

**University of Washington
Fringe Benefit (Payroll Load) Rates
Detailed Rates
Rates In Effect for Fiscal Years 1996 to 2023**

FISCAL 2023 PAYROLL LOAD RATES AND CONVERSION TABLE FOR THE PERIOD: 7/1/22-6/30/23	Salary Object Codes											
	Faculty	Medical Teaching	** Residents	Graduate Students	Post Doctoral Trainees	Classified Staff	Professional Staff			Hourly Staff	Pre Doc Trainees	
							(1)	(2)	(3)			
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%		0.6%	0.0%	0.6%	0.5%	0.5%	0.5%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		19.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	28.8%
07-04 UWRP RETIREMENT	7.5%	4.7%		0.0%	0.0%	0.1%	6.0%	0.0%	6.0%	0.0%	0.4%	0.0%
07-05 PERS I & II	0.4%	0.0%		0.0%	0.0%	10.3%	2.3%	0.0%	2.3%	0.0%	7.3%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.8%		0.4%	0.0%	6.0%	5.7%	5.7%	5.7%	5.7%	5.5%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%		0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	9.2%	18.7%		1.1%	14.7%	20.1%	14.3%	14.3%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.8%	1.0%	1.0%	1.0%	1.0%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.1%	31.2%		21.3%	14.7%	39.5%	31.8%	23.1%	17.5%	8.8%	21.5%	28.8%

** This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement**
(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2022 PAYROLL LOAD RATES AND CONVERSION TABLE FOR THE PERIOD: 7/1/21-6/30/22	Salary Object Codes											
	Faculty	Medical Res. & Sr. Fellows Teaching	** Residents	Graduate Students	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)	
							(1)	(2)	(3)			
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.3%	0.0%	
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.7%		0.7%	0.0%	0.6%	0.5%	0.5%	0.5%	0.8%	0.0%	
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		18.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	21.6%	
07-04 UWRP RETIREMENT	7.3%	4.6%		0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.4%	0.0%	
07-05 PERS I & II	0.3%	0.0%		0.0%	0.0%	9.9%	2.1%	0.0%	2.1%	6.2%	0.0%	
07-07 SOCIAL SECURITY	4.7%	5.7%		0.4%	0.0%	5.8%	5.4%	5.4%	5.4%	5.2%	0.0%	
07-08 MEDICARE	1.4%	1.3%		0.1%	0.0%	1.4%	1.3%	1.3%	1.3%	1.2%	0.0%	
07-09 SUPPLEMENTAL RETIREMENT	1.6%	0.0%		0.0%	0.0%	0.0%	1.6%	0.0%	1.6%	0.0%	0.0%	
07-10 HEALTH CARE	7.6%	16.8%		1.5%	16.3%	18.6%	11.8%	11.8%	0.0%	6.0%	0.0%	
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	1.0%	1.0%	1.0%	0.0%	0.0%	
TOTAL RATE PER DOLLAR OF SALARY	23.2%	29.1%		21.6%	16.3%	37.3%	29.4%	20.1%	17.6%	8.3%	20.4%	21.6%

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(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care

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FISCAL 2021

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/20-6/30/21

Salary Object Codes											
Faculty	Medical Res. & Sr. Fellows	**	Graduate Students	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc Trainees (Stipends)
	Teaching	Residents	Students			(1)	(2)	(3)	Hourly	Trainees (Stipends)	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.9%	0.0%	0.7%	0.5%	0.5%	0.5%	0.5%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	19.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	21.0%
07-04 UWRP RETIREMENT	7.6%	4.4%	0.0%	0.0%	0.1%	5.8%	0.0%	5.8%	0.0%	0.4%	0.0%
07-05 PERS I & II	0.4%	0.0%	0.0%	0.0%	12.5%	2.7%	0.0%	2.7%	0.0%	7.5%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.3%	0.4%	0.0%	5.8%	5.5%	5.5%	5.5%	5.5%	5.1%	0.0%
07-08 MEDICARE	1.4%	1.2%	0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.8%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	0.8%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.7%	16.2%	1.5%	22.8%	18.3%	12.6%	12.6%	0.0%	0.0%	6.8%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.0%	27.7%	22.4%	22.8%	39.6%	30.3%	21.0%	17.7%	8.4%	22.2%	21.0%

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FISCAL 2020

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/19-6/30/20

Salary Object Codes											
Faculty	Medical Res. & Sr. Fellows	**	Graduate Students	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc Trainees (Stipends)
	Teaching	Residents	Students			(1)	(2)	(3)	Hourly	Trainees (Stipends)	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.1%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%	0.9%	0.0%	0.7%	0.5%	0.5%	0.5%	0.5%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	19.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	27.1%
07-04 UWRP RETIREMENT	7.6%	4.9%	0.0%	0.0%	0.1%	6.0%	0.0%	6.0%	0.0%	0.4%	0.0%
07-05 PERS I & II	0.4%	0.0%	0.0%	0.0%	12.7%	2.7%	0.0%	2.7%	0.0%	7.1%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.9%	0.2%	0.0%	5.9%	5.7%	5.7%	5.7%	5.7%	5.0%	0.0%
07-08 MEDICARE	1.4%	1.4%	0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.5%	0.0%	0.0%	0.0%	0.0%	1.5%	0.0%	1.5%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.9%	18.0%	0.2%	22.7%	19.6%	13.0%	13.0%	0.0%	0.0%	6.1%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.7%	1.1%	1.1%	1.1%	1.1%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	23.9%	31.0%	21.2%	22.7%	41.2%	32.1%	21.9%	19.1%	8.9%	20.9%	27.1%

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FISCAL 2019

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/18-6/30/19

	Salary Object Codes											
	Faculty	Medical		**	Graduate	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)
		Teaching	Residents		Students			(1)	(2)	(3)	Hourly	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%		0.9%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		15.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	27.8%
07-04 UWRP RETIREMENT	7.5%	4.6%		0.0%	0.0%	0.1%	5.8%	0.0%	5.8%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.3%	0.0%		0.0%	0.0%	12.5%	2.5%	0.0%	2.5%	0.0%	7.2%	0.0%
07-07 SOCIAL SECURITY	4.6%	5.8%		0.3%	0.0%	5.9%	5.5%	5.5%	5.5%	5.5%	5.3%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	4.3%	0.0%		0.0%	0.0%	0.0%	4.2%	0.0%	4.2%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.7%	19.9%		0.1%	17.0%	19.0%	13.0%	13.0%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.8%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	26.1%	32.5%		17.3%	17.0%	40.5%	34.1%	21.6%	21.1%	8.6%	20.9%	27.8%

** This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

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FISCAL 2018

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/17-6/30/18

	Salary Object Codes											
	Faculty	Medical		**	Graduate	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)
		Teaching	Residents		Students			(1)	(2)	(3)	Hourly	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.9%		1.0%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		17.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	27.6%
07-04 UWRP RETIREMENT	7.7%	4.4%		0.0%	0.0%	0.1%	5.9%	0.0%	5.9%	0.0%	0.1%	0.0%
07-05 PERS I & II	0.3%	0.0%		0.0%	0.0%	12.4%	2.5%	0.0%	2.5%	0.0%	7.6%	0.0%
07-07 SOCIAL SECURITY	4.7%	5.9%		0.2%	0.0%	5.8%	5.5%	5.5%	5.5%	5.5%	5.2%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	2.5%	0.0%		0.0%	0.0%	0.0%	2.4%	0.0%	2.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.0%	17.9%		0.1%	15.2%	18.7%	13.1%	13.1%	0.0%	0.0%	5.6%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.9%	30.5%		18.4%	15.2%	40.1%	32.5%	21.7%	19.4%	8.6%	20.7%	27.6%

** This category was no longer necessary in 2012 and for future periods

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- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

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FISCAL 2017

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/16-6/30/17

	Salary Object Codes											
	Faculty	Medical	**	Graduate	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)	
		Teaching	Residents	Students			(1)	(2)	(3)	Hourly		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.5%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.4%	0.8%		1.0%	0.0%	1.0%	0.6%	0.6%	0.6%	0.6%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		15.7%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	26.4%
07-04 UWRP RETIREMENT	7.7%	4.4%		0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.3%	0.0%		0.0%	0.0%	9.5%	2.1%	0.0%	2.1%	0.0%	5.5%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.8%		0.2%	0.0%	6.4%	5.7%	5.7%	5.7%	5.7%	4.3%	0.0%
07-08 MEDICARE	1.5%	1.4%		0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	2.7%	0.0%		0.0%	0.0%	0.0%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.9%	17.6%		0.1%	16.9%	18.3%	12.8%	12.8%	0.0%	0.0%	5.4%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	1.2%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	25.3%	30.0%		17.0%	17.0%	37.9%	32.4%	21.6%	19.6%	8.8%	17.9%	26.4%

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- (2) Exempt from Health Care
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FISCAL 2016

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/15-6/30/16

	Salary Object Codes											
	Faculty	Medical	**	Graduate	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)	
		Teaching	Residents	Students			(1)	(2)	(3)	Hourly		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.1%	0.0%		0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.7%		0.0%	0.0%	0.7%	0.4%	0.4%	0.4%	0.4%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		16.9%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	23.9%
07-04 UWRP RETIREMENT	8.0%	4.9%		0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.2%	0.0%		0.0%	0.0%	11.1%	2.1%	0.0%	2.1%	0.0%	5.1%	0.0%
07-07 SOCIAL SECURITY	5.0%	5.7%		0.0%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.5%	0.0%
07-08 MEDICARE	1.4%	1.3%		0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.2%	0.0%		0.0%	0.0%	0.0%	1.1%	0.0%	1.1%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.1%	18.1%		0.8%	22.7%	19.3%	12.9%	12.9%	0.0%	0.0%	6.8%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.3%	30.7%		17.7%	22.8%	39.4%	30.5%	21.2%	17.6%	8.3%	18.8%	23.9%

** This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

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FISCAL 2015

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/14-6/30/15

Salary Object Codes											
Faculty	Medical Res. & Sr. Fellows	**	Graduate Students	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc Trainees (Stipends)
						01-70	(1) 01-70ER	(2) 01-70EH	(3) 01-70EB		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.2%	0.0%	0.0%	0.0%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%	0.9%	0.0%	0.7%	0.5%	0.5%	0.5%	0.5%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	19.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	22.9%
07-04 UWRP RETIREMENT	8.0%	4.3%	0.0%	0.0%	0.1%	5.9%	0.0%	5.9%	0.0%	0.2%	0.0%
07-05 PERS I & II	0.1%	0.1%	0.0%	0.0%	9.8%	1.9%	0.0%	1.9%	0.0%	5.9%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.8%	0.2%	0.0%	5.7%	5.5%	5.5%	5.5%	5.5%	5.0%	0.0%
07-08 MEDICARE	1.3%	1.4%	0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.3%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	6.6%	14.3%	0.1%	16.9%	15.4%	10.3%	10.3%	0.0%	0.0%	3.7%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.4%	0.6%	0.6%	0.6%	0.6%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.7%	26.7%	20.6%	16.9%	33.8%	27.7%	18.6%	17.4%	8.3%	17.0%	22.9%

** This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2014

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/13-6/30/14

Salary Object Codes											
Faculty	Medical Res. & Sr. Fellows	**	Graduate Students	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc Trainees (Stipends)
						01-70	(1) 01-70ER	(2) 01-70EH	(3) 01-70EB		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.4%	1.1%	1.1%	1.1%	1.1%	0.0%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%	1.2%	0.0%	0.8%	0.7%	0.7%	0.7%	0.7%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	15.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	21.7%
07-04 UWRP RETIREMENT	7.8%	4.1%	0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.1%	0.0%
07-05 PERS I & II	0.1%	0.0%	0.0%	0.0%	8.8%	1.6%	0.0%	1.6%	0.0%	5.8%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.9%	0.2%	0.0%	5.9%	5.8%	5.8%	5.8%	5.8%	4.7%	0.0%
07-08 MEDICARE	1.5%	1.4%	0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	2.6%	0.0%	0.0%	0.0%	0.0%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.9%	16.5%	0.0%	19.1%	17.5%	11.0%	11.0%	0.0%	0.0%	2.8%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.4%	0.6%	0.6%	0.6%	0.6%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	25.0%	28.7%	16.6%	19.1%	35.3%	30.9%	20.6%	19.9%	9.6%	15.2%	21.7%

** This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2013

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/12-6/30/13

	Salary Object Codes											
	Faculty 01-10	Medical Res. & Sr. Fellows 01-20	** 01-20E	Graduate Students 01-30/40	Post Doc Trainees 01-50	Classified 01-60	01-70	Professional			Hourly 01-80	Pre Doc Trainees (Stipends) 01-90
								(1) 01-70ER	(2) 01-70EH	(3) 01-70EB		
07-01 UNEMPLOYMENT COMP	0.1%	0.0%		0.0%	0.0%	0.2%	0.4%	0.4%	0.4%	0.4%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.9%		1.0%	0.0%	0.7%	0.6%	0.6%	0.6%	0.6%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		13.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	16.3%
07-04 UWRP RETIREMENT	8.1%	4.4%		0.0%	0.0%	0.1%	6.2%	0.0%	6.2%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.1%	0.0%		0.0%	0.0%	8.0%	1.4%	0.0%	1.4%	0.0%	3.7%	0.0%
07-07 SOCIAL SECURITY	4.9%	6.2%		0.2%	0.0%	6.7%	5.8%	5.8%	5.8%	5.8%	4.5%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.0%	0.0%	1.6%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	3.4%	0.0%		0.0%	0.0%	0.0%	3.4%	0.0%	3.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.6%	20.0%		0.0%	23.4%	19.9%	14.0%	14.0%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.5%	0.8%	0.8%	0.8%	0.8%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	26.9%	32.9%		14.2%	23.4%	37.7%	34.0%	23.0%	20.0%	9.0%	16.5%	16.3%

** This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

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FISCAL 2012

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/11-6/30/12

	Salary Object Codes											
	Faculty 01-10	Medical Res. & Sr. Fellows 01-20	** 01-20E	Graduate Students 01-30/40	Post Doc Trainees 01-50	Classified 01-60	01-70	Professional			Hourly 01-80	Pre Doc Trainees (Stipends) 01-90
								(1) 01-70ER	(2) 01-70EH	(3) 01-70EB		
07-01 UNEMPLOYMENT COMP	0.2%	0.0%		0.0%	0.0%	0.6%	0.7%	0.7%	0.7%	0.7%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.4%	0.8%		1.1%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		14.7%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	16.3%
07-04 UWRP RETIREMENT	8.3%	4.2%		0.0%	0.0%	0.1%	6.2%	0.0%	6.2%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%		0.0%	0.0%	5.7%	1.3%	0.0%	1.3%	0.0%	2.6%	0.0%
07-07 SOCIAL SECURITY	5.0%	6.0%		0.2%	0.1%	5.8%	5.8%	5.8%	5.8%	5.8%	4.4%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.3%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	3.1%	0.0%		0.0%	0.0%	0.0%	2.9%	0.0%	2.9%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.8%	20.0%		0.0%	19.7%	18.5%	14.0%	14.0%	0.0%	0.0%	5.5%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.5%	0.7%	0.7%	0.7%	0.7%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	27.2%	32.4%		16.1%	19.8%	33.4%	33.6%	23.2%	19.6%	9.2%	14.9%	16.3%

** This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

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FISCAL 2011

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/10-6/30/11

Salary Object Codes												
Faculty	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc Trainees (Stipends)	
						01-70	(1)	(2)	(3)			
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.3%	0.3%	0.3%	0.3%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.5%	0.5%	0.8%	0.0%	0.7%	0.4%	0.4%	0.4%	0.4%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	13.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	13.0%
07-04 UWRP RETIREMENT	7.5%	2.8%	2.8%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.1%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%	1.0%	0.0%	1.0%	0.0%	3.0%	0.0%
07-07 SOCIAL SECURITY	4.7%	4.9%	4.9%	0.1%	0.0%	6.7%	5.4%	5.4%	5.4%	5.4%	5.3%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.2%	0.0%	0.0%	1.6%	1.4%	1.4%	1.4%	1.4%	1.4%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	4.2%	0.0%	0.0%	0.0%	0.0%	0.0%	4.2%	0.0%	4.2%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.7%	15.0%	15.0%	0.1%	14.7%	21.4%	12.2%	12.2%	0.0%	0.0%	3.4%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	25.8%	24.4%	24.4%	14.7%	14.7%	36.6%	30.6%	19.7%	18.4%	7.5%	13.9%	13.0%

(1) Exempt from Retirement
 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

FISCAL 2010

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/09-6/30/10

Salary Object Codes												
Faculty	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc Trainees (Stipends)	
						01-70	(1)	(2)	(3)			
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.2%	0.5%	0.5%	0.6%	0.0%	0.5%	0.3%	0.3%	0.3%	0.3%	0.4%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	10.2%
07-04 UWRP RETIREMENT	7.5%	1.2%	0.0%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.1%	0.0%
07-05 PERS I & II	0.1%	0.0%	0.0%	0.0%	0.0%	8.4%	1.6%	0.0%	1.6%	0.0%	4.2%	0.0%
07-07 SOCIAL SECURITY	4.7%	5.3%	5.3%	0.1%	0.0%	6.2%	5.5%	5.5%	5.5%	5.5%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.3%	1.3%	0.0%	0.0%	1.5%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	0.0%	1.2%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.5%	17.4%	17.4%	0.1%	19.4%	21.4%	13.4%	13.4%	0.0%	0.0%	2.3%	0.1%
TOTAL RATE PER DOLLAR OF SALARY	23.6%	25.7%	24.5%	12.9%	19.4%	38.3%	29.3%	20.8%	15.9%	7.4%	13.0%	10.3%

(1) Exempt from Retirement
 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

FISCAL 2009

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/08-6/30/09

	Salary Object Codes											
	Faculty	Auxiliary Non- Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)	
								(1)	(2)			(3)
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.2%	0.6%	0.6%	0.7%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.4%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	11.2%
07-04 UWRP RETIREMENT	7.5%	1.2%	0.0%	0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.6%	0.0%
07-05 PERS I & II	0.1%	0.0%	0.0%	0.0%	0.0%	5.9%	1.2%	0.0%	1.2%	0.0%	2.7%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.6%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.0%	14.8%	14.8%	0.1%	15.5%	15.5%	10.5%	10.5%	0.0%	0.0%	2.3%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.3%	23.9%	22.7%	13.3%	15.5%	29.6%	26.2%	18.1%	15.7%	7.6%	12.0%	11.2%

(1) Exempt from Retirement
 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

FISCAL 2008

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/07-6/30/08

	Salary Object Codes											
	Faculty	Auxiliary Non- Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)	
								(1)	(2)			(3)
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.7%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.3%
07-04 UWRP RETIREMENT	7.7%	1.4%	0.0%	0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	0.9%	0.0%	0.9%	0.0%	2.1%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	9.3%	19.6%	19.6%	0.1%	20.3%	18.8%	14.2%	14.2%	0.0%	0.0%	2.7%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.0%	28.9%	27.5%	10.9%	20.3%	31.6%	28.7%	21.8%	14.5%	7.6%	11.3%	9.3%

(1) Exempt from Retirement
 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

FISCAL 2007

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/06-6/30/07

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.0%	0.6%	0.4%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.4%	0.0%	0.0%	0.0%	0.2%	11.1%
07-04 UWRP RETIREMENT	8.0%	4.0%	0.0%	0.0%	0.0%	0.1%	6.0%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.1%	0.8%	2.0%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	4.6%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	9.2%	19.2%	19.2%	0.1%	19.9%	18.5%	13.9%	2.5%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	23.8%	31.1%	27.1%	13.4%	19.9%	30.9%	28.3%	11.1%	11.1%

FISCAL 2006

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/05-6/30/06

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.0%	0.7%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.6%	0.0%	0.0%	0.0%	0.2%	11.0%
07-04 UWRP RETIREMENT	7.7%	3.5%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	0.4%	1.1%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.4%	5.4%	0.0%	0.0%	6.1%	5.8%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.2%	0.0%	0.0%	1.4%	1.4%	1.3%	0.0%
07-10 HEALTH CARE	8.6%	16.3%	16.4%	0.0%	18.1%	19.9%	13.2%	3.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	23.2%	27.0%	23.6%	13.4%	18.1%	30.8%	27.1%	11.1%	11.0%

FISCAL 2005

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/04-6/30/05

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.5%	0.4%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.9%	0.0%	0.7%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.8%	0.0%	0.0%	0.0%	0.1%	8.6%
07-04 UWRP RETIREMENT	7.7%	3.5%	0.0%	0.0%	0.0%	0.0%	5.5%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%	0.3%	0.6%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.3%	5.5%	0.0%	0.0%	6.0%	5.7%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.3%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	8.0%	14.8%	15.2%	0.0%	16.6%	18.3%	11.9%	2.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.6%	25.5%	22.6%	11.7%	16.6%	28.3%	25.5%	10.2%	8.6%

FISCAL 2004

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/03-6/30/04

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non- Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Profess- ional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.4%	0.4%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.9%	0.0%	0.7%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.2%	11.7%
07-04 UWRP RETIREMENT	7.6%	3.5%	0.0%	0.0%	0.0%	0.0%	5.5%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.2%	0.5%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.2%	6.4%	0.0%	0.0%	6.0%	5.8%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.5%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	7.2%	12.6%	15.2%	0.0%	13.8%	16.1%	10.7%	1.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.7%	23.1%	23.7%	13.4%	13.8%	26.0%	24.6%	9.4%	11.7%

FISCAL 2003

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/02-6/30/03

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non- Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Profess- ional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.2%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.7%	0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.9%	0.0%	0.0%	0.0%	0.2%	9.9%
07-04 UWRP RETIREMENT	7.9%	3.9%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.3%	0.5%	0.0%
07-07 SOCIAL SECURITY	5.3%	5.9%	5.9%	0.0%	0.0%	6.2%	6.0%	5.0%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.3%	0.0%
07-10 HEALTH CARE	7.3%	14.2%	13.9%	0.0%	15.5%	16.2%	10.6%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.3%	26.0%	21.8%	11.7%	16.2%	26.2%	24.5%	9.7%	9.9%

FISCAL 2002

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/01-6/30/02

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non- Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Profess- ional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.5%	0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	9.9%	0.0%	0.0%	0.0%	0.1%	11.5%
07-04 UWRP RETIREMENT	7.7%	3.9%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	0.4%	0.7%	0.0%
07-07 SOCIAL SECURITY	5.2%	5.8%	5.7%	0.0%	0.0%	6.0%	5.9%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	6.7%	13.3%	13.1%	0.0%	13.6%	14.9%	9.6%	1.7%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.3%	24.9%	20.7%	10.7%	14.1%	24.9%	23.2%	9.3%	11.5%

FISCAL 2001

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/00-6/30/01

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.7%	0.7%	0.9%	0.7%	0.7%	0.5%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	9.3%	0.0%	0.0%	0.0%	0.1%	8.4%
07-04 UWRP RETIREMENT	7.9%	4.0%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	1.1%	1.8%	0.0%
07-07 SOCIAL SECURITY	5.3%	5.9%	5.9%	0.0%	0.0%	6.1%	6.0%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	6.9%	13.4%	13.5%	0.0%	14.7%	15.4%	9.8%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.8%	25.3%	21.4%	10.2%	15.4%	28.4%	24.2%	10.6%	8.4%

FISCAL 2000

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/99-6/30/00

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.5%	0.5%	0.7%	0.6%	0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.1%	7.5%
07-04 UWRP RETIREMENT	7.9%	3.7%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.7%	1.2%	1.8%	0.0%
07-07 SOCIAL SECURITY	5.4%	5.9%	5.9%	0.0%	0.0%	6.3%	6.2%	5.0%	0.0%
07-08 HEALTH CARE	1.5%	1.4%	1.4%	0.0%	0.0%	1.5%	1.5%	1.3%	0.0%
07-10 HEALTH CARE	6.6%	12.5%	12.9%	0.0%	14.9%	14.5%	9.4%	1.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.7%	24.0%	20.8%	9.0%	15.5%	27.9%	24.2%	10.6%	7.5%

FISCAL 1999

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/98-6/30/99

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.3%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.8%	0.8%	0.7%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.1%	7.9%
07-04 UWRP RETIREMENT	7.9%	3.4%	0.0%	0.0%	0.0%	0.0%	5.1%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.6%	2.2%	2.5%	0.0%
07-07 SOCIAL SECURITY	5.3%	5.8%	6.1%	0.0%	0.0%	6.2%	6.2%	4.6%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.5%	1.5%	1.2%	0.0%
07-10 HEALTH CARE	5.9%	11.3%	11.8%	0.0%	14.2%	12.6%	8.3%	1.6%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.0%	22.5%	20.0%	7.9%	15.0%	28.8%	24.0%	10.6%	7.9%

FISCAL 1998

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/97-6/30/98

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.4%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.8%	0.7%	0.7%	0.4%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.1%	6.5%
07-04 UWRP RETIREMENT	7.6%	2.8%	0.0%	0.0%	0.0%	0.0%	4.5%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.2%	2.2%	3.0%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.1%	5.7%	0.0%	0.0%	5.9%	5.6%	5.3%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.3%	0.0%	0.0%	1.4%	1.3%	1.3%	0.0%
07-10 HEALTH CARE	5.6%	9.3%	10.4%	0.0%	12.5%	11.5%	7.7%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	20.1%	18.9%	18.1%	7.2%	13.2%	27.1%	22.0%	12.5%	6.5%

FISCAL 1997

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/96-6/30/97

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.4%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.2%	0.4%	0.5%	0.7%	0.6%	0.5%	0.3%	0.4%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.2%	7.7%
07-04 UWRP RETIREMENT	7.9%	4.0%	0.0%	0.0%	0.0%	0.0%	5.1%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	1.8%	3.2%	0.0%
07-07 SOCIAL SECURITY	5.2%	5.9%	6.1%	0.0%	0.0%	6.2%	5.9%	5.1%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.5%	1.4%	1.1%	0.0%
07-10 HEALTH CARE	5.5%	10.5%	11.5%	0.0%	13.4%	11.8%	8.1%	1.2%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	20.4%	22.2%	19.4%	7.1%	14.0%	27.9%	23.1%	11.3%	7.7%

FISCAL 1996

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/95-6/30/96

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.6%	0.3%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.6%	0.6%	0.4%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.0%	7.7%
07-04 UWRP RETIREMENT	7.9%	3.1%	0.0%	0.0%	0.0%	0.0%	4.4%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.5%	2.7%	2.3%	0.0%
07-07 SOCIAL SECURITY	5.2%	5.8%	5.7%	0.0%	0.0%	6.2%	6.0%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.3%	0.0%	0.0%	1.5%	1.5%	1.1%	0.0%
07-10 HEALTH CARE	6.5%	14.3%	11.5%	0.0%	12.9%	12.9%	9.0%	0.7%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.5%	25.0%	19.2%	7.2%	13.5%	29.2%	24.2%	9.5%	7.7%