	<b>Students</b> <b>01-30/40</b> 0.0% 0.9%	01-50 0.0% 0.0%	01-60 0.5% 0.7%	01-70 0.4% 0.5%	01-80 0.2% 0.6%	01-90 0.0% 0.0% 8.6%
FOR THE PERIOD: 7/1/04-6/30/05  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II	01-10 0.1% 0.3% 0.0%	7eaching 01-20 0.0% 0.6% 0.0%	01-20E 0.0% 0.7% 0.0%	01-30/40 0.0% 0.9% 10.8%	01-50 0.0% 0.0% 0.0%	01-60 0.5% 0.7% 0.0%	01-70 0.4% 0.5% 0.0%	01-80 0.2% 0.6% 0.1%	01-90 0.0% 0.0% 8.6% 0.0%
07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II	01-10 0.1% 0.3% 0.0% 7.7% 0.0%	01-20 0.0% 0.6% 0.0% 3.5% 0.0%	01-20E 0.0% 0.7% 0.0% 0.0% 0.0%	0.0% 0.0% 0.9% 10.8% 0.0% 0.0%	7rainees 01-50 0.0% 0.0% 0.0% 0.0% 0.0%	01-60 0.5% 0.7% 0.0% 0.0% 1.5%	01-70 0.4% 0.5% 0.0% 5.5% 0.3%	01-80 0.2% 0.6% 0.1% 0.0% 0.6%	01-90 0.0% 0.0% 8.6% 0.0% 0.0%
07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY	01-10 0.1% 0.3% 0.0% 7.7% 0.0% 5.1%	01-20 0.0% 0.6% 0.0% 3.5% 0.0% 5.3%	01-20E 0.0% 0.7% 0.0% 0.0% 0.0% 5.5%	01-30/40 0.0% 0.9% 10.8% 0.0% 0.0% 0.0%	7rainees 01-50 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%	01-60 0.5% 0.7% 0.0% 0.0% 1.5% 6.0%	01-70 0.4% 0.5% 0.0% 5.5% 0.3% 5.7%	01-80 0.2% 0.6% 0.1% 0.0% 0.6% 4.7%	0.0% 0.0% 8.6% 0.0% 0.0%
07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II	01-10 0.1% 0.3% 0.0% 7.7% 0.0%	01-20 0.0% 0.6% 0.0% 3.5% 0.0%	01-20E 0.0% 0.7% 0.0% 0.0% 0.0%	0.0% 0.0% 0.9% 10.8% 0.0% 0.0%	7rainees 01-50 0.0% 0.0% 0.0% 0.0% 0.0%	01-60 0.5% 0.7% 0.0% 0.0% 1.5%	01-70 0.4% 0.5% 0.0% 5.5% 0.3%	01-80 0.2% 0.6% 0.1% 0.0% 0.6%	01-90 0.0% 0.0% 8.6% 0.0% 0.0%

FISCAL 2004				Sala	ary Object C	odes						
PAYROLL LOAD RATES AND CONVERSION TABLE		Auxiliary							Pre Doc			
		Non-	Medical	Graduate	Post Doc		Profess-		Trainees			
FOR THE PERIOD: 7/1/03-6/30/04	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)			
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90			
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.4%	0.4%	0.3%	0.0%			
07-01 GNEWF EOTMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.1%	0.6%	0.0%	0.0%		0.4%	0.4%	0.5%	0.0%			
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.5%		0.0%	0.0%	0.2%	11.7%			
07-04 UWRP RETIREMENT	7.6%	3.5%	0.0%	0.0%		0.0%	5.5%	0.0%	0.0%			
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%		1.3%	0.2%	0.5%	0.0%			
07-07 SOCIAL SECURITY	5.1%	5.2%	6.4%	0.0%		6.0%	5.8%	4.8%	0.0%			
07-08 MEDICARE	1.4%	1.2%	1.5%	0.0%		1.4%	1.4%	1.2%	0.0%			
07-10 HEALTH CARE	7.2%	12.6%	15.2%	0.0%	13.8%	16.1%	10.7%	1.8%	0.0%			
TOTAL RATE PER DOLLAR OF SALARY	21.7%	23.1%	23.7%	13.4%	13.8%	26.0%	24.6%	9.4%	11.7%			
FISCAL 2003		Auviliani		Sala	ary Object C	odes						
PAYROLL LOAD RATES AND CONVERSION TABLE		Auxiliary Non-	Medical	Graduate	Post Doc		Profess-		Trainees			
FOR THE PERIOD: 7/1/02-6/30/03	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)			
. 5.1	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90			
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.2%	0.3%	0.0%			
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.7%	0.6%	0.4%	0.6%	0.0%			
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.9%	0.0%	0.0%	0.0%	0.2%	9.9%			
07-04 UWRP RETIREMENT	7.9%	3.9%	0.0%	0.0%		0.0%	5.6%	0.0%	0.0%			
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%		1.3%	0.3%	0.5%	0.0%			
07-07 SOCIAL SECURITY	5.3%	5.9%	5.9%	0.0%		6.2%	6.0%	5.0%	0.0%			
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%		1.4%	1.4%	1.3%	0.0%			
07-10 HEALTH CARE	7.3%	14.2%	13.9%	0.0%		16.2%	10.6%	1.9%	0.0%			
TOTAL RATE PER DOLLAR OF SALARY	22.3%	26.0%	21.8%	11.7%	16.2%	26.2%	24.5%	9.7%	9.9%			
FISCAL 2002				Sala	ary Object C	odes						
PAYROLL LOAD RATES AND CONVERSION TABLE		Auxiliary							Pre Doc			
		Non-	Medical	Graduate	Post Doc		Profess-		Trainees			
FOR THE PERIOD: 7/1/01-6/30/02	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)			
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90			
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	0.1%	0.0%			
07-01 ONEMPLOTMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.0%	0.6%	0.6%	0.0%		0.5%	0.1%	0.1%	0.0%			
07-02 WORKERS COMP, MED. AID & INDOST. INS. 07-03 GRADUATE STUDENT HEALTH	0.3%	0.0%	0.0%	9.9%		0.0%	0.4%	0.0%	11.5%			
07-03 GRADOATE STODENT HEALTH	7.7%	3.9%	0.0%	0.0%		0.0%	5.3%	0.1%	0.0%			
07-04 OWER RETIREMENT	0.0%	0.0%	0.0%	0.0%		1.7%	0.4%	0.0%	0.0%			
07-07 SOCIAL SECURITY	5.2%	5.8%	5.7%	0.0%		6.0%	5.9%	4.8%	0.0%			
07-07 GOGIAE GEOGRATT	1.4%	1.4%	1.4%	0.0%		1.4%	1.4%	1.2%	0.0%			
07-10 HEALTH CARE	6.7%	13.3%	13.1%	0.0%		14.9%	9.6%	1.7%	0.0%			
TOTAL RATE PER DOLLAR OF SALARY	21.3%	24.9%	20.7%	10.7%		24.9%	23.2%	9.3%	11.5%			
	/ 0	/ 0		, 0	,	/ 0		2.270				

FISCAL 2001 PAYROLL LOAD RATES AND CONVERSION TABLE FOR THE PERIOD: 7/1/00-6/30/01  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 0.3% 0.7% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0	Pre Doc Trainees (Stipends) 01-90
FOR THE PERIOD: 7/1/00-6/30/01    Faculty   Teaching   Residents   Students   Trainees   Classified   ional   Hourly	Trainees (Stipends) 01-90
FOR THE PERIOD: 7/1/00-6/30/01    Faculty   Teaching   Residents   Students   Trainees   Classified   ional   Hourly	(Stipends) 01-90
07-01 UNEMPLOYMENT COMP         0.0%         0.	01-90
07-01 UNEMPLOYMENT COMP       0.0%       0.0%       0.0%       0.0%       0.0%       0.3%       0.1%       0.1         07-02 WORKERS' COMP, MED. AID & INDUST. INS.       0.3%       0.7%       0.7%       0.9%       0.7%       0.7%       0.5%       0.7         07-03 GRADUATE STUDENT HEALTH       0.0%       0.0%       0.0%       9.3%       0.0%       0.0%       0.0%       0.1	
07-02 WORKERS' COMP, MED. AID & INDUST. INS. 0.3% 0.7% 0.7% 0.9% 0.7% 0.7% 0.5% 0.7 07-03 GRADUATE STUDENT HEALTH 0.0% 0.0% 0.0% 9.3% 0.0% 0.0% 0.0% 0.1	6 0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS. 0.3% 0.7% 0.7% 0.9% 0.7% 0.7% 0.5% 0.7 07-03 GRADUATE STUDENT HEALTH 0.0% 0.0% 0.0% 9.3% 0.0% 0.0% 0.0% 0.1	70 U.U /C
07-03 GRADUATE STUDENT HEALTH 0.0% 0.0% 0.0% 9.3% 0.0% 0.0% 0.0% 0.1	% 0.0%
07-04 OWER RETIREMENT 7.9% 4.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0	
07-08 MEDICARE 1.4% 1.4% 0.0% 0.0% 1.4% 1.4% 1.2	
07-10 HEALTH CARE 6.9% 13.4% 13.5% 0.0% 14.7% 15.4% 9.8% 1.9	
TOTAL RATE PER DOLLAR OF SALARY 21.8% 25.3% 21.4% 10.2% 15.4% 28.4% 24.2% 10.6	% 8.4%
FISCAL 2000 Salary Object Codes	
PAYROLL LOAD RATES AND CONVERSION TABLE   Auxiliary	Pre Doc
Non-   Medical   Graduate   Post Doc   Profess-	Trainees
FOR THE PERIOD: 7/1/99-6/30/00 Faculty Teaching Residents Students Trainees Classified ional Hourly	(Stipends)
01-10 01-20 01-20E 01-30/40 01-50 01-60 01-70 01-80	01-90
07-01 UNEMPLOYMENT COMP 0.1% 0.0% 0.0% 0.0% 0.0% 0.3% 0.2% 0.1	% 0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS. 0.3% 0.5% 0.5% 0.7% 0.6% 0.6% 0.4% 0.6	% 0.0%
07-03 GRADUATE STUDENT HEALTH 0.0% 0.0% 0.0% 8.3% 0.0% 0.0% 0.0% 0.1	% 7.5%
07-04 UWRP RETIREMENT 7.9% 3.7% 0.0% 0.0% 0.0% 0.0% 5.3% 0.0	% 0.0%
07-05 PERS I & II 0.0% 0.0% 0.0% 0.0% 0.0% 4.7% 1.2% 1.8	% 0.0%
07-07 SOCIAL SECURITY 5.4% 5.9% 5.9% 0.0% 0.0% 6.3% 6.2% 5.0	% 0.0%
07-08 HEALTH CARE 1.5% 1.4% 1.4% 0.0% 0.0% 1.5% 1.5% 1.3	
07-10 HEATH CARE 6.6% 12.5% 12.9% 0.0% 14.9% 14.5% 9.4% 1.8	
TOTAL RATE PER DOLLAR OF SALARY 21.7% 24.0% 20.8% 9.0% 15.5% 27.9% 24.2% 10.6	
TOTAL TATLE LANGUE TO TOTAL TO	11070
FISCAL 1999 Salary Object Codes	
PAYROLL LOAD RATES AND CONVERSION TABLE   Auxiliary	Pre Doc
Non-   Medical   Graduate   Post Doc   Profess-	Trainees
FOR THE PERIOD: 7/1/98-6/30/99 Faculty Teaching Residents Students Trainees Classified ional Hourly	(Stipends)
04.40 04.00 04.00F 04.004.00 04.50 04.70 04.70	01-90
01-10 01-20 01-20E 01-30/40 01-50 01-60 01-70 01-80	
	% 0.0%
07-01 UNEMPLOYMENT COMP 0.1% 0.0% 0.0% 0.0% 0.3% 0.3% 0.1	
07-01 UNEMPLOYMENT COMP 0.1% 0.0% 0.0% 0.0% 0.3% 0.3% 0.1 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 0.3% 0.6% 0.7% 0.8% 0.8% 0.7% 0.4% 0.6	% 0.0%
07-01 UNEMPLOYMENT COMP 0.1% 0.0% 0.0% 0.0% 0.0% 0.3% 0.3% 0.1 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 0.3% 0.6% 0.7% 0.8% 0.8% 0.7% 0.4% 0.6 07-03 GRADUATE STUDENT HEALTH 0.0% 0.0% 0.0% 7.1% 0.0% 0.0% 0.0% 0.1	% 0.0% % 7.9%
07-01 UNEMPLOYMENT COMP 0.1% 0.0% 0.0% 0.0% 0.0% 0.3% 0.3% 0.1 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 0.3% 0.6% 0.7% 0.8% 0.8% 0.7% 0.4% 0.6 07-03 GRADUATE STUDENT HEALTH 0.0% 0.0% 0.0% 7.1% 0.0% 0.0% 0.0% 0.1 07-04 UWRP RETIREMENT 7.9% 3.4% 0.0% 0.0% 0.0% 0.0% 0.0% 5.1% 0.0	% 0.0% % 7.9% % 0.0%
07-01 UNEMPLOYMENT COMP 0.1% 0.0% 0.0% 0.0% 0.0% 0.3% 0.3% 0.1 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 0.3% 0.6% 0.7% 0.8% 0.8% 0.7% 0.4% 0.6 07-03 GRADUATE STUDENT HEALTH 0.0% 0.0% 0.0% 7.1% 0.0% 0.0% 0.0% 0.1 07-04 UWRP RETIREMENT 7.9% 3.4% 0.0% 0.0% 0.0% 0.0% 0.0% 5.1% 0.0 07-05 PERS I & II 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 7.6% 2.2% 2.5	% 0.0% % 7.9% % 0.0% % 0.0%
07-01 UNEMPLOYMENT COMP 0.1% 0.0% 0.0% 0.0% 0.0% 0.3% 0.3% 0.1 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 0.3% 0.6% 0.7% 0.8% 0.8% 0.7% 0.4% 0.6 07-03 GRADUATE STUDENT HEALTH 0.0% 0.0% 0.0% 7.1% 0.0% 0.0% 0.0% 0.1 07-04 UWRP RETIREMENT 7.9% 3.4% 0.0% 0.0% 0.0% 0.0% 0.0% 5.1% 0.0 07-05 PERS I & II 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0	% 0.0% % 7.9% % 0.0% % 0.0%
07-01 UNEMPLOYMENT COMP 0.1% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%	% 0.0% % 7.9% % 0.0% % 0.0% % 0.0%
07-01 UNEMPLOYMENT COMP 0.1% 0.0% 0.0% 0.0% 0.0% 0.3% 0.3% 0.1 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 0.3% 0.6% 0.7% 0.8% 0.8% 0.7% 0.4% 0.6 07-03 GRADUATE STUDENT HEALTH 0.0% 0.0% 0.0% 7.1% 0.0% 0.0% 0.0% 0.1 07-04 UWRP RETIREMENT 7.9% 3.4% 0.0% 0.0% 0.0% 0.0% 0.0% 5.1% 0.0 07-05 PERS I & II 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0	% 0.0% % 7.9% % 0.0% % 0.0% % 0.0% % 0.0% % 0.0%

FISCAL 1998				Sala	ary Object C	odes			
PAYROLL LOAD RATES AND CONVERSION TABLE		Auxiliary					5 (		Pre Doc
FOR THE REPLOP 7/4/07 0/00/00		Non-	Medical	Graduate		o	Profess-		Trainees
FOR THE PERIOD: 7/1/97-6/30/98	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.4%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.1%	0.6%	0.7%	0.8%		0.7%	0.4%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.1%	6.5%
07-04 UWRP RETIREMENT	7.6%	2.8%	0.0%	0.0%		0.0%	4.5%	0.0%	0.0%
07-05 PERS   &	0.0%	0.0%	0.0%	0.0%	0.0%	7.2%	2.2%	3.0%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.1%	5.7%	0.0%	0.0%	5.9%	5.6%	5.3%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.3%	0.0%	0.0%	1.4%	1.3%	1.3%	0.0%
07-10 HEALTH CARE	5.6%	9.3%	10.4%	0.0%	12.5%	11.5%	7.7%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	20.1%	18.9%	18.1%	7.2%	13.2%	27.1%	22.0%	12.5%	6.5%
FISCAL 1997				Sals	ary Object C	ndes			
PAYROLL LOAD RATES AND CONVERSION TABLE		Auxiliary		Jaie	ary Object O	oues			Pre Doc
THROLE LOND TWILE O'THE GOTT ENGINE THELE		Non-	Medical	Graduate	Post Doc		Profess-		Trainees
FOR THE PERIOD: 7/1/96-6/30/97	Faculty	Teaching	Residents		Trainees	Classified	ional	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.4%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.2%	0.4%	0.5%	0.7%	0.6%	0.5%	0.3%	0.4%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.2%	7.7%
07-04 UWRP RETIREMENT	7.9%	4.0%	0.0%	0.0%		0.0%	5.1%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	1.8%	3.2%	0.0%
07-07 SOCIAL SECURITY	5.2%	5.9%	6.1%	0.0%	0.0%	6.2%	5.9%	5.1%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.5%	1.4%	1.1%	0.0%
07-10 HEALTH CARE	5.5%	10.5%	11.5%	0.0%	13.4%	11.8%	8.1%	1.2%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	20.4%	22.2%	19.4%	7.1%	14.0%	27.9%	23.1%	11.3%	7.7%
FISCAL 1996				Sala	ary Object C	odes			
PAYROLL LOAD RATES AND CONVERSION TABLE		Auxiliary							Pre Doc
		Non-	Medical	Graduate	Post Doc		Profess-		Trainees
FOR THE PERIOD: 7/1/95-6/30/96	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.6%	0.3%	0.2%	0.0%
07-01 GNEWFLOTMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.1%	0.6%	0.6%	0.0%		0.6%	0.3%	0.2%	0.0%
07-02 WORKERS COMP, MED. AID & INDOST: INS.	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.4%	0.7 %	7.7%
07-04 UWRP RETIREMENT	7.9%	3.1%	0.0%	0.4%	0.0%	0.0%	4.4%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.5%	2.7%	2.3%	0.0%
07-07 SOCIAL SECURITY	5.2%	5.8%	5.7%	0.0%	0.0%	6.2%	6.0%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.3%	0.0%		1.5%	1.5%	1.1%	0.0%
07-10	6.5%	14.3%	11.5%	0.0%	12.9%	12.9%	9.0%	0.7%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.5%	25.0%	19.2%	7.2%		29.2%	24.2%	9.5%	7.7%