

Human Resources 2021-22

Institution: University of Washington-Seattle Campus (236948)

User ID: 88G2561

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2021-22

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- ☐ No
☒ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
☒ Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
☒ No ☐ Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	2	5	0	0	0	0	7
<u>Hispanic/Latino</u>	36	22	0	0	0	0	58
<u>American Indian or Alaska Native</u>	1	3	0	0	0	0	4
<u>Asian</u>	158	93	0	0	0	0	251
<u>Black or African American</u>	10	8	0	0	0	0	18
<u>Native Hawaiian or Other Pacific Islander</u>	1	1	0	0	0	0	2
<u>White</u>	737	335	0	0	0	0	1,072
Two or more races	11	7	0	0	0	0	18
<u>Race and ethnicity unknown</u>	40	32	0	0	0	0	72
Total men	996	506	0	0	0	0	1,502

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	2	0	0	0	0	2
Hispanic/Latino	16	26	0	0	0	0	42
American Indian or Alaska Native	2	4	0	0	0	0	6
Asian	66	87	0	0	0	0	153
Black or African American	10	17	0	0	0	0	27
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	383	262	0	0	0	0	645
Two or more races	6	15	0	0	0	0	21
Race and ethnicity unknown	13	26	0	0	0	0	39
Total women	496	439	0	0	0	0	935

Total (men+women)	1,492	945	0	0	0	0	2,437
Total from prior year							2,259

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	0	34	0	0	0	34
<u>Hispanic/Latino</u>	0	0	18	0	0	0	18
<u>American Indian or Alaska Native</u>	0	0	2	0	0	0	2
<u>Asian</u>	0	0	53	0	0	0	53
<u>Black or African American</u>	0	0	12	0	0	0	12
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	1	173	0	0	0	174
Two or more races	0	0	9	0	0	0	9
<u>Race and ethnicity unknown</u>	0	1	36	0	0	0	37
Total men	0	2	337	0	0	0	339

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	28	0	0	0	28
Hispanic/Latino	0	0	24	0	0	0	24
American Indian or Alaska Native	0	0	3	0	0	0	3
Asian	0	0	88	0	0	0	88
Black or African American	0	0	17	0	0	0	17
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	0	2	220	0	0	0	222
Two or more races	0	0	12	0	0	0	12
Race and ethnicity unknown	0	0	35	0	0	0	35
Total women	0	2	428	0	0	0	430

Total (men+women)	0	4	765	0	0	0	769
Total from prior year							691

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	2	6	0	0	0	8
<u>Hispanic/Latino</u>	1	9	6	0	0	0	16
<u>American Indian or Alaska Native</u>	0	0	0	0	1	0	1
<u>Asian</u>	4	22	17	0	0	0	43
<u>Black or African American</u>	1	2	3	0	0	0	6
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	38	84	45	0	4	0	171
Two or more races	0	1	0	0	0	0	1
<u>Race and ethnicity unknown</u>	1	9	5	0	1	0	16
Total men	45	129	82	0	6	0	262

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	3	0	1	0	5
Hispanic/Latino	5	5	4	0	1	0	15
American Indian or Alaska Native	0	0	2	0	0	0	2
Asian	12	14	17	0	0	0	43
Black or African American	0	2	4	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	48	86	57	0	2	0	193
Two or more races	2	5	3	0	0	0	10
Race and ethnicity unknown	0	5	6	0	0	0	11
Total women	67	118	96	0	4	0	285

Total (men+women)	112	247	178	0	10	0	547
Total from prior year							557

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	1	14	33	0	0	48
<u>Hispanic/Latino</u>	5	6	6	4	7	0	28
<u>American Indian or Alaska Native</u>	0	0	0	0	1	0	1
<u>Asian</u>	6	17	43	23	11	0	100
<u>Black or African American</u>	2	0	3	3	1	0	9
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	1	0	0	0	2
<u>White</u>	35	33	80	61	47	0	256
Two or more races	0	2	2	4	1	0	9
<u>Race and ethnicity unknown</u>	1	3	25	37	14	0	80
Total men	49	63	174	165	82	0	533

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	10	19	7	0	37
Hispanic/Latino	1	5	13	6	17	0	42
American Indian or Alaska Native	1	0	0	0	1	0	2
Asian	1	16	59	25	41	0	142
Black or African American	2	3	8	5	10	0	28
Native Hawaiian or Other Pacific Islander	0	0	0	0	1	0	1
White	11	45	130	55	217	0	458
Two or more races	1	2	6	3	5	0	17
Race and ethnicity unknown	1	3	24	40	31	0	99
Total women	18	75	250	153	330	0	826

Total (men+women)	67	138	424	318	412	0	1,359
Total from prior year							1,212

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
Two or more races	1
<u>Race and ethnicity unknown</u>	0
Total men	1

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	1
Total from prior year	1

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2021

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

			With <u>Faculty Status</u>				Without Faculty Status	Total		
			<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
					<u>Multi- year</u>	<u>Annual contract</u>			<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>
<u>Non-medical school staff</u>			1,242	298	383	137	0	0	1	2,061
Non-medical school staff from prior year			1,230	301	388	131			1	2,051
	<u>Primarily Instruction</u>		0	0	0	0	0	0	0	0
		i Exclusively credit	0	0	0	0	0	0	0	0
		i Exclusively not-for-credit	0	0	0	0	0	0	0	0
		Combined credit/not-for-credit	0	0	0	0	0	0	0	0
	<u>Instruction/research/public service staff</u>		1,242	298	383	137	0	0	1	2,061
<u>Medical school staff</u>			1,195	471	164	1,222	0	0	0	3,052
Medical school staff from prior year			1,029	390	169	1,081			0	2,669
	<u>Primarily Instruction</u>		0	0	0	0	0	0	0	0
		Exclusively credit	0	0	0	0	0	0	0	0
		Exclusively not-for-credit	0	0	0	0	0	0	0	0
		Combined credit/not-for-credit	0	0	0	0	0	0	0	0
	<u>Instruction/research/public service staff</u>		1,195	471	164	1,222	0	0	0	3,052
Total carried forward from previous screens			2,437	769	547	1,359	0	0	1	5,113

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	97	72	169
Hispanic/Latino	120	123	243
American Indian or Alaska Native	8	13	21
Asian	447	426	873
Black or African American	45	78	123
Native Hawaiian or Other Pacific Islander	4	2	6
White	1,673	1,518	3,191
Two or more races	38	60	98
Race and ethnicity unknown	205	184	389
Total	2,637	2,476	5,113
Total from prior year			4,720

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	97	262	0
<u>Hispanic/Latino</u>	120	52	0
<u>American Indian or Alaska Native</u>	8	2	0
<u>Asian</u>	447	146	0
<u>Black or African American</u>	45	14	0
<u>Native Hawaiian or Other Pacific Islander</u>	4	2	0
<u>White</u>	1,673	712	0
Two or more races	38	33	0
<u>Race and ethnicity unknown</u>	205	104	0
Total men	2,637	1,327	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	72	173	0
Hispanic/Latino	123	104	0
American Indian or Alaska Native	13	2	0
Asian	426	297	0
Black or African American	78	28	0
Native Hawaiian or Other Pacific Islander	2	4	0
White	1,518	958	0
Two or more races	60	62	0
Race and ethnicity unknown	184	91	0
Total women	2,476	1,719	0

Total (men+women)	5,113	3,046	0
Total from prior year	4,720	3,092	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	i <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	0	2	0	4
<u>Hispanic/Latino</u>	1	0	2	23
<u>American Indian or Alaska Native</u>	0	0	0	2
<u>Asian</u>	1	1	3	29
<u>Black or African American</u>	0	1	0	12
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	4
<u>White</u>	2	22	26	122
Two or more races	0	0	1	11
<u>Race and ethnicity unknown</u>	0	1	0	11
Total men	4	27	32	218

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	2	0	1
Hispanic/Latino	1	3	1	61
American Indian or Alaska Native	0	0	0	5
Asian	0	9	8	95
Black or African American	0	0	0	37
Native Hawaiian or Other Pacific Islander	0	0	0	3
White	8	56	35	378
Two or more races	0	4	3	48
Race and ethnicity unknown	0	5	2	35
Total women	9	79	49	663
Total (men+women)	13	106	81	881
Total from prior year	11	107	82	879

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	0	2	11	0	25
<u>Hispanic/Latino</u>	19	61	65	15	37
<u>American Indian or Alaska Native</u>	2	9	2	0	3
<u>Asian</u>	28	122	125	12	115
<u>Black or African American</u>	22	43	21	12	34
<u>Native Hawaiian or Other Pacific Islander</u>	2	8	0	1	2
<u>White</u>	220	496	617	138	261
Two or more races	6	31	40	7	26
<u>Race and ethnicity unknown</u>	19	57	81	17	177
Total men	318	829	962	202	680

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	8	17	2	17
Hispanic/Latino	22	115	23	16	55
American Indian or Alaska Native	2	8	0	0	2
Asian	53	405	80	20	208
Black or African American	24	100	8	12	29
Native Hawaiian or Other Pacific Islander	6	19	0	0	5
White	400	1,260	270	159	385
Two or more races	5	84	15	9	33
Race and ethnicity unknown	18	96	30	11	212
Total women	530	2,095	443	229	946

Total	848	2,924	1,405	431	1,626
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(men+women)					
Total from prior year	824	2,870	1,234	477	1,577

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time staff)
<u>Nonresident alien</u>	5	0	1	2	0	411
<u>Hispanic/Latino</u>	49	0	27	37	3	511
<u>American Indian or Alaska Native</u>	2	0	3	5	2	40
<u>Asian</u>	98	0	43	29	11	1,210
<u>Black or African American</u>	65	0	17	21	8	315
<u>Native Hawaiian or Other Pacific Islander</u>	3	0	2	2	0	30
<u>White</u>	142	0	150	186	73	4,840
Two or more races	16	0	19	5	1	234
<u>Race and ethnicity unknown</u>	72	0	18	43	13	818
Total men	452	0	280	330	111	8,409

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	6	0	0	0	0	298
Hispanic/Latino	45	1	57	1	1	629
American Indian or Alaska Native	4	0	3	0	0	39
Asian	109	0	137	2	1	1,850
Black or African American	126	0	48	0	0	490
Native Hawaiian or Other Pacific Islander	3	0	8	0	0	50
White	107	0	447	13	6	6,000
Two or more races	24	0	40	1	0	388
<u>Race and ethnicity unknown</u>	60	0	58	1	1	804

Total women	484	1	798	18	9	10,548
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Total (men+women)	936	1	1,078	348	120	18,957
Total from prior year	841	1	1,056	336	125	18,232

Number of Full-time Non-instructional Staff

Non-medical school staff

Medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Research staff	0	0	10	0	0	0	1,805	1,815
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	103	103

Management Occupations 11-0000	0	0	1	0	0	0	197	198
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	914	914
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	450	450
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	52	52
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	1,485	1,485
Total	0	0	11	0	0	0	5,006	5,017
Total from prior year			15	0			4,741	4,756

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of **Full-time** Non-instructional Staff

As of November 1, 2021

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	936	775	161
<u>Sales and Related Occupations</u> 41-0000	1	1	0
<u>Office and Administrative Support Occupations</u> 43-0000	1,078	662	416
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	348	347	1
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	120	102	18
Total		1,887	☒ 596
Total from prior year		1,905	454

Summary of Full-time Non-medical School Staff

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	0	0	0	0	0	0
	Exclusively credit	0	0	0	0	0	0	0	0
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff		1,242	298	383	137	0	0	1	2,061
Research staff		0	0	29	3	0	0	1,199	1,231
Public Service staff		0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010		0	0	0	0	0	0	13	13
Librarians and Media Collections Specialists 25-4020		0	0	0	0	0	0	106	106
Library Technicians 25-4030		0	0	0	0	0	0	81	81
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		0	0	0	0	0	0	778	778
Management Occupations 11-0000		0	0	23	0	0	0	627	650
Business and Financial Operations Occupations 13-0000		0	0	0	0	0	0	2,010	2,010
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0	0	0	0	0	0	955	955
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0	0	0	0	0	0	379	379
Healthcare Practitioners and Technical Occupations 29-0000		0	0	0	0	0	0	141	141
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									775
Sales and Related Occupations 41-0000									1
Office and Administrative Support Occupations 43-0000									662
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									347
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									102
Total									10,292

Summary of Full-time Medical School Staff

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	0	0	0	0	0	0
	Exclusively credit	0	0	0	0	0	0	0	0
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff		1,195	471	164	1,222	0	0	0	3,052
Research staff		0	0	10	0	0	0	1,805	1,815
Public Service staff		0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010		0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020		0	0	0	0	0	0	0	0
Library Technicians 25-4030		0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		0	0	0	0	0	0	103	103
Management Occupations 11-0000		0	0	1	0	0	0	197	198
Business and Financial Operations Occupations 13-0000		0	0	0	0	0	0	914	914
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0	0	0	0	0	0	450	450
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0	0	0	0	0	0	52	52
Healthcare Practitioners and Technical Occupations 29-0000		0	0	0	0	0	0	1,485	1,485
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									161
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									416
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									18
Total									8,665

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	74	0	0	463	0	537	537
Associate professors	48	0	0	275	0	323	323
Assistant professors	28	0	0	162	0	190	190
Instructors	2	0	0	14	0	16	16
Lecturers	0	0	0	24	0	24	24
No academic rank	0	0	0	1	0	1	1
Total men	152	0	0	939	0	1,091	1,091

Women

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	47	0	0	311	0	358	358
Associate professors	49	0	0	255	0	304	304
Assistant professors	40	0	0	202	0	242	242
Instructors	4	0	0	6	0	10	10
Lecturers	0	0	0	56	0	56	56
No academic rank	0	0	0	0	0	0	0
Total women	140	0	0	830	0	970	970

Total (men+women)	292	0	0	1,769	0	2,061	2,061
Total (men+women) full-time non-medical school instructional staff from Part A						2,061	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	537	14,249,287	0	0	74,077,895	84,764,860
Associate professors	323	6,717,349	0	0	32,374,347	37,412,359
Assistant professors	190	3,452,097	0	0	17,314,620	19,903,693
Instructors	16	125,096	0	0	702,110	795,932
Lecturers	24	0	0	0	1,515,493	1,515,493
No academic rank	1	0	0	0	48,586	48,586
Total men	1,091	24,543,829	0	0	126,033,051	144,440,923

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	358	8,450,080	0	0	44,341,847	50,679,407
Associate professors	304	7,172,316	0	0	26,623,907	32,003,144
Assistant professors	242	5,050,092	0	0	19,510,941	23,298,510
Instructors	10	385,296	0	0	304,924	593,896
Lecturers	56	0	0	0	3,392,798	3,392,798
No academic rank	0	0	0	0	0	0
Total women	970	21,057,784	0	0	94,174,417	109,967,755
Total (men + women)	2,061	45,601,613	0	0	220,207,468	254,408,678

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Non-medical School Instructional Staff
Annual Average Salaries, 2021-22

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	537	192,558			159,995	157,849
Associate professors	323	139,945			117,725	115,828
Assistant professors	190	123,289			106,880	104,756
Instructors	16	62,548			50,151	49,746
Lecturers	24				63,146	63,146
No academic rank	1				48,586	48,586
Total men	1,091	161,473			134,221	132,393

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	358	179,789			142,578	141,563
Associate professors	304	146,374			104,407	105,274
Assistant professors	242	126,252			96,589	96,275
Instructors	10	96,324			50,821	59,390
Lecturers	56				60,586	60,586
No academic rank	0					
Total women	970	150,413			113,463	113,369

Total (men+women)	2,061	156,170			124,481	123,439
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Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time** Non-medical School Non-instructional Staff

Annual Salary Outlays, 2021-22

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	 Total annual salary outlays
<u>Research staff</u>	1,231	97,961,143
<u>Public Service staff</u>	0	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	978	68,223,605
<u>Management Occupations</u> 11-0000	650	95,898,635
<u>Business and Financial Operations Occupations</u> 13-0000	2,010	170,245,911
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	955	95,672,923
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	379	37,171,409
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	141	10,621,354
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	775	35,099,819
<u>Sales and Related Occupations</u> 41-0000	1	37,164
<u>Office and Administrative Support Occupations</u> 43-0000	662	38,712,890
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	347	☒ 26,270,787
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	102	6,118,955

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	5	2	0
<u>Hispanic/Latino</u>	8	7	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	45	15	0
<u>Black or African American</u>	13	4	0
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0
<u>White</u>	311	112	0
Two or more races	16	3	0
<u>Race and ethnicity unknown</u>	62	7	0
Total men	461	150	0

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	10	1	0
Hispanic/Latino	29	18	0
American Indian or Alaska Native	3	1	0
Asian	117	44	0
Black or African American	16	6	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	495	191	0
Two or more races	31	9	0
Race and ethnicity unknown	81	13	0
Total women	783	283	0

Total (men+women)	1,244	433	0
Total from prior year	1,145	478	

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	1	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African American</u>	0	0	0	1	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	0	0	0	11	11
Two or more races	0	0	1	1	2
<u>Race and ethnicity unknown</u>	0	0	0	3	3
Total men	0	0	1	17	18

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien	0	0	0	2	2
Hispanic/Latino	0	0	0	9	9
American Indian or Alaska Native	0	0	0	1	1
Asian	0	1	1	2	4
Black or African American	0	0	0	3	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	5	8	65	79
Two or more races	1	0	1	4	6
Race and ethnicity unknown	0	0	1	4	5
Total women	2	6	11	90	109
Total (men+women)	2	6	12	107	127

Total from prior year	6	5	15	130	156
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Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff**

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	0	0	0	0	0
<u>Hispanic/Latino</u>	0	2	1	1	1
<u>American Indian or Alaska Native</u>	0	1	0	0	0
<u>Asian</u>	1	1	2	1	2
<u>Black or African American</u>	0	2	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	5	20	34	4	9
Two or more races	0	0	0	1	0
<u>Race and ethnicity unknown</u>	1	1	5	1	3
Total men	7	27	42	8	15

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	1	0	0	0
Hispanic/Latino	1	12	2	1	2
American Indian or Alaska Native	0	1	0	0	0
Asian	1	23	2	3	13
Black or African American	0	6	0	0	4
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	16	110	26	36	53
Two or more races	1	7	2	3	2
Race and ethnicity unknown	3	7	1	4	7
Total women	22	168	33	47	81

Total	29	195	75	55	96
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(men+women)					
Total from prior year	38	213	73	67	89

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>Nonresident alien</u>	0	0	1	0	0	8
<u>Hispanic/Latino</u>	2	0	3	0	0	26
<u>American Indian or Alaska Native</u>	0	0	0	0	0	1
<u>Asian</u>	5	0	5	0	0	77
<u>Black or African American</u>	3	0	2	0	0	25
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	1
<u>White</u>	4	0	18	3	8	539
Two or more races	0	0	0	0	0	22
<u>Race and ethnicity unknown</u>	3	0	1	0	4	91
Total men	17	0	30	3	12	790

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	2	0	0	0	0	16
Hispanic/Latino	3	0	6	0	0	83
American Indian or Alaska Native	0	0	0	0	0	6
Asian	10	0	9	0	0	226
Black or African American	5	1	4	0	1	46
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	3
White	15	3	52	0	1	1,077
Two or more races	1	0	3	1	0	66
Race and ethnicity unknown	4	0	5	0	0	130

Total women	40	4	80	1	2	1,653
Total (men+women)	☒ 57	4	110	4	14	2,443
Total from prior year	26	4	145	8	15	2,457

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	303	379	5	687
<u>Hispanic/Latino</u>	45	59	0	104
<u>American Indian or Alaska Native</u>	2	3	0	5
<u>Asian</u>	66	88	6	160
<u>Black or African American</u>	15	27	4	46
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0	1
<u>White</u>	267	394	13	674
Two or more races	15	34	0	49
<u>Race and ethnicity unknown</u>	64	109	3	176
Total men	778	1,093	31	1,902

Women

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	251	295	12	558
Hispanic/Latino	43	79	3	125
American Indian or Alaska Native	2	5	1	8
Asian	75	115	5	195
Black or African American	16	36	9	61
Native Hawaiian or Other Pacific Islander	2	0	0	2
White	313	419	18	750
Two or more races	34	45	2	81
Race and ethnicity unknown	68	123	4	195
Total women	804	1,117	54	1,975

Total (men+women)	1,582	2,210	85	3,877
Total from prior year	1,520	2,026	102	3,648

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of **Part-time Staff**

As of November 1, 2021

Non-medical school staff

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>		0	0	0	0	0	0	0	0
	 Exclusively credit	0	0	0	0	0	0	0	0
	 Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
<u>Instruction/research/public service staff</u>		27	0	118	373	0	0	94	612
<u>Research staff</u>		0	0	0	7	0	0	215	222
<u>Public Service staff</u>		0	0	0	0	0	0	0	0
<u>Archivists, Curators, and Museum Technicians 25-4010</u>		0	0	0	0	0	0	2	2
<u>Librarians and Media Collections Specialists 25-4020</u>		0	0	0	0	0	0	6	6
<u>Library Technicians 25-4030</u>		0	0	0	0	0	0	12	12
 <u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>		0	0	0	0	0	0	93	93
<u>Management Occupations 11-0000</u>		0	0	0	0	0	0	23	23
<u>Business and Financial Operations Occupations 13-0000</u>		0	0	0	0	0	0	142	142
<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u>		0	0	0	0	0	0	58	58
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u>		0	0	0	0	0	0	44	44
<u>Healthcare Practitioners and Technical Occupations 29-0000</u>		0	0	0	0	0	0	42	42
Total		27	☒ 0	118	380	0	0	731	1,256
Total from prior year		24	2	122	344			842	1,334

Medical school staff

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Primarily Instruction		0	0	0	0	0	0	0	0
	Exclusively credit	0	0	0	0	0	0	0	0
	Exclusively not-for-credit	0	0	0	0	0	0	0	0

	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff		131	40	34	427	0	0	0	632
Research staff		0	0	0	8	0	0	203	211
Public Service staff		0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010		0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020		0	0	0	0	0	0	0	0
Library Technicians 25-4030		0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		0	0	0	0	0	0	14	14
Management Occupations 11-0000		0	0	0	0	0	0	6	6
Business and Financial Operations Occupations 13-0000		0	0	0	0	0	0	53	53
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0	0	0	0	0	0	17	17
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0	0	0	0	0	0	11	11
Healthcare Practitioners and Technical Occupations 29-0000		0	0	0	0	0	0	54	54
Total		☒ 131	40	34	435	0	0	358	998
Total from prior year		97	32	34	415			347	925

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2021

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	57	33	24
<u>Sales and Related Occupations</u> 41-0000	4	4	0
<u>Office and Administrative Support Occupations</u> 43-0000	110	69	41
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	4	4	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	14	5	9
Total		115	74
PY Total		140	58

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
<u>Teaching</u> 25-9044	1,582	1,563	19
<u>Research</u>	2,210	1,668	542
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	85	85	0
Total	3,877	3,316	561
PY Graduate Assistants		3,149	499

Summary of Part-time Non-medical School Staff

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	0	0	0	0	0	0
	Exclusively credit	0	0	0	0	0	0	0	0
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff		27	0	118	373	0	0	94	612
Research staff		0	0	0	7	0	0	215	222
Public Service staff		0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010		0	0	0	0	0	0	2	2
Librarians and Media Collections Specialists 25-4020		0	0	0	0	0	0	6	6
Library Technicians 25-4030		0	0	0	0	0	0	12	12
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		0	0	0	0	0	0	93	93
Management Occupations 11-0000		0	0	0	0	0	0	23	23
Business and Financial Operations Occupations 13-0000		0	0	0	0	0	0	142	142
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0	0	0	0	0	0	58	58
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0	0	0	0	0	0	44	44
Healthcare Practitioners and Technical Occupations 29-0000		0	0	0	0	0	0	42	42
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									33
Sales and Related Occupations 41-0000									4
Office and Administrative Support Occupations 43-0000									69
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									4
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									5
Graduate Assistants									3,316
	Teaching 25-9044								1,563

	Research		1,668
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		85
Total			4,687

Summary of Part-time Medical School Staff

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	0	0	0	0	0	0
	Exclusively credit	0	0	0	0	0	0	0	0
	Exclusively not-for-credit	0	0	0	0	0	0	0	0
	Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff		131	40	34	427	0	0	0	632
Research staff		0	0	0	8	0	0	203	211
Public Service staff		0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000		0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020		0	0	0	0	0	0	0	0
Library Technicians 25-4030		0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		0	0	0	0	0	0	14	14
Management Occupations 11-0000		0	0	0	0	0	0	6	6
Business and Financial Operations Occupations 13-0000		0	0	0	0	0	0	53	53
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		0	0	0	0	0	0	17	17
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0	0	0	0	0	0	11	11
Healthcare Practitioners and Technical Occupations 29-0000		0	0	0	0	0	0	54	54
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									24
Sales and Related Occupations 41-0000									0
Office and Administrative Support Occupations 43-0000									41
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									9
Graduate Assistants									561
	Teaching 25-9044								19

	Research		542
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		0
Total			1,633

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Nonresident alien</u>	1	5	0	14	0	0	0	20
<u>Hispanic/Latino</u>	1	2	1	7	0	0	0	11
<u>American Indian or Alaska Native</u>	0	2	0	0	0	0	0	2
<u>Asian</u>	2	5	0	17	0	0	0	24
<u>Black or African American</u>	1	4	0	3	0	0	0	8
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	4	10	3	48	0	0	1	66
Two or more races	0	3	0	3	0	0	0	6
<u>Race and ethnicity unknown</u>	0	2	0	17	0	0	0	19
Total men	9	33	4	109	0	0	1	156

Women

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Nonresident alien	0	8	1	9	0	0	0	18
Hispanic/Latino	1	6	0	7	0	0	0	14
American Indian or Alaska Native	1	0	0	0	0	0	0	1
Asian	0	4	1	22	0	0	0	27
Black or African American	4	5	0	9	0	0	0	18
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	0	0	1
White	6	16	6	67	0	0	0	95
Two or more races	0	3	0	0	0	0	0	3
Race and ethnicity unknown	1	7	2	10	0	0	0	20
Total women	13	49	10	125	0	0	0	197
Total (men+women)	22	82	14	234	0	0	1	353

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	20	99	0	0
<u>Hispanic/Latino</u>	11	11	0	1
<u>American Indian or Alaska Native</u>	2	0	0	1
<u>Asian</u>	24	16	0	1
<u>Black or African American</u>	8	2	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	66	98	0	10
Two or more races	6	6	0	3
<u>Race and ethnicity unknown</u>	19	15	0	2
Total men	156	247	0	18

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	18	60	0	0
Hispanic/Latino	14	22	0	6
American Indian or Alaska Native	1	1	0	1
Asian	27	54	0	6
Black or African American	18	9	0	8
Native Hawaiian or Other Pacific Islander	1	0	0	0
White	95	152	0	39
Two or more races	3	18	0	5
Race and ethnicity unknown	20	23	0	6
Total women	197	339	0	71
Total (men+women)	353	586	0	89

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	0	0	2	0	6
<u>Hispanic/Latino</u>	0	7	9	4	15
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	1	12	10	2	31
<u>Black or African American</u>	5	8	4	4	12
<u>Native Hawaiian or Other Pacific Islander</u>	0	3	0	0	0
<u>White</u>	10	47	49	23	78
Two or more races	0	2	3	3	10
<u>Race and ethnicity unknown</u>	2	7	5	3	43
Total men	18	86	82	39	195

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	1	5	2	6
Hispanic/Latino	0	11	4	4	16
American Indian or Alaska Native	0	1	0	0	0
Asian	0	26	8	4	51
Black or African American	3	14	0	5	5
Native Hawaiian or Other Pacific Islander	1	1	0	0	2
White	8	94	25	21	107
Two or more races	0	5	3	3	13
Race and ethnicity unknown	0	9	6	2	47
Total women	12	162	51	41	247

Total	30	248	133	80	442
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(men+women)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>Nonresident alien</u>	1	0	1	0	0	129
<u>Hispanic/Latino</u>	13	0	3	5	0	79
<u>American Indian or Alaska Native</u>	0	0	0	1	1	5
<u>Asian</u>	18	0	2	1	1	119
<u>Black or African American</u>	11	0	3	2	0	59
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	1	4
<u>White</u>	24	0	15	19	11	450
Two or more races	2	0	0	3	0	38
<u>Race and ethnicity unknown</u>	19	0	0	6	0	121
Total men	88	0	24	37	14	1,004

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	5	0	0	0	0	97
Hispanic/Latino	7	0	7	0	0	91
American Indian or Alaska Native	1	0	0	0	0	5
Asian	18	0	13	0	0	207
Black or African American	11	0	7	0	0	80
Native Hawaiian or Other Pacific Islander	1	0	1	0	0	7
White	25	0	49	0	0	615
Two or more races	9	0	6	0	0	65

Race and ethnicity unknown	22	0	9	0	0	144
Total women	99	0	92	0	0	1,311
Total (men+women)	187	0	116	37	14	2,315

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:			
☐	Keyholder	☐	SFA Contact
☐	Finance Contact	☐	Academic Library Contact
☐		☐	HR Contact
☐		☒	Other
Name: Davina Spencer			
Email: instres@uw.edu			

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
2.00	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2021			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	18,957	2,443	19,771
Instructional Staff	5,113	1,244	5,528
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	5,113	1,244	5,528
Research Staff	3,046	433	3,190
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	1,081	127	1,123
Librarians, Curators, and Archivists SOC 25-4000	200	20	207
Archivists, Curators, and Museum Technicians SOC 25-4010	13	2	14
Librarians SOC 25-4020	106	6	108
Library Technicians SOC 25-4030	81	12	85
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	881	107	917
Management Occupations SOC 11-0000	848	29	858
Business and Financial Operations Occupations SOC 13-0000	2,924	195	2,989
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,405	75	1,430
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	431	55	449
Healthcare Practitioners and Technical Occupations SOC 29-0000	1,626	96	1,658
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	936	57	955
Sales and Related Occupations SOC 41-0000	1	4	2

Office and Administrative Support Occupations SOC 43-0000	1,078	110	1,115
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	348	4	349
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	120	14	125

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year								
Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	292			1,769	2,061	19,425	\$265,809,081	\$13,684
Professor	121			774	895	8,418	\$141,119,109	\$16,764
Associate professor	97			530	627	5,934	\$72,887,919	\$12,283
Assistant professor	68			364	432	4,092	\$45,327,750	\$11,077
Instructor	6			20	26	252	\$1,517,426	\$6,022
Lecturer				80	80	720	\$4,908,291	\$6,817
No academic rank				1	1	9	\$48,586	\$5,398

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	The number of newly hired, full-time Instructional staff without faculty status reported for White men in Part H (1) exceeds the total number of these staff reported in Part A (0). If the staff were newly hired during the year November 1, 2020 through October 31, 2021 but are no longer on the payroll as of November 1, 2021, please correct your data or indicate that in your explanation. (Error #3875)	Explanation	Yes	
Reason	This employee was part-time on 11/1/2021.			
Related Screens	A1 - FT Instructional, Without Faculty Status, H - New Hires Instructional, Tenure			
Perform Edits	The number of newly hired, full-time Native Hawaiian or Other Pacific Islander men in Production, Transportation, and Material Moving Occupations reported in Part H (1) exceeds the total number of these staff reported in Part B (0). If the staff were newly hired during the year November 1, 2020 through October 31, 2021 but are no longer on the payroll as of November 1, 2021, please correct your data or indicate that in your explanation. (Error #3271)	Explanation	Yes	
Reason	This employee was no longer on the payroll as of 11/1/2021.			
Related Screens	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$157,849. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason	The University of Washington salary scale is higher than that of national averages in some areas.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: B2 - FT Non-instructional, Medical School Status - 2				
Upload File	This number(596) is outside the expected range of between 341 and 567 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	We believe the increase in the Medical School staff has to do with the pandemic and UW Medicine's response.			
Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning \$74,077,895 in total outlays. This equates to \$17,777.30 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The University of Washington salary scale is higher than that of national averages in some areas.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (12 months) Professor earning \$14,249,287 in total outlays. This equates to \$16,046.50 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The University of Washington salary scale is higher than that of national averages in some areas.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: G4 - Salary Outlays, Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$26,270,787) is outside the expected range of between \$6,940,000 and \$24,290,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	

Reason	These data are accurate. UW Seattle professors in some research heavy schools are paid higher than peers.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Screen: D - PT Staff, Occupation - 4				
Upload File	This number(57) is outside the expected range of between 17 and 35 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	We believe the increase in staff within Service Occupations has to do with the pandemic and UW Medicine's response.			
Screen: E - PT Staff, Occupation and Tenure - 1				
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	One employee's tenure status changed to Tenured, and the other is no longer on the payroll as of 11/1/2021.			
Upload File	This number(131) is outside the expected range of between 64 and 130 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	We believe the shift in tenured positions in the Medical School has to do with the pandemic and UW Medicine's response.			