

University of Washington
Fringe Benefit (Payroll Load) Rates
Detailed Rates

Rates In Effect for Fiscal Years 1996 to 2019

FISCAL 2019
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/18-6/30/19

	Salary Object Codes											
	Faculty	Medical		Graduate	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)	
		Teaching	** Residents				(1)	(2)	(3)			
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%		0.9%	0.1%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		15.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	27.8%
07-04 UWRP RETIREMENT	7.5%	4.6%		0.0%	0.0%	0.1%	5.8%	0.0%	5.8%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.3%	0.0%		0.0%	0.0%	12.5%	2.5%	0.0%	2.5%	0.0%	7.2%	0.0%
07-07 SOCIAL SECURITY	4.6%	5.8%		0.3%	0.0%	5.9%	5.5%	5.5%	5.5%	5.5%	5.3%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	4.3%	0.0%		0.0%	0.0%	0.0%	4.2%	0.0%	4.2%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.7%	19.9%		0.1%	16.9%	19.0%	13.0%	13.0%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.8%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	26.1%	32.5%		17.3%	17.0%	40.5%	34.1%	21.6%	21.1%	8.6%	20.9%	27.8%

** This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2018
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/17-6/30/18

	Salary Object Codes											
	Faculty	Medical		Graduate	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)	
		Teaching	** Residents				(1)	(2)	(3)			
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.9%		1.0%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		17.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	27.6%
07-04 UWRP RETIREMENT	7.7%	4.4%		0.0%	0.0%	0.1%	5.9%	0.0%	5.9%	0.0%	0.1%	0.0%
07-05 PERS I & II	0.3%	0.0%		0.0%	0.0%	12.4%	2.5%	0.0%	2.5%	0.0%	7.6%	0.0%
07-07 SOCIAL SECURITY	4.7%	5.9%		0.2%	0.0%	5.8%	5.5%	5.5%	5.5%	5.5%	5.2%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	2.5%	0.0%		0.0%	0.0%	0.0%	2.4%	0.0%	2.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.0%	17.9%		0.1%	15.2%	18.7%	13.1%	13.1%	0.0%	0.0%	5.6%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.9%	30.5%		18.4%	15.2%	40.1%	32.5%	21.7%	19.4%	8.6%	20.7%	27.6%

** This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

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FISCAL 2017
PAYROLL LOAD RATES AND CONVERSION TABLE

	Salary Object Codes										
	Faculty	Medical		Graduate	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)
		Teaching	** Residents				(1)	(2)	(3)		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90

FOR THE PERIOD: 7/1/16-6/30/17

	<i>Faculty</i>	<i>Teaching</i>	<i>Residents</i>	<i>Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>		(1)	(2)	(3)	<i>Hourly</i>	<i>Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.5%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.4%	0.8%		1.0%	0.0%	1.0%	0.6%	0.6%	0.6%	0.6%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		15.7%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	26.4%
07-04 UWRP RETIREMENT	7.7%	4.4%		0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.3%	0.0%		0.0%	0.0%	9.5%	2.1%	0.0%	2.1%	0.0%	5.5%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.8%		0.2%	0.0%	6.4%	5.7%	5.7%	5.7%	5.7%	4.3%	0.0%
07-08 MEDICARE	1.5%	1.4%		0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	2.7%	0.0%		0.0%	0.0%	0.0%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.9%	17.6%		0.1%	16.9%	18.3%	12.8%	12.8%	0.0%	0.0%	5.4%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	1.2%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	25.3%	30.0%		17.0%	17.0%	37.9%	32.4%	21.6%	19.6%	8.8%	17.9%	26.4%

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FISCAL 2016
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/15-6/30/16

	Salary Object Codes										
	<i>Medical</i>	**	<i>Graduate</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>			<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
	<i>Teaching</i>	<i>Residents</i>	<i>Students</i>	<i>01-50</i>	<i>01-60</i>	(1)	(2)	(3)	<i>Hourly</i>	<i>01-90</i>	
<i>Faculty</i>	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%		0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.7%		0.0%	0.0%	0.7%	0.4%	0.4%	0.4%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		16.9%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	23.9%
07-04 UWRP RETIREMENT	8.0%	4.9%		0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.0%
07-05 PERS I & II	0.2%	0.0%		0.0%	0.0%	11.1%	2.1%	0.0%	2.1%	0.0%	5.1%
07-07 SOCIAL SECURITY	5.0%	5.7%		0.0%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.5%
07-08 MEDICARE	1.4%	1.3%		0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%
07-09 SUPPLEMENTAL RETIREMENT	1.2%	0.0%		0.0%	0.0%	0.0%	1.1%	0.0%	1.1%	0.0%	0.0%
07-10 HEALTH CARE	8.1%	18.1%		0.8%	22.7%	19.3%	12.9%	12.9%	0.0%	0.0%	6.8%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.3%	30.7%		17.7%	22.8%	39.4%	30.5%	21.2%	17.6%	8.3%	18.8%

** This category was no longer necessary in 2012 and for future periods

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FISCAL 2015
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/14-6/30/15

	Salary Object Codes										
	<i>Medical Res. & Sr. Fellows</i>	**	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>			<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
	01-20	01-20E	01-30/40	01-50	01-60	(1)	(2)	(3)	<i>Hourly</i>	<i>01-90</i>	
<i>Faculty</i>	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.2%	0.0%		0.0%	0.0%	0.3%	0.3%	0.3%	0.3%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%		0.9%	0.0%	0.7%	0.5%	0.5%	0.5%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		19.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	22.9%

07-04 UWRP RETIREMENT	8.0%	4.3%	0.0%	0.0%	0.1%	5.9%	0.0%	5.9%	0.0%	0.2%	0.0%
07-05 PERS I & II	0.1%	0.1%	0.0%	0.0%	9.8%	1.9%	0.0%	1.9%	0.0%	5.9%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.8%	0.2%	0.0%	5.7%	5.5%	5.5%	5.5%	5.5%	5.0%	0.0%
07-08 MEDICARE	1.3%	1.4%	0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.3%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	6.6%	14.3%	0.1%	16.9%	15.4%	10.3%	10.3%	0.0%	0.0%	3.7%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.4%	0.6%	0.6%	0.6%	0.6%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.7%	26.7%	20.6%	16.9%	33.8%	27.7%	18.6%	17.4%	8.3%	17.0%	22.9%

** This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement**
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- (3) Exempt from Retirement & Health Care**

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FISCAL 2014
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/13-6/30/14

Faculty	Medical Res. & Sr. Fellows	**	Graduate Students	Post Doc Trainees	Classified	Salary Object Codes					Hourly	Pre Doc Trainees (Stipends)
						Professional						
						(1)	(2)	(3)				
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.4%	1.1%	1.1%	1.1%	1.1%	0.0%	0.0%	
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%	1.2%	0.0%	0.8%	0.7%	0.7%	0.7%	0.7%	0.5%	0.0%	
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	15.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	21.7%	
07-04 UWRP RETIREMENT	7.8%	4.1%	0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.1%	0.0%	
07-05 PERS I & II	0.1%	0.0%	0.0%	0.0%	8.8%	1.6%	0.0%	1.6%	0.0%	5.8%	0.0%	
07-07 SOCIAL SECURITY	4.8%	5.9%	0.2%	0.0%	5.9%	5.8%	5.8%	5.8%	5.8%	4.7%	0.0%	
07-08 MEDICARE	1.5%	1.4%	0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%	
07-09 SUPPLEMENTAL RETIREMENT	2.6%	0.0%	0.0%	0.0%	0.0%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%	
07-10 HEALTH CARE	7.9%	16.5%	0.0%	19.1%	17.5%	11.0%	11.0%	0.0%	0.0%	2.8%	0.0%	
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.4%	0.6%	0.6%	0.6%	0.6%	0.0%	0.0%	
TOTAL RATE PER DOLLAR OF SALARY	25.0%	28.7%	16.6%	19.1%	35.3%	30.9%	20.6%	19.9%	9.6%	15.2%	21.7%	

** This category was no longer necessary in 2012 and for future periods

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- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

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FISCAL 2013
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/12-6/30/13

Faculty	Medical Res. & Sr. Fellows	**	Graduate Students	Post Doc Trainees	Classified	Salary Object Codes					Hourly	Pre Doc Trainees (Stipends)
						Professional						
						(1)	(2)	(3)				
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.2%	0.4%	0.4%	0.4%	0.4%	0.1%	0.0%	
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.9%	1.0%	0.0%	0.7%	0.6%	0.6%	0.6%	0.6%	0.8%	0.0%	
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	13.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	16.3%	
07-04 UWRP RETIREMENT	8.1%	4.4%	0.0%	0.0%	0.1%	6.2%	0.0%	6.2%	0.0%	0.0%	0.0%	
07-05 PERS I & II	0.1%	0.0%	0.0%	0.0%	8.0%	1.4%	0.0%	1.4%	0.0%	3.7%	0.0%	
07-07 SOCIAL SECURITY	4.9%	6.2%	0.2%	0.0%	6.7%	5.8%	5.8%	5.8%	5.8%	4.5%	0.0%	
07-08 MEDICARE	1.4%	1.4%	0.0%	0.0%	1.6%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%	
07-09 SUPPLEMENTAL RETIREMENT	3.4%	0.0%	0.0%	0.0%	0.0%	3.4%	0.0%	3.4%	0.0%	0.0%	0.0%	
07-10 HEALTH CARE	8.6%	20.0%	0.0%	23.4%	19.9%	14.0%	14.0%	0.0%	0.0%	6.0%	0.0%	
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.5%	0.8%	0.8%	0.8%	0.8%	0.0%	0.0%	
TOTAL RATE PER DOLLAR OF SALARY	26.9%	32.9%	14.2%	23.4%	37.7%	34.0%	23.0%	20.0%	9.0%	16.5%	16.3%	

** This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

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FISCAL 2012
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/11-6/30/12

	Salary Object Codes											
	Faculty	Medical Res. & Sr. Fellows	**	Graduate Students	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)	
							(1)	(2)	(3)			
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.2%	0.0%		0.0%	0.0%	0.6%	0.7%	0.7%	0.7%	0.7%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.4%	0.8%		1.1%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		14.7%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	16.3%
07-04 UWRP RETIREMENT	8.3%	4.2%		0.0%	0.0%	0.1%	6.2%	0.0%	6.2%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%		0.0%	0.0%	5.7%	1.3%	0.0%	1.3%	0.0%	2.6%	0.0%
07-07 SOCIAL SECURITY	5.0%	6.0%		0.2%	0.1%	5.8%	5.8%	5.8%	5.8%	5.8%	4.4%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.3%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	3.1%	0.0%		0.0%	0.0%	0.0%	2.9%	0.0%	2.9%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.8%	20.0%		0.0%	19.7%	18.5%	14.0%	14.0%	0.0%	0.0%	5.5%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.5%	0.7%	0.7%	0.7%	0.7%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	27.2%	32.4%		16.1%	19.8%	33.4%	33.6%	23.2%	19.6%	9.2%	14.9%	16.3%

** This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2011
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/10-6/30/11

	Salary Object Codes											
	Faculty	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)	
							(1)	(2)	(3)			
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.3%	0.3%	0.3%	0.3%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.5%	0.5%	0.8%	0.0%	0.7%	0.4%	0.4%	0.4%	0.4%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	13.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	13.0%
07-04 UWRP RETIREMENT	7.5%	2.8%	2.8%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.1%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%	1.0%	0.0%	1.0%	0.0%	3.0%	0.0%
07-07 SOCIAL SECURITY	4.7%	4.9%	4.9%	0.1%	0.0%	6.7%	5.4%	5.4%	5.4%	5.4%	5.3%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.2%	0.0%	0.0%	1.6%	1.4%	1.4%	1.4%	1.4%	1.4%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	4.2%	0.0%	0.0%	0.0%	0.0%	0.0%	4.2%	0.0%	4.2%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.7%	15.0%	15.0%	0.1%	14.7%	21.4%	12.2%	12.2%	0.0%	0.0%	3.4%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	25.8%	24.4%	24.4%	14.7%	14.7%	36.6%	30.6%	19.7%	18.4%	7.5%	13.9%	13.0%

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

FISCAL 2010
 PAYROLL LOAD RATES AND CONVERSION TABLE
 FOR THE PERIOD: 7/1/09-6/30/10

Faculty	Salary Object Codes											
	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)		
						(1)	(2)	(3)				
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.2%	0.5%	0.5%	0.6%	0.0%	0.5%	0.3%	0.3%	0.3%	0.3%	0.4%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	10.2%
07-04 UWRP RETIREMENT	7.5%	1.2%	0.0%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.1%	0.0%
07-05 PERS I & II	0.1%	0.0%	0.0%	0.0%	0.0%	8.4%	1.6%	0.0%	1.6%	0.0%	4.2%	0.0%
07-07 SOCIAL SECURITY	4.7%	5.3%	5.3%	0.1%	0.0%	6.2%	5.5%	5.5%	5.5%	5.5%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.3%	1.3%	0.0%	0.0%	1.5%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	0.0%	1.2%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.5%	17.4%	17.4%	0.1%	19.4%	21.4%	13.4%	13.4%	0.0%	0.0%	2.3%	0.1%
TOTAL RATE PER DOLLAR OF SALARY	23.6%	25.7%	24.5%	12.9%	19.4%	38.3%	29.3%	20.8%	15.9%	7.4%	13.0%	10.3%

(1) Exempt from Retirement
 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

FISCAL 2009
 PAYROLL LOAD RATES AND CONVERSION TABLE
 FOR THE PERIOD: 7/1/08-6/30/09

Faculty	Salary Object Codes											
	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)		
						(1)	(2)	(3)				
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.2%	0.6%	0.6%	0.7%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.4%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	11.2%
07-04 UWRP RETIREMENT	7.5%	1.2%	0.0%	0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.6%	0.0%
07-05 PERS I & II	0.1%	0.0%	0.0%	0.0%	0.0%	5.9%	1.2%	0.0%	1.2%	0.0%	2.7%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.6%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.0%	14.8%	14.8%	0.1%	15.5%	15.5%	10.5%	10.5%	0.0%	0.0%	2.3%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.3%	23.9%	22.7%	13.3%	15.5%	29.6%	26.2%	18.1%	15.7%	7.6%	12.0%	11.2%

(1) Exempt from Retirement
 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

FISCAL 2008
 PAYROLL LOAD RATES AND CONVERSION TABLE
 FOR THE PERIOD: 7/1/07-6/30/08

Faculty	Salary Object Codes											
	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)		
						(1)	(2)	(3)				
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.7%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.3%
07-04 UWRP RETIREMENT	7.7%	1.4%	0.0%	0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	0.9%	0.0%	0.9%	0.0%	2.1%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	9.3%	19.6%	19.6%	0.1%	20.3%	18.8%	14.2%	14.2%	0.0%	0.0%	2.7%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.0%	28.9%	27.5%	10.9%	20.3%	31.6%	28.7%	21.8%	14.5%	7.6%	11.3%	9.3%

(1) Exempt from Retirement
 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

FISCAL 2007

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/06-6/30/07

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non- Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Profess- ional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.0%	0.6%	0.4%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.4%	0.0%	0.0%	0.0%	0.2%	11.1%
07-04 UWRP RETIREMENT	8.0%	4.0%	0.0%	0.0%	0.0%	0.1%	6.0%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.1%	0.8%	2.0%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	4.6%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	9.2%	19.2%	19.2%	0.1%	19.9%	18.5%	13.9%	2.5%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	23.8%	31.1%	27.1%	13.4%	19.9%	30.9%	28.3%	11.1%	11.1%

FISCAL 2006

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/05-6/30/06

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non- Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Profess- ional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.0%	0.7%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.6%	0.0%	0.0%	0.0%	0.2%	11.0%
07-04 UWRP RETIREMENT	7.7%	3.5%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	0.4%	1.1%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.4%	5.4%	0.0%	0.0%	6.1%	5.8%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.2%	0.0%	0.0%	1.4%	1.4%	1.3%	0.0%
07-10 HEALTH CARE	8.6%	16.3%	16.4%	0.0%	18.1%	19.9%	13.2%	3.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	23.2%	27.0%	23.6%	13.4%	18.1%	30.8%	27.1%	11.1%	11.0%

FISCAL 2005

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/04-6/30/05

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non- Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Profess- ional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.5%	0.4%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.9%	0.0%	0.7%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.8%	0.0%	0.0%	0.0%	0.1%	8.6%
07-04 UWRP RETIREMENT	7.7%	3.5%	0.0%	0.0%	0.0%	0.0%	5.5%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%	0.3%	0.6%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.3%	5.5%	0.0%	0.0%	6.0%	5.7%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.3%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	8.0%	14.8%	15.2%	0.0%	16.6%	18.3%	11.9%	2.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.6%	25.5%	22.6%	11.7%	16.6%	28.3%	25.5%	10.2%	8.6%

FISCAL 2004

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/03-6/30/04

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non- Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Profess- ional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.4%	0.4%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.9%	0.0%	0.7%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.2%	11.7%
07-04 UWRP RETIREMENT	7.6%	3.5%	0.0%	0.0%	0.0%	0.0%	5.5%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.2%	0.5%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.2%	6.4%	0.0%	0.0%	6.0%	5.8%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.5%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	7.2%	12.6%	15.2%	0.0%	13.8%	16.1%	10.7%	1.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.7%	23.1%	23.7%	13.4%	13.8%	26.0%	24.6%	9.4%	11.7%

FISCAL 2003

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/02-6/30/03

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non- Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Profess- ional</i>	<i>Hourly</i>	<i>Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.2%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.7%	0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.9%	0.0%	0.0%	0.0%	0.2%	9.9%
07-04 UWRP RETIREMENT	7.9%	3.9%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.3%	0.5%	0.0%
07-07 SOCIAL SECURITY	5.3%	5.9%	5.9%	0.0%	0.0%	6.2%	6.0%	5.0%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.3%	0.0%
07-10 HEALTH CARE	7.3%	14.2%	13.9%	0.0%	15.5%	16.2%	10.6%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.3%	26.0%	21.8%	11.7%	16.2%	26.2%	24.5%	9.7%	9.9%

FISCAL 2002

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/01-6/30/02

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non- Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Profess- ional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.5%	0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	9.9%	0.0%	0.0%	0.0%	0.1%	11.5%
07-04 UWRP RETIREMENT	7.7%	3.9%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	0.4%	0.7%	0.0%
07-07 SOCIAL SECURITY	5.2%	5.8%	5.7%	0.0%	0.0%	6.0%	5.9%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	6.7%	13.3%	13.1%	0.0%	13.6%	14.9%	9.6%	1.7%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.3%	24.9%	20.7%	10.7%	14.1%	24.9%	23.2%	9.3%	11.5%

FISCAL 2001

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/00-6/30/01

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non- Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Profess- ional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.7%	0.7%	0.9%	0.7%	0.7%	0.5%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	9.3%	0.0%	0.0%	0.0%	0.1%	8.4%
07-04 UWRP RETIREMENT	7.9%	4.0%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	1.1%	1.8%	0.0%
07-07 SOCIAL SECURITY	5.3%	5.9%	5.9%	0.0%	0.0%	6.1%	6.0%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	6.9%	13.4%	13.5%	0.0%	14.7%	15.4%	9.8%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.8%	25.3%	21.4%	10.2%	15.4%	28.4%	24.2%	10.6%	8.4%

FISCAL 2000

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/99-6/30/00

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non- Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Profess- ional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.5%	0.5%	0.7%	0.6%	0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.1%	7.5%
07-04 UWRP RETIREMENT	7.9%	3.7%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.7%	1.2%	1.8%	0.0%
07-07 SOCIAL SECURITY	5.4%	5.9%	5.9%	0.0%	0.0%	6.3%	6.2%	5.0%	0.0%
07-08 HEALTH CARE	1.5%	1.4%	1.4%	0.0%	0.0%	1.5%	1.5%	1.3%	0.0%
07-10 HEATH CARE	6.6%	12.5%	12.9%	0.0%	14.9%	14.5%	9.4%	1.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.7%	24.0%	20.8%	9.0%	15.5%	27.9%	24.2%	10.6%	7.5%

FISCAL 1999

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/98-6/30/99

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non- Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Profess- ional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.3%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.8%	0.8%	0.7%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.1%	7.9%
07-04 UWRP RETIREMENT	7.9%	3.4%	0.0%	0.0%	0.0%	0.0%	5.1%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.6%	2.2%	2.5%	0.0%
07-07 SOCIAL SECURITY	5.3%	5.8%	6.1%	0.0%	0.0%	6.2%	6.2%	4.6%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.5%	1.5%	1.2%	0.0%
07-10 HEALTH CARE	5.9%	11.3%	11.8%	0.0%	14.2%	12.6%	8.3%	1.6%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.0%	22.5%	20.0%	7.9%	15.0%	28.8%	24.0%	10.6%	7.9%

FISCAL 1998
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/97-6/30/98

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non- Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Profess- ional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.4%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.8%	0.7%	0.7%	0.4%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.1%	6.5%
07-04 UWRP RETIREMENT	7.6%	2.8%	0.0%	0.0%	0.0%	0.0%	4.5%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.2%	2.2%	3.0%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.1%	5.7%	0.0%	0.0%	5.9%	5.6%	5.3%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.3%	0.0%	0.0%	1.4%	1.3%	1.3%	0.0%
07-10 HEALTH CARE	5.6%	9.3%	10.4%	0.0%	12.5%	11.5%	7.7%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	20.1%	18.9%	18.1%	7.2%	13.2%	27.1%	22.0%	12.5%	6.5%

FISCAL 1997
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/96-6/30/97

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non- Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Profess- ional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.4%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.2%	0.4%	0.5%	0.7%	0.6%	0.5%	0.3%	0.4%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.2%	7.7%
07-04 UWRP RETIREMENT	7.9%	4.0%	0.0%	0.0%	0.0%	0.0%	5.1%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	1.8%	3.2%	0.0%
07-07 SOCIAL SECURITY	5.2%	5.9%	6.1%	0.0%	0.0%	6.2%	5.9%	5.1%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.5%	1.4%	1.1%	0.0%
07-10 HEALTH CARE	5.5%	10.5%	11.5%	0.0%	13.4%	11.8%	8.1%	1.2%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	20.4%	22.2%	19.4%	7.1%	14.0%	27.9%	23.1%	11.3%	7.7%

FISCAL 1996
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/95-6/30/96

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non- Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Profess- ional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.6%	0.3%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.6%	0.6%	0.4%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.0%	7.7%
07-04 UWRP RETIREMENT	7.9%	3.1%	0.0%	0.0%	0.0%	0.0%	4.4%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.5%	2.7%	2.3%	0.0%
07-07 SOCIAL SECURITY	5.2%	5.8%	5.7%	0.0%	0.0%	6.2%	6.0%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.3%	0.0%	0.0%	1.5%	1.5%	1.1%	0.0%
07-10 HEALTH CARE	6.5%	14.3%	11.5%	0.0%	12.9%	12.9%	9.0%	0.7%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.5%	25.0%	19.2%	7.2%	13.5%	29.2%	24.2%	9.5%	7.7%