

Human Resources 2020-21

Institution: University of Washington-Seattle Campus (236948)

User ID: 88G2561

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- ☐ No
☒ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
☒ Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer Yes to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
☒ No ☐ Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.

Number of Full-time Instructional Staff With Faculty Status Tenured

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research
- Include both medical school and non-medical school staff

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	4	3	0	0	0	0	7
<u>Hispanic/Latino</u>	33	22	0	0	0	0	55
<u>American Indian or Alaska Native</u>	1	2	0	0	0	0	3
<u>Asian</u>	139	92	0	0	0	0	231
<u>Black or African American</u>	8	8	0	0	0	0	16
<u>Native Hawaiian or Other Pacific Islander</u>	1	1	0	0	0	0	2
<u>White</u>	714	309	0	0	0	0	1,023
Two or more races	12	7	0	0	0	0	19
<u>Race and ethnicity unknown</u>	34	35	0	0	0	0	69
Total men	946	479	0	0	0	0	1,425

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	12	25	0	0	0	0	37
American Indian or Alaska Native	1	4	0	0	0	0	5
Asian	56	74	0	0	0	0	130
Black or African American	7	13	0	0	0	0	20
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	353	231	0	0	0	0	584
Two or more races	3	18	0	0	0	0	21
Race and ethnicity unknown	13	23	0	0	0	0	36
Total women	445	389	0	0	0	0	834

Total (men+women)	1,391	868	0	0	0	0	2,259
Total from prior year							2,237

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	0	25	0	0	0	25
<u>Hispanic/Latino</u>	0	0	20	0	0	0	20
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	54	0	0	0	54
<u>Black or African American</u>	0	0	8	0	0	0	8
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	1	172	0	0	0	173
Two or more races	0	0	5	0	0	0	5
<u>Race and ethnicity unknown</u>	0	0	41	0	0	0	41
Total men	0	1	325	0	0	0	326

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	28	0	0	0	28
Hispanic/Latino	0	0	14	0	0	0	14
American Indian or Alaska Native	0	0	3	0	0	0	3
Asian	0	0	73	0	0	0	73
Black or African American	0	0	14	0	0	0	14
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	0	1	192	0	0	0	193
Two or more races	0	1	6	0	0	0	7
Race and ethnicity unknown	0	0	32	0	0	0	32
Total women	0	2	363	0	0	0	365

Total (men+women)	0	3	688	0	0	0	691
Total from prior year							673

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	3	8	0	0	0	11
<u>Hispanic/Latino</u>	1	6	7	0	0	0	14
<u>American Indian or Alaska Native</u>	0	0	0	0	1	0	1
<u>Asian</u>	4	21	20	0	0	0	45
<u>Black or African American</u>	1	2	4	0	0	0	7
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	39	83	50	0	3	0	175
Two or more races	0	1	1	0	0	0	2
<u>Race and ethnicity unknown</u>	1	9	2	0	1	0	13
Total men	46	125	92	0	5	0	268

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	5	0	0	0	5
Hispanic/Latino	4	7	4	0	1	0	16
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	11	17	14	0	0	0	42
Black or African American	0	2	3	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	47	90	60	0	3	0	200
Two or more races	2	5	3	0	0	0	10
Race and ethnicity unknown	0	4	6	0	0	0	10
Total women	64	125	96	0	4	0	289

Total (men+women)	110	250	188	0	9	0	557
Total from prior year							547

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	2	12	35	0	0	49
<u>Hispanic/Latino</u>	4	2	7	8	5	0	26
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	3	12	34	28	8	0	85
<u>Black or African American</u>	0	0	1	5	1	0	7
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	1	0	0	2
<u>White</u>	31	28	69	64	46	0	238
Two or more races	0	1	2	2	1	0	6
<u>Race and ethnicity unknown</u>	1	3	30	34	19	0	87
Total men	39	49	155	177	80	0	500

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	10	21	5	0	37
Hispanic/Latino	0	3	9	6	15	0	33
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	0	14	43	23	38	0	118
Black or African American	0	0	7	4	5	0	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	13	27	94	59	200	0	393
Two or more races	0	1	8	4	8	0	21
Race and ethnicity unknown	0	1	27	32	33	0	93
Total women	13	48	198	149	304	0	712

Total (men+women)	52	97	353	326	384	0	☒ 1,212
Total from prior year							920

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

- As of November 1, 2020
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 - Report race for non-Hispanic/Latino individuals only
 - Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
 - Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	0
<u>Race and ethnicity unknown</u>	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	1
Two or more races	0
Race and ethnicity unknown	0
Total women	1

Total (men+women)	☒ 1
Total from prior year	26

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

		With <u>Faculty Status</u>						Without Faculty Status	Total		
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>							
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>				
<u>Non-medical school staff</u>		1,230	301	388	131	0	0	☒ 1	2,051		
Non-medical school staff from prior year		1,247	287	373	137			26	2,070		
	<u>Primarily Instruction</u>	0	0	0	0	0	0	0	0		
	Exclusively credit	0	0	0	0	0	0	0	0		
	Exclusively not-for-credit	0	0	0	0	0	0	0	0		
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0		
	<u>Instruction/research/public service staff</u>	1,230	301	388	131	0	0	1	2,051		
<u>Medical school staff</u>		1,029	390	169	☒ 1,081	0	0	0	2,669		
Medical school staff from prior year		990	386	174	783			0	2,333		
	<u>Primarily Instruction</u>	0	0	0	0	0	0	0	0		
	Exclusively credit	0	0	0	0	0	0	0	0		
	Exclusively not-for-credit	0	0	0	0	0	0	0	0		
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0		
	<u>Instruction/research/public service staff</u>	1,029	390	169	1,081	0	0	0	2,669		
Total carried forward from previous screens		2,259	691	557	1,212	0	0	1	4,720		

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	92	71	163
Hispanic/Latino	115	100	215
American Indian or Alaska Native	4	10	14
Asian	415	363	778
Black or African American	38	55	93
Native Hawaiian or Other Pacific Islander	4	1	5
White	1,609	1,371	2,980
Two or more races	32	59	91
Race and ethnicity unknown	210	171	381
Total	2,519	2,201	4,720
Total from prior year			4,403

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	92	245	0
<u>Hispanic/Latino</u>	115	54	0
<u>American Indian or Alaska Native</u>	4	2	0
<u>Asian</u>	415	155	0
<u>Black or African American</u>	38	11	0
<u>Native Hawaiian or Other Pacific Islander</u>	4	3	0
<u>White</u>	1,609	716	0
Two or more races	32	40	0
<u>Race and ethnicity unknown</u>	210	113	0
Total men	2,519	1,339	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	71	178	0
Hispanic/Latino	100	119	0
American Indian or Alaska Native	10	2	0
Asian	363	277	0
Black or African American	55	21	0
Native Hawaiian or Other Pacific Islander	1	1	0
White	1,371	946	0
Two or more races	59	54	0
Race and ethnicity unknown	171	106	0
Total women	2,201	1,704	0

Total (men+women)	4,720	3,043	0
Total from prior year	4,403	3,059	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of ~~Full-time~~ Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	i <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	0	2	0	4
<u>Hispanic/Latino</u>	1	0	2	25
<u>American Indian or Alaska Native</u>	0	0	0	1
<u>Asian</u>	1	1	2	31
<u>Black or African American</u>	0	1	0	14
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	4
<u>White</u>	0	22	27	122
Two or more races	0	0	0	8
<u>Race and ethnicity unknown</u>	0	1	0	17
Total men	2	27	31	226

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	2	0	4
Hispanic/Latino	1	3	1	59
American Indian or Alaska Native	0	0	0	4
Asian	0	9	9	89
Black or African American	0	1	1	38
Native Hawaiian or Other Pacific Islander	0	0	0	3
White	7	57	35	378
Two or more races	0	4	2	39
Race and ethnicity unknown	1	4	3	39
Total women	9	80	51	653
Total (men+women)	11	107	82	879
Total from prior year	16	102	90	897

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	0	2	13	0	22
<u>Hispanic/Latino</u>	16	53	55	15	33
<u>American Indian or Alaska Native</u>	2	11	2	0	3
<u>Asian</u>	28	117	121	14	99
<u>Black or African American</u>	21	41	18	12	27
<u>Native Hawaiian or Other Pacific Islander</u>	2	5	0	1	3
<u>White</u>	210	473	586	138	230
Two or more races	6	31	34	5	18
<u>Race and ethnicity unknown</u>	21	63	86	21	223
Total men	306	796	915	206	658

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	1	12	15	3	15
Hispanic/Latino	20	122	15	21	44
American Indian or Alaska Native	2	7	1	1	2
Asian	51	409	71	25	184
Black or African American	16	88	11	10	35
Native Hawaiian or Other Pacific Islander	6	18	0	0	4
White	394	1,227	217	176	339
Two or more races	7	80	15	11	26
Race and ethnicity unknown	21	111	23	22	265
Total women	518	2,074	368	269	914

Total (men+women)	824	2,870	1,283	475	1,572
Total from prior year	778	2,664	1,163	486	1,438

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>Nonresident alien</u>	5	0	1	1	0	387
<u>Hispanic/Latino</u>	36	0	29	36	4	474
<u>American Indian or Alaska Native</u>	2	0	3	5	1	36
<u>Asian</u>	89	0	37	28	12	1,150
<u>Black or African American</u>	57	0	17	18	9	284
<u>Native Hawaiian or Other Pacific Islander</u>	6	0	1	3	0	32
<u>White</u>	127	0	135	179	67	4,641
Two or more races	15	0	14	3	2	208
<u>Race and ethnicity unknown</u>	75	0	17	45	18	910
Total men	412	0	254	318	113	8,122

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	7	0	1	0	0	309
Hispanic/Latino	37	1	51	1	1	596
American Indian or Alaska Native	3	0	3	0	0	35
Asian	100	0	124	3	1	1,715
Black or African American	113	0	53	0	2	444
Native Hawaiian or Other Pacific Islander	2	0	10	0	0	45
White	92	0	452	12	6	5,709
Two or more races	14	0	36	1	0	348
Race and ethnicity unknown	61	0	65	1	2	895
Total women	429	1	795	18	12	10,096

Total (men+women)	841	1	1,049	336	125	18,218
--------------------------	------------	----------	--------------	------------	------------	---------------

Total from prior year	909	1	1,052	355	134	17,547
-----------------------	-----	---	-------	-----	-----	--------

Number of Full-time Non-instructional Staff

Non-medical school staff

[illegible][illegible]

Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	106	106
Management Occupations 11-0000	0	0	1	0	0	0	182	183
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	862	862
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	14	0	0	0	269	283
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	92	92
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	1,436	1,436
Total	0	0	15	0	0	0	4,736	4,751
Total from prior year			9	0			4,479	4,488

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of ~~Full-time~~ Non-instructional Staff

As of November 1, 2020

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	841	788	53
<u>Sales and Related Occupations</u> 41-0000	1	1	0
<u>Office and Administrative Support Occupations</u> 43-0000	1,049	673	376
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	336	335	1
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	125	108	17
Total		1,905	447
Total from prior year		2,068	383

Summary of Full-time Non-medical School Staff

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	0	0	0	0	0	0
	Exclusively credit	0	0	0	0	0	0	0	0
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff		1,230	301	388	131	0	0	1	2,051
Research staff		0	0	0	2	0	0	1,252	1,254
Public Service staff		0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010		0	0	0	0	0	0	11	11
Librarians and Media Collections Specialists 25-4020		0	0	0	0	0	0	107	107
Library Technicians 25-4030		0	0	0	0	0	0	82	82
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		0	0	0	0	0	0	773	773
Management Occupations 11-0000		0	0	23	0	0	0	618	641
Business and Financial Operations Occupations 13-0000		0	0	0	0	0	0	2,008	2,008
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0	0	35	0	0	0	965	1,000
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0	0	0	0	0	0	383	383
Healthcare Practitioners and Technical Occupations 29-0000		0	0	0	0	0	0	136	136
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									788
Sales and Related Occupations 41-0000									1
Office and Administrative Support Occupations 43-0000									673
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									335
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									108
Total									10,351

Summary of Full-time Medical School Staff

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	0	0	0	0	0	0
	Exclusively credit	0	0	0	0	0	0	0	0
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff		1,029	390	169	1,081	0	0	0	2,669
Research staff		0	0	0	0	0	0	1,789	1,789
Public Service staff		0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010		0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020		0	0	0	0	0	0	0	0
Library Technicians 25-4030		0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		0	0	0	0	0	0	106	106
Management Occupations 11-0000		0	0	1	0	0	0	182	183
Business and Financial Operations Occupations 13-0000		0	0	0	0	0	0	862	862
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0	0	14	0	0	0	269	283
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0	0	0	0	0	0	92	92
Healthcare Practitioners and Technical Occupations 29-0000		0	0	0	0	0	0	1,436	1,436
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									53
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									376
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									17
Total									7,867

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	79	0	0	465	0	544	544
Associate professors	51	0	0	271	0	322	322
Assistant professors	29	0	0	170	0	199	199
Instructors	9	0	0	6	0	15	15
Lecturers	1	0	0	23	0	24	24
No academic rank	0	0	0	0	0	0	0
Total men	169	0	0	935	0	1,104	1,104

Women

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	47	0	0	299	0	346	346
Associate professors	51	0	0	252	0	303	303
Assistant professors	43	0	0	188	0	231	231
Instructors	8	0	0	7	0	15	15
Lecturers	4	0	0	47	0	51	51
No academic rank	0	0	0	1	0	1	1
Total women	153	0	0	794	0	947	947

Total (men+women)	322	0	0	1,729	0	2,051	2,051
Total (men+women) full-time non-medical school instructional staff from Part A						2,051	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	544	15,722,780	0	0	72,764,353	84,556,438
Associate professors	322	6,891,450	0	0	31,309,897	36,478,485
Assistant professors	199	3,241,141	0	0	17,831,823	20,262,679
Instructors	15	595,268	0	0	248,845	695,296
Lecturers	24	102,228	0	0	1,480,113	1,556,784
No academic rank	0	0	0	0	0	0
Total men	1,104	26,552,867	0	0	123,635,031	143,549,681

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	346	7,748,629	0	0	42,354,546	48,166,018
Associate professors	303	7,409,751	0	0	25,781,223	31,338,536
Assistant professors	231	5,164,477	0	0	18,302,739	22,176,097
Instructors	15	619,920	0	0	319,764	784,704
Lecturers	51	415,932	0	0	2,735,478	3,047,427
No academic rank	1	0	0	0	50,778	50,778
Total women	947	21,358,709	0	0	89,544,528	105,563,560
Total (men + women)	2,051	47,911,576	0	0	213,179,559	249,113,241

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Non-medical School Instructional Staff
Annual Average Salaries, 2020-21

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	544	199,023			156,482	155,435
Associate professors	322	135,126			115,535	113,287
Assistant professors	199	111,763			104,893	101,823
Instructors	15	66,141			41,474	46,353
Lecturers	24	102,228			64,353	64,866
No academic rank	0					
Total men	1,104	157,118			132,230	130,027

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	346	164,864			141,654	139,208
Associate professors	303	145,289			102,306	103,428
Assistant professors	231	120,104			97,355	96,000
Instructors	15	77,490			45,681	52,314
Lecturers	51	103,983			58,202	59,753
No academic rank	1				50,778	50,778
Total women	947	139,599			112,776	111,472

Total (men+women)	2,051	148,794			123,296	121,459
-------------------	-------	---------	--	--	---------	---------

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time Non-medical School Non-instructional Staff**

Annual Salary Outlays, 2020-21

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	 Total annual salary outlays
<u>Research staff</u>	1,254	72,318,479
<u>Public Service staff</u>	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	973	66,057,178
<u>Management Occupations</u> 11-0000	641	92,754,501
<u>Business and Financial Operations Occupations</u> 13-0000	2,008	165,646,861
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	1,000	☒ 120,378,281
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	383	35,205,231
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	136	9,946,444
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	788	36,029,614
<u>Sales and Related Occupations</u> 41-0000	1	37,164
<u>Office and Administrative Support Occupations</u> 43-0000	673	38,881,321
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	335	☒ 24,835,312
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	108	6,285,263

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	8	4	0
<u>Hispanic/Latino</u>	11	5	0
<u>American Indian or Alaska Native</u>	1	0	0
<u>Asian</u>	42	21	0
<u>Black or African American</u>	6	3	0
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0
<u>White</u>	312	120	0
Two or more races	11	4	0
<u>Race and ethnicity unknown</u>	62	13	0
Total men	454	170	0

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	10	7	0
Hispanic/Latino	32	18	0
American Indian or Alaska Native	5	2	0
Asian	91	36	0
Black or African American	16	7	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	436	212	0
Two or more races	17	11	0
Race and ethnicity unknown	84	15	0
Total women	691	308	0

Total (men+women)	1,145	478	0
Total from prior year	1,046	437	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	1	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African American</u>	0	0	0	1	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	2	0	1	16	19
Two or more races	0	0	0	3	3
<u>Race and ethnicity unknown</u>	0	0	0	2	2
Total men	2	0	1	23	26

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien	0	0	0	1	1
Hispanic/Latino	0	0	0	10	10
American Indian or Alaska Native	0	0	0	1	1
Asian	0	2	3	5	10
Black or African American	1	0	0	3	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	3	9	75	90
Two or more races	0	0	1	6	7
Race and ethnicity unknown	0	0	1	6	7
Total women	4	5	14	107	130

Total (men+women)	6	5	15	130	156
Total from prior year	4	8	15	125	152

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	0	0	0	0	0
<u>Hispanic/Latino</u>	1	1	2	2	0
<u>American Indian or Alaska Native</u>	0	1	0	0	0
<u>Asian</u>	0	4	3	1	1
<u>Black or African American</u>	0	1	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	8	25	30	8	6
Two or more races	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	2	5	2	0
Total men	9	34	40	13	7

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	9	3	1	4
American Indian or Alaska Native	0	0	0	0	0
Asian	2	25	2	4	8
Black or African American	1	4	0	0	5
Native Hawaiian or Other Pacific Islander	0	1	0	1	0
White	21	117	25	43	56
Two or more races	2	8	2	3	1
Race and ethnicity unknown	2	15	1	2	8
Total women	29	179	33	54	82
Total (men+women)	38	213	73	67	89
Total from prior year	34	209	77	64	78

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>Nonresident alien</u>	0	0	1	0	0	13
<u>Hispanic/Latino</u>	0	0	3	0	1	27
<u>American Indian or Alaska Native</u>	0	0	0	0	0	2
<u>Asian</u>	1	0	5	0	0	78
<u>Black or African American</u>	2	0	2	0	0	15
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	1
<u>White</u>	3	0	24	6	7	568
Two or more races	0	0	1	0	0	19
<u>Race and ethnicity unknown</u>	1	0	3	1	5	96
Total men	7	0	39	7	13	819

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	18
Hispanic/Latino	0	0	10	0	0	88
American Indian or Alaska Native	0	0	0	0	0	8
Asian	3	0	12	0	0	193
Black or African American	1	1	4	0	1	44
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	3
White	14	3	64	0	1	1,082
Two or more races	0	0	6	1	0	58
Race and ethnicity unknown	1	0	9	0	0	144
Total women	19	4	106	1	2	1,638

Total	26	4	145	8	15	2,457
--------------	-----------	----------	------------	----------	-----------	--------------

(men+women)						
Total from prior year	28	4	124	9	17	2,279

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	266	378	11	655
<u>Hispanic/Latino</u>	44	58	2	104
<u>American Indian or Alaska Native</u>	1	1	0	2
<u>Asian</u>	48	87	2	137
<u>Black or African American</u>	15	18	3	36
<u>Native Hawaiian or Other Pacific Islander</u>	2	1	0	3
<u>White</u>	275	346	17	638
Two or more races	26	28	0	54
<u>Race and ethnicity unknown</u>	78	163	7	248
Total men	755	1,080	42	1,877

Women

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	225	244	14	483
Hispanic/Latino	42	72	6	120
American Indian or Alaska Native	2	1	1	4
Asian	49	84	7	140
Black or African American	19	16	5	40
Native Hawaiian or Other Pacific Islander	0	1	0	1
White	312	336	17	665
Two or more races	31	34	2	67
Race and ethnicity unknown	85	158	8	251
Total women	765	946	60	1,771
Total (men+women)	1,520	2,026	102	3,648
Total from prior year	1,462	2,035	101	3,598

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of **Part-time Staff**

As of November 1, 2020

Non-medical school staff

Occupational category		With <u>Faculty Status</u>					Without Faculty Status	Total	
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>			<u>Indefinite duration (continuing or at-will)</u>
<u>Primarily Instruction</u>		0	0	0	0	0	0	0	
	 Exclusively credit	0	0	0	0	0	0	0	
	 Exclusively not-for-credit	0	0	0	0	0	0	0	
	Combined credit/not-for-credit	0	0	0	0	0	0	0	
<u>Instruction/research/public service staff</u>		24	2	121	337	0	0	576	
<u>Research staff</u>		0	0	0	7	0	0	271	
<u>Public Service staff</u>		0	0	0	0	0	0	0	
<u>Archivists, Curators, and Museum Technicians 25-4010</u>		0	0	0	0	0	0	6	
<u>Librarians and Media Collections Specialists 25-4020</u>		0	0	0	0	0	0	5	
<u>Library Technicians 25-4030</u>		0	0	0	0	0	0	15	
 <u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>		0	0	0	0	0	0	116	
<u>Management Occupations 11-0000</u>		0	0	1	0	0	0	28	
<u>Business and Financial Operations Occupations 13-0000</u>		0	0	0	0	0	0	158	
<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u>		0	0	0	0	0	0	60	
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u>		0	0	0	0	0	0	54	
<u>Healthcare Practitioners and Technical Occupations 29-0000</u>		0	0	0	0	0	0	45	
Total		24	2	122	344	0	0	1,334	
Total from prior year		35	4	135	357		804	1,335	

Medical school staff

Occupational category	With <u>Faculty Status</u>			Without	Total
			Not on Tenure Track		

	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>				Faculty Status	
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	97	32	34	406	0	0	0	569
Research staff	0	0	0	9	0	0	198	207
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	14	14
Management Occupations 11-0000	0	0	0	0	0	0	10	10
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	55	55
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	13	13
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	13	13
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	44	44
Total	97	☒ 32	34	☒ 415	0	0	347	925
Total from prior year	118	21	30	262			331	762

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2020

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	26	20	6
<u>Sales and Related Occupations</u> 41-0000	4	4	0
<u>Office and Administrative Support Occupations</u> 43-0000	145	103	42
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	8	8	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	15	5	10
Total		140	58
PY Total		131	51

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
<u>Teaching</u> 25-9044	1,520	1,504	16
<u>Research</u>	2,026	1,543	483
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	102	102	0
Total	3,648	3,149	499
PY Graduate Assistants		3,149	449

Summary of Part-time Non-medical School Staff

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	0	0	0	0	0	0
	Exclusively credit	0	0	0	0	0	0	0	0
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff		24	2	121	337	0	0	92	576
Research staff		0	0	0	7	0	0	264	271
Public Service staff		0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010		0	0	0	0	0	0	6	6
Librarians and Media Collections Specialists 25-4020		0	0	0	0	0	0	5	5
Library Technicians 25-4030		0	0	0	0	0	0	15	15
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		0	0	0	0	0	0	116	116
Management Occupations 11-0000		0	0	1	0	0	0	27	28
Business and Financial Operations Occupations 13-0000		0	0	0	0	0	0	158	158
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0	0	0	0	0	0	60	60
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0	0	0	0	0	0	54	54
Healthcare Practitioners and Technical Occupations 29-0000		0	0	0	0	0	0	45	45
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									20
Sales and Related Occupations 41-0000									4
Office and Administrative Support Occupations 43-0000									103
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									8
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									5
Graduate Assistants									3,149
	Teaching 25-9044								1,504
	Research								1,543

	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		102
Total			4,623

Summary of Part-time Medical School Staff

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	0	0	0	0	0	0
	Exclusively credit	0	0	0	0	0	0	0	0
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff		97	32	34	406	0	0	0	569
Research staff		0	0	0	9	0	0	198	207
Public Service staff		0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000		0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020		0	0	0	0	0	0	0	0
Library Technicians 25-4030		0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		0	0	0	0	0	0	14	14
Management Occupations 11-0000		0	0	0	0	0	0	10	10
Business and Financial Operations Occupations 13-0000		0	0	0	0	0	0	55	55
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0	0	0	0	0	0	13	13
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0	0	0	0	0	0	13	13
Healthcare Practitioners and Technical Occupations 29-0000		0	0	0	0	0	0	44	44
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									6
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									42
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									10
Graduate Assistants									499
	Teaching 25-9044								16
	Research								483

	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		0
Total			1,482

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Nonresident alien</u>	0	10	1	13	0	0	0	24
<u>Hispanic/Latino</u>	0	1	2	3	0	0	0	6
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	7	4	1	13	0	0	0	25
<u>Black or African American</u>	0	2	1	2	0	0	0	5
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	2	16	5	34	0	0	0	57
Two or more races	0	2	0	0	0	0	0	2
<u>Race and ethnicity unknown</u>	2	8	0	24	0	0	0	34
Total men	11	43	10	89	0	0	0	153

Women

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Nonresident alien	0	4	0	7	0	0	0	11
Hispanic/Latino	1	1	0	6	0	0	0	8
American Indian or Alaska Native	0	1	1	0	0	0	0	2
Asian	2	10	2	16	0	0	0	30
Black or African American	2	2	0	1	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	18	5	62	0	0	0	86
Two or more races	0	0	0	4	0	0	0	4
Race and ethnicity unknown	2	5	1	22	0	0	0	30
Total women	8	41	9	118	0	0	0	176

Total (men+women)	19	84	19	207	0	0	0	329
--------------------------	-----------	-----------	-----------	------------	----------	----------	----------	------------

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1).	<u>Research</u> <u>staff</u>	<u>Public Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	24	8	0	0
<u>Hispanic/Latino</u>	6	5	0	6
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	25	16	0	3
<u>Black or African American</u>	5	1	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	1
<u>White</u>	57	43	0	12
Two or more races	2	6	0	5
<u>Race and ethnicity unknown</u>	34	17	0	5
Total men	153	96	0	33

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1).	<u>Research</u> <u>staff</u>	<u>Public Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	11	19	0	0
Hispanic/Latino	8	22	0	9
American Indian or Alaska Native	2	2	0	1
Asian	30	31	0	9
Black or African American	5	4	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	86	120	0	41
Two or more races	4	11	0	4
Race and ethnicity unknown	30	40	0	9
Total women	176	249	0	79
Total (men+women)	329	345	0	112

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	0	2	38	0	8
<u>Hispanic/Latino</u>	1	8	9	1	10
<u>American Indian or Alaska Native</u>	0	0	0	0	2
<u>Asian</u>	2	16	11	0	20
<u>Black or African American</u>	1	2	2	2	7
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	1
<u>White</u>	13	42	52	13	53
Two or more races	0	5	4	1	5
<u>Race and ethnicity unknown</u>	3	13	16	2	80
Total men	20	88	132	19	186

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	0	19	2	5
Hispanic/Latino	0	20	1	5	10
American Indian or Alaska Native	1	0	0	0	1
Asian	4	27	11	6	22
Black or African American	2	8	0	2	7
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	23	93	36	32	45
Two or more races	0	5	2	2	4
Race and ethnicity unknown	2	27	7	14	91
Total women	32	181	76	63	185
Total (men+women)	52	269	208	82	371

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>Nonresident alien</u>	1	0	0	0	0	81
<u>Hispanic/Latino</u>	2	0	1	6	0	55
<u>American Indian or Alaska Native</u>	0	0	0	0	0	2
<u>Asian</u>	1	0	6	1	0	101
<u>Black or African American</u>	3	0	5	1	3	33
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	2
<u>White</u>	8	0	14	14	4	325
Two or more races	1	0	0	0	0	29
<u>Race and ethnicity unknown</u>	9	0	0	12	2	193
Total men	25	0	26	34	9	821

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	1	0	0	0	0	57
Hispanic/Latino	5	0	5	0	0	85
American Indian or Alaska Native	0	0	0	0	0	7
Asian	5	0	10	1	0	156
Black or African American	2	0	5	0	0	41
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	12	0	49	0	0	537
Two or more races	1	0	3	0	0	36
Race and ethnicity unknown	5	0	6	1	1	233
Total women	31	0	78	2	1	1,153

Total	56	0	104	36	10	☒ 1,974
--------------	-----------	----------	------------	-----------	-----------	--

(men+women)

--	--	--	--	--	--

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
☐	Keyholder	☐	SFA Contact	☐	HR Contact
☐	Finance Contact	☐	Academic Library Contact	☐	Other
Name:					
Email:					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>								
Staff member	Collecting Data Needed		Revising Data to Match IPEDS Requirements		Entering Data		Revising and Locking Data	
Your office		hours		hours		hours		hours
Other offices		hours		hours		hours		hours

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2020			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	18,218	2,457	19,037
Instructional Staff	4,720	1,145	5,102
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	4,720	1,145	5,102
Research Staff	3,043	478	3,202
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	1,079	156	1,131
Librarians, Curators, and Archivists SOC 25-4000	200	26	209
Archivists, Curators, and Museum Technicians SOC 25-4010	11	6	13
Librarians SOC 25-4020	107	5	109
Library Technicians SOC 25-4030	82	15	87
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	879	130	922
Management Occupations SOC 11-0000	824	38	837
Business and Financial Operations Occupations SOC 13-0000	2,870	213	2,941
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,283	73	1,307
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	475	67	497
Healthcare Practitioners and Technical Occupations SOC 29-0000	1,572	89	1,602
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	841	26	850
Sales and Related Occupations SOC 41-0000	1	4	2
Office and Administrative Support Occupations SOC 43-0000	1,049	145	1,097

Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	336	8	339
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	125	15	130

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:
Academic year

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	322			1,729	2,051	19,425	\$261,091,135	\$13,441
Professor	126			764	890	8,388	\$138,590,308	\$16,522
Associate professor	102			523	625	5,931	\$71,392,321	\$12,037
Assistant professor	72			358	430	4,086	\$44,540,180	\$10,901
Instructor	17			13	30	321	\$1,783,797	\$5,557
Lecturer	5			70	75	690	\$4,733,751	\$6,861
No academic rank				1	1	9	\$50,778	\$5,642

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	You reported full-time women (9 months) Instructors earning \$45,681 average per year. In the the prior year you reported full-time women (9 months) Instructors earning \$27,328 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes	
Reason	Last year, there was only one female instructor in this category. Her salary was \$27,328. This year there are six instructors most with double the salary.			
Related Screens	Part G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$155,435. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason	These data are accurate. UW Seattle professors in some research heavy schools are paid higher than peers.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	The Equated 9 months Annual Average salaries of No academic rank (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1949)	Explanation	Yes	
Reason	The headcount went from 11 to 0 primarily due to the IELP programs which were either suspended or reduced during the pandemic.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: A1 - FT Instructional, Rank and Tenure - Annual Contract				
Upload File	This number(1,212) is outside the expected range of between 690 and 1,150 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	We believe the increase in annual contract positions in the Med School has to do with the pandemic and UW Medicine's response.			
Screen: A1 - FT Instructional, Without Faculty Status				
Screen Entry	This number(1) is outside the expected range of between 17 and 35 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	This is accurate and likely flagged because of low n's for this categorization.			
Screen: A2 - FT Instructional, Function				
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) without faculty status reported by function in Part A (1) is outside the expected range of between 17 and 35 based on the prior year value. Please correct your data or explain. (Error #1565)	Explanation	Yes	
Reason	This is likely a result of the pandemic and reduction of this type of instructional staff.			
Upload File	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (1,081) is outside the expected range of between 588 and 978 based on the prior year value. Please correct your data or explain. (Error #1570)	Explanation	Yes	
Reason	It appears many clinical staff and residents transitioned to instructional staff over the course of the past year. This may be associated with changes made due to the UW Medicine response to the pandemic.			
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Upload File	This number(58) is outside the expected range of between 24 and 48 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The increase is due to a recategorization of post-doctoral scholars in this area.			

Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning \$72,764,353 in total outlays. This equates to \$17,386.90 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	These data are accurate. UW Seattle professors in some research heavy schools are paid higher than peers.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (12 months) Professor earning \$15,722,780 in total outlays. This equates to \$16,585.20 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	These data are accurate. UW Seattle professors in some research heavy schools are paid higher than peers.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: G4 - Salary Outlays, Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Computer, Engineering, and Science Occupations (\$120,378,281) is outside the expected range of between \$29,000,000 and \$101,000,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1373)	Explanation	Yes	
Reason	These data are accurate. UW Seattle professors in some research heavy schools are paid higher than peers.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$24,835,312) is outside the expected range of between \$6,700,000 and \$23,450,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason	These data are accurate. UW Seattle professors in some research heavy schools are paid higher than peers.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Screen: E - PT Staff, Occupation and Tenure - 1				
Screen Entry	This number(32) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	This is accurate and likely flagged because of low n's for this categorization.			
Screen Entry	This number(415) is outside the expected range of between 171 and 353 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	We believe the increase in annual contract positions in the Med School has to do with the pandemic and UW Medicine's response.			
Screen: H - New Hires, Occupation - 3				
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes	
Reason	Race/Ethnicity is an optional data element that we collect. Many individuals leave this blank.			
Related Screens	H - New Hires, Occupation - 3			