

University of Washington
Fringe Benefit (Payroll Load) Rates
Detailed Rates
Rates In Effect for Fiscal Year 2026

PAYROLL LOAD RATES AND CONVERSION TABLE	Salary Ledgers							
	Faculty	Medical Residents	Graduate Students	Post Doctoral Trainees	Classified Staff	Professional Staff	Hourly Staff	Pre Doctoral Trainees
FOR THE PERIOD: 7/1/25-6/30/26	50000	50020	50030	50040	50050	50060	50100	50110
(SC1108) University of Washington Retirement Plan (UWRP)	7.4%	4.8%	0.0%	0.0%	0.1%	5.7%	0.0%	0.0%
(SC2382) University of Washington Supplemental Retirement Plan (UWSRP)	0.3%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%
(SC1109) Unemployment Compensation	0.1%	0.0%	0.0%	0.0%	0.1%	0.2%	0.2%	0.0%
(SC1119) Separation Leave	0.0%	0.0%	0.0%	0.0%	0.4%	0.7%	0.3%	0.0%
(SC2693) Voluntary Employee's Benefit Associate (VEBA)	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%
(SC1110) Workers Compensation, Medical Aid, and Industrial Insurance	0.4%	0.7%	0.9%	0.0%	0.7%	0.6%	0.3%	0.0%
(SC1116) Medicare	1.5%	1.4%	0.1%	0.0%	1.6%	1.5%	0.4%	0.0%
(SC1146) Public Employees' Retirement Plan 1 and 2 (PERS 1 and 2)	0.6%	0.2%	0.0%	0.0%	9.1%	2.4%	6.9%	0.0%
(SC2380) Social Security	4.3%	5.9%	0.4%	0.1%	6.6%	5.7%	1.7%	0.0%
(SC2381) Graduate Student Health	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.1%	25.4%
(SC2383) Healthcare	12.2%	17.9%	0.0%	25.4%	18.5%	14.7%	4.9%	0.0%
(SC2620) U-Pass	0.2%	0.3%	1.1%	0.0%	0.4%	0.3%	0.2%	0.0%
(SC2621) Paid Family Medical Leave	0.2%	0.2%	0.2%	0.0%	0.2%	0.2%	0.1%	0.0%
(SC2758) Employee Assistance Program	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
(SC2759) WholeU	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
(SC2822) Global Insurance	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	27.1%	31.5%	27.7%	25.6%	37.7%	32.3%	15.2%	25.4%

FISCAL 2025		Salary Object Codes										
PAYROLL LOAD RATES AND CONVERSION TABLE FOR THE PERIOD: 7/1/24-6/30/25		Faculty	Medical Residents	Graduate Students	Post Doctoral Trainees	Classified Staff	Professional Staff				Hourly Staff	Pre Doc Trainees
								(1)	(2)	(3)		
		01-10	01-20	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01	UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.4%	0.7%	0.7%	0.0%	0.6%	0.5%	0.5%	0.5%	0.5%	0.6%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%	16.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	22.5%
07-04	UWRP RETIREMENT	7.6%	4.7%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.3%	0.0%
07-05	PERS I & II	0.5%	0.1%	0.0%	0.0%	8.7%	2.2%	0.0%	2.2%	0.0%	7.3%	0.0%
07-07	SOCIAL SECURITY	5.3%	6.1%	0.5%	0.0%	6.0%	6.0%	6.0%	6.0%	6.0%	5.2%	0.0%
07-08	MEDICARE	1.5%	1.4%	0.1%	0.0%	1.4%	1.5%	1.5%	1.5%	1.5%	1.3%	0.0%
07-09	SUPPLEMENTAL RETIREMENT	0.4%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10	HEALTH CARE	8.8%	15.8%	0.2%	18.7%	16.2%	12.6%	12.6%	0.0%	0.0%	7.2%	0.0%
07-10	PMFL	0.2%	0.2%	0.2%	0.0%	0.2%	0.2%	0.2%	0.0%	0.0%	0.3%	0.0%
07-10	U-PASS	0.2%	0.3%	0.7%	0.0%	0.3%	0.2%	0.2%	0.0%	0.0%	0.4%	0.0%
07-13	SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.8%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
	TOTAL RATE PER DOLLAR OF SALARY	24.9%	29.3%	18.7%	18.7%	34.4%	30.3%	22.0%	17.3%	9.0%	23.0%	22.5%

(1) Exempt from Retirement
(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your cost center(s).

FISCAL 2024		Salary Object Codes											
PAYROLL LOAD RATES AND CONVERSION TABLE		Faculty	Medical Res. & Teaching	** Residents	Graduate Students	Post Doctoral Trainees	Classified Staff	Professional Staff			Hourly Staff	Pre Doc Trainees	
									(1)	(2)			(3)
FOR THE PERIOD: 7/1/23-6/30/24		01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01	UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%		0.6%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.6%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%		16.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	25.2%
07-04	UWRP RETIREMENT	6.9%	4.5%		0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	1.4%	0.0%
07-05	PERS I & II	0.5%	0.1%		0.0%	0.0%	10.4%	2.4%	0.0%	2.4%	0.0%	7.2%	0.0%
07-07	SOCIAL SECURITY	4.5%	5.5%		0.3%	0.0%	5.7%	5.5%	5.5%	5.5%	5.5%	5.1%	0.0%
07-08	MEDICARE	1.3%	1.3%		0.1%	0.0%	1.3%	1.3%	1.3%	1.3%	1.3%	1.2%	0.0%
07-09	SUPPLEMENTAL RETIREMENT	0.4%	0.0%		0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10	HEALTH CARE	8.7%	16.5%		1.2%	16.3%	18.8%	13.0%	13.0%	0.0%	0.0%	5.4%	0.0%
07-13	SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	1.1%	1.2%	1.2%	1.2%	1.2%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY		22.6%	28.5%		18.2%	16.3%	38.1%	30.0%	21.5%	17.0%	8.5%	21.2%	25.2%

** This category was no longer necessary in 2012 and for future periods

(1) Exempt from Retirement
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FISCAL 2023		Salary Object Codes											
PAYROLL LOAD RATES AND CONVERSION TABLE		Faculty	Medical Res. & Teaching	** Residents	Graduate Students	Post Doctoral Trainees	Classified Staff	Professional Staff			Hourly Staff	Pre Doc Trainees	
									(1)	(2)			(3)
FOR THE PERIOD: 7/1/22-6/30/23		01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01	UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%		0.6%	0.0%	0.6%	0.5%	0.5%	0.5%	0.5%	0.6%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%		19.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	28.8%
07-04	UWRP RETIREMENT	7.5%	4.7%		0.0%	0.0%	0.1%	6.0%	0.0%	6.0%	0.0%	0.4%	0.0%
07-05	PERS I & II	0.4%	0.0%		0.0%	0.0%	10.3%	2.3%	0.0%	2.3%	0.0%	7.3%	0.0%
07-07	SOCIAL SECURITY	4.9%	5.8%		0.4%	0.0%	6.0%	5.7%	5.7%	5.7%	5.7%	5.5%	0.0%
07-08	MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09	SUPPLEMENTAL RETIREMENT	0.4%	0.0%		0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10	HEALTH CARE	9.2%	18.7%		1.1%	14.7%	20.1%	14.3%	14.3%	0.0%	0.0%	6.0%	0.0%
07-13	SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.8%	1.0%	1.0%	1.0%	1.0%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY		24.1%	31.2%		21.3%	14.7%	39.5%	31.8%	23.1%	17.5%	8.8%	21.5%	28.8%

** This category was no longer necessary in 2012 and for future periods

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FISCAL 2022
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/21-6/30/22

07-01	UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.1%	0.3%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.7%	0.7%	0.0%	0.6%	0.5%	0.5%	0.5%	0.5%	0.8%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%	18.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	21.6%
07-04	UWRP RETIREMENT	7.3%	4.6%	0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.4%	0.0%
07-05	PERS I & II	0.3%	0.0%	0.0%	0.3%	9.9%	2.1%	0.0%	2.1%	0.0%	6.2%	0.0%
07-07	SOCIAL SECURITY	4.7%	5.7%	0.4%	0.0%	5.8%	5.4%	5.4%	5.4%	5.4%	5.2%	0.0%
07-08	MEDICARE	1.4%	1.3%	0.1%	0.0%	1.4%	1.3%	1.3%	1.3%	1.3%	1.2%	0.0%
07-09	SUPPLEMENTAL RETIREMENT	1.6%	0.0%	0.0%	0.0%	0.0%	1.6%	0.0%	1.6%	0.0%	0.0%	0.0%
07-10	HEALTH CARE	7.6%	16.8%	1.5%	16.3%	18.6%	11.8%	11.8%	0.0%	0.0%	6.0%	0.0%
07-13	SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.7%	1.0%	1.0%	1.0%	1.0%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY		23.2%	29.1%	21.6%	16.3%	37.3%	29.4%	20.1%	17.6%	8.3%	20.4%	21.6%

** This category was no longer necessary in 2012 and for future periods

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FISCAL 2021

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/20-6/30/21

07-01	UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.2%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.9%	0.0%	0.7%	0.5%	0.5%	0.5%	0.8%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%	19.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	21.0%
07-04	UWRP RETIREMENT	7.6%	4.4%	0.0%	0.0%	0.1%	5.8%	0.0%	5.8%	0.4%	0.0%
07-05	PERS I & II	0.4%	0.0%	0.0%	0.0%	12.5%	2.7%	0.0%	2.7%	7.5%	0.0%
07-07	SOCIAL SECURITY	4.8%	5.3%	0.4%	0.0%	5.8%	5.5%	5.5%	5.5%	5.1%	0.0%
07-08	MEDICARE	1.4%	1.2%	0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09	SUPPLEMENTAL RETIREMENT	0.8%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	0.8%	0.0%	0.0%
07-10	HEALTH CARE	8.7%	16.2%	1.5%	22.8%	18.3%	12.6%	12.6%	0.0%	6.8%	0.0%
07-13	SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.0%	0.0%
	TOTAL RATE PER DOLLAR OF SALARY	24.0%	27.7%	22.4%	22.8%	39.6%	30.3%	21.0%	17.7%	22.2%	21.0%

** This category was no longer necessary in 2012 and for future periods

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(2) Exempt from Health Care
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FISCAL 2020

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/19-6/30/20

07-01	UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.1%	0.2%	0.2%	0.2%	0.2%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%	0.9%	0.0%	0.7%	0.5%	0.5%	0.5%	0.8%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%	19.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	27.1%
07-04	UWRP RETIREMENT	7.6%	4.9%	0.0%	0.0%	0.1%	6.0%	0.0%	6.0%	0.4%	0.0%
07-05	PERS I & II	0.4%	0.0%	0.0%	0.0%	12.7%	2.7%	0.0%	2.7%	7.1%	0.0%
07-07	SOCIAL SECURITY	4.8%	5.9%	0.2%	0.0%	5.9%	5.7%	5.7%	5.7%	5.0%	0.0%
07-08	MEDICARE	1.4%	1.4%	0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09	SUPPLEMENTAL RETIREMENT	1.5%	0.0%	0.0%	0.0%	0.0%	1.5%	0.0%	1.5%	0.0%	0.0%
07-10	HEALTH CARE	7.9%	18.0%	0.2%	22.7%	19.6%	13.0%	13.0%	0.0%	6.1%	0.0%
07-13	SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.7%	1.1%	1.1%	1.1%	0.0%	0.0%
	TOTAL RATE PER DOLLAR OF SALARY	23.9%	31.0%	21.2%	22.7%	41.2%	32.1%	21.9%	19.1%	20.9%	27.1%

** This category was no longer necessary in 2012 and for future periods

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(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care

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FISCAL 2019
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/18-6/30/19

07-01	UNEMPLOYMENT COMP
07-02	WORKERS' COMP, MED. AID & INDUST. INS.
07-03	GRADUATE STUDENT HEALTH
07-04	UWRP RETIREMENT
07-05	PERS I & II
07-07	SOCIAL SECURITY
07-08	MEDICARE
07-09	SUPPLEMENTAL RETIREMENT
07-10	HEALTH CARE
07-13	SEPARATION LEAVE
	TOTAL RATE PER DOLLAR OF SALARY

Salary Object Codes											
Faculty	Medical Res. & Teaching	** Residents	Graduate Students	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc Trainees (Stipends)
							(1)	(2)	(3)		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%
	0.3%	0.8%	0.9%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
	0.0%	0.0%	15.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	27.8%
	7.5%	4.6%	0.0%	0.0%	0.1%	5.8%	0.0%	5.8%	0.0%	0.0%	0.0%
	0.3%	0.0%	0.0%	0.0%	12.5%	2.5%	0.0%	2.5%	0.0%	7.2%	0.0%
	4.6%	5.8%	0.3%	0.0%	5.9%	5.5%	5.5%	5.5%	5.5%	5.3%	0.0%
	1.4%	1.4%	0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
	4.3%	0.0%	0.0%	0.0%	0.0%	4.2%	0.0%	4.2%	0.0%	0.0%	0.0%
	7.7%	19.9%	0.1%	17.0%	19.0%	13.0%	13.0%	0.0%	0.0%	6.0%	0.0%
	0.0%	0.0%	0.0%	0.0%	0.8%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
	26.1%	32.5%	17.3%	17.0%	40.5%	34.1%	21.6%	21.1%	8.6%	20.9%	27.8%

** This category was no longer necessary in 2012 and for future periods

(1) Exempt from Retirement (2) Exempt from Health Care (3) Exempt from Retirement & Health Care
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FISCAL 2018
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/17-6/30/18

07-01	UNEMPLOYMENT COMP
07-02	WORKERS' COMP, MED. AID & INDUST. INS.
07-03	GRADUATE STUDENT HEALTH
07-04	UWRP RETIREMENT
07-05	PERS I & II
07-07	SOCIAL SECURITY
07-08	MEDICARE
07-09	SUPPLEMENTAL RETIREMENT
07-10	HEALTH CARE
07-13	SEPARATION LEAVE
	TOTAL RATE PER DOLLAR OF SALARY

Salary Object Codes											
Faculty	Medical Res. & Teaching	** Residents	Graduate Students	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc Trainees (Stipends)
							(1)	(2)	(3)		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
	0.3%	0.9%	1.0%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
	0.0%	0.0%	17.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	27.6%
	7.7%	4.4%	0.0%	0.0%	0.1%	5.9%	0.0%	5.9%	0.0%	0.1%	0.0%
	0.3%	0.0%	0.0%	0.0%	12.4%	2.5%	0.0%	2.5%	0.0%	7.6%	0.0%
	4.7%	5.9%	0.2%	0.0%	5.8%	5.5%	5.5%	5.5%	5.5%	5.2%	0.0%
	1.4%	1.4%	0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
	2.5%	0.0%	0.0%	0.0%	0.0%	2.4%	0.0%	2.4%	0.0%	0.0%	0.0%
	8.0%	17.9%	0.1%	15.2%	18.7%	13.1%	13.1%	0.0%	0.0%	5.6%	0.0%
	0.0%	0.0%	0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
	24.9%	30.5%	18.4%	15.2%	40.1%	32.5%	21.7%	19.4%	8.6%	20.7%	27.6%

** This category was no longer necessary in 2012 and for future periods

(1) Exempt from Retirement (2) Exempt from Health Care (3) Exempt from Retirement & Health Care
These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2017
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/16-6/30/17

07-01	UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.5%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.4%	0.8%	1.0%	0.0%	1.0%	0.6%	0.6%	0.6%	0.6%	0.8%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%	15.7%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	26.4%
07-04	UWRP RETIREMENT	7.7%	4.4%	0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.0%	0.0%
07-05	PERS I & II	0.3%	0.0%	0.0%	0.0%	9.5%	2.1%	0.0%	2.1%	0.0%	5.5%	0.0%
07-07	SOCIAL SECURITY	4.8%	5.8%	0.2%	0.0%	6.4%	5.7%	5.7%	5.7%	5.7%	4.3%	0.0%
07-08	MEDICARE	1.5%	1.4%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09	SUPPLEMENTAL RETIREMENT	2.7%	0.0%	0.0%	0.0%	0.0%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%
07-10	HEALTH CARE	7.9%	17.6%	0.1%	16.9%	18.3%	12.8%	12.8%	0.0%	0.0%	5.4%	0.0%
07-13	SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	1.2%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
	TOTAL RATE PER DOLLAR OF SALARY	25.3%	30.0%	17.0%	17.0%	37.9%	32.4%	21.6%	19.6%	8.8%	17.9%	26.4%

** This category was no longer necessary in 2012 and for future periods

(1) <i>Exempt from Retirement</i>
(2) <i>Exempt from Health Care</i>
(3) <i>Exempt from Retirement & Health Care</i>
These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2016
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/15-6/30/16

07-01	UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.7%	0.0%	0.0%	0.7%	0.4%	0.4%	0.4%	0.4%	0.7%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%	16.9%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	23.9%
07-04	UWRP RETIREMENT	8.0%	4.9%	0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.0%	0.0%
07-05	PERS I & II	0.2%	0.0%	0.0%	0.0%	11.1%	2.1%	0.0%	2.1%	0.0%	5.1%	0.0%
07-07	SOCIAL SECURITY	5.0%	5.7%	0.0%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.5%	0.0%
07-08	MEDICARE	1.4%	1.3%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09	SUPPLEMENTAL RETIREMENT	1.2%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	1.1%	0.0%	0.0%	0.0%
07-10	HEALTH CARE	8.1%	18.1%	0.8%	22.7%	19.3%	12.9%	12.9%	0.0%	0.0%	6.8%	0.0%
07-13	SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
	TOTAL RATE PER DOLLAR OF SALARY	24.3%	30.7%	17.7%	22.8%	39.4%	30.5%	21.2%	17.6%	8.3%	18.8%	23.9%

** This category was no longer necessary in 2012 and for future periods

(1) <i>Exempt from Retirement</i>
(2) <i>Exempt from Health Care</i>
(3) <i>Exempt from Retirement & Health Care</i>
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FISCAL 2015
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/14-6/30/15

07-01	UNEMPLOYMENT COMP	0.2%	0.0%		0.0%	0.0%	0.3%	0.3%	0.3%	0.3%	0.3%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%		0.9%	0.0%	0.7%	0.5%	0.5%	0.5%	0.5%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%		19.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	22.9%
07-04	UWRP RETIREMENT	8.0%	4.3%		0.0%	0.0%	0.1%	5.9%	0.0%	5.9%	0.2%	0.0%
07-05	PERS I & II	0.1%	0.1%		0.0%	0.0%	9.8%	1.9%	0.0%	1.9%	0.0%	0.0%
07-07	SOCIAL SECURITY	4.9%	5.8%		0.2%	0.0%	5.7%	5.5%	5.5%	5.5%	5.0%	0.0%
07-08	MEDICARE	1.3%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09	SUPPLEMENTAL RETIREMENT	1.3%	0.0%		0.0%	0.0%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%
07-10	HEALTH CARE	6.6%	14.3%		0.1%	16.9%	15.4%	10.3%	10.3%	0.0%	3.7%	0.0%
07-13	SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.4%	0.6%	0.6%	0.6%	0.0%	0.0%
	TOTAL RATE PER DOLLAR OF SALARY	22.7%	26.7%		20.6%	16.9%	33.8%	27.7%	18.6%	17.4%	8.3%	22.9%

** This category was no longer necessary in 2012 and for future periods

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(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care
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FISCAL 2014
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/13-6/30/14

07-01	UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.4%	1.1%	1.1%	1.1%	1.1%	0.0%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%		1.2%	0.0%	0.8%	0.7%	0.7%	0.7%	0.7%	0.5%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%		15.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	21.7%
07-04	UWRP RETIREMENT	7.8%	4.1%		0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.1%	0.0%
07-05	PERS I & II	0.1%	0.0%		0.0%	0.0%	8.8%	1.6%	0.0%	1.6%	0.0%	5.8%	0.0%
07-07	SOCIAL SECURITY	4.8%	5.9%		0.2%	0.0%	5.9%	5.8%	5.8%	5.8%	5.8%	4.7%	0.0%
07-08	MEDICARE	1.5%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09	SUPPLEMENTAL RETIREMENT	2.6%	0.0%		0.0%	0.0%	0.0%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%
07-10	HEALTH CARE	7.9%	16.5%		0.0%	19.1%	17.5%	11.0%	11.0%	0.0%	0.0%	2.8%	0.0%
07-13	SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.4%	0.6%	0.6%	0.6%	0.6%	0.0%	0.0%
	TOTAL RATE PER DOLLAR OF SALARY	25.0%	28.7%		16.6%	19.1%	35.3%	30.9%	20.6%	19.9%	9.6%	15.2%	21.7%

** This category was no longer necessary in 2012 and for future periods

(1) Exempt from Retirement
(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care
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FISCAL 2013
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/12-6/30/13

07-01	UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.2%	0.4%	0.4%	0.4%	0.4%	0.1%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.9%	1.0%	0.0%	0.7%	0.6%	0.6%	0.6%	0.6%	0.8%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%	13.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	16.3%
07-04	UWRP RETIREMENT	8.1%	4.4%	0.0%	0.0%	0.1%	6.2%	0.0%	6.2%	0.0%	0.0%	0.0%
07-05	PERS I & II	0.1%	0.0%	0.0%	0.0%	8.0%	1.4%	0.0%	1.4%	0.0%	3.7%	0.0%
07-07	SOCIAL SECURITY	4.9%	6.2%	0.2%	0.0%	6.7%	5.8%	5.8%	5.8%	5.8%	4.5%	0.0%
07-08	MEDICARE	1.4%	1.4%	0.0%	0.0%	1.6%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09	SUPPLEMENTAL RETIREMENT	3.4%	0.0%	0.0%	0.0%	0.0%	3.4%	0.0%	3.4%	0.0%	0.0%	0.0%
07-10	HEALTH CARE	8.6%	20.0%	0.0%	23.4%	19.9%	14.0%	14.0%	0.0%	0.0%	6.0%	0.0%
07-13	SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.5%	0.8%	0.8%	0.8%	0.8%	0.0%	0.0%
	TOTAL RATE PER DOLLAR OF SALARY	26.9%	32.9%	14.2%	23.4%	37.7%	34.0%	23.0%	20.0%	9.0%	16.5%	16.3%

** This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care

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FISCAL 2012
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/11-6/30/12

07-01	UNEMPLOYMENT COMP	0.2%	0.0%	0.0%	0.0%	0.6%	0.7%	0.7%	0.7%	0.7%	0.3%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.4%	0.8%	1.1%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%	14.7%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	16.3%
07-04	UWRP RETIREMENT	8.3%	4.2%	0.0%	0.0%	0.1%	6.2%	0.0%	6.2%	0.0%	0.0%	0.0%
07-05	PERS I & II	0.0%	0.0%	0.0%	0.0%	5.7%	1.3%	0.0%	1.3%	0.0%	2.6%	0.0%
07-07	SOCIAL SECURITY	5.0%	6.0%	0.2%	0.1%	5.8%	5.8%	5.8%	5.8%	5.8%	4.4%	0.0%
07-08	MEDICARE	1.4%	1.4%	0.1%	0.0%	1.3%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09	SUPPLEMENTAL RETIREMENT	3.1%	0.0%	0.0%	0.0%	0.0%	2.9%	0.0%	2.9%	0.0%	0.0%	0.0%
07-10	HEALTH CARE	8.8%	20.0%	0.0%	19.7%	18.5%	14.0%	14.0%	0.0%	0.0%	5.5%	0.0%
07-13	SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.5%	0.7%	0.7%	0.7%	0.7%	0.0%	0.0%
	TOTAL RATE PER DOLLAR OF SALARY	27.2%	32.4%	16.1%	19.8%	33.4%	33.6%	23.2%	19.6%	9.2%	14.9%	16.3%

** This category was no longer necessary in 2012 and for future periods

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(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FOR THE PERIOD: 7/1/10-6/30/11

Salary Object Codes											
Faculty	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc Trainees (Stipends)
							(1)	(2)	(3)		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.3%	0.3%	0.3%	0.3%	0.1%	0.0%
0.3%	0.5%	0.5%	0.8%	0.0%	0.7%	0.4%	0.4%	0.4%	0.4%	0.5%	0.0%
0.0%	0.0%	0.0%	13.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	13.0%
7.5%	2.8%	2.8%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.1%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	5.9%	1.0%	0.0%	1.0%	0.0%	3.0%	0.0%
4.7%	4.9%	4.9%	0.1%	0.0%	6.7%	5.4%	5.4%	5.4%	5.4%	5.3%	0.0%
1.4%	1.2%	1.2%	0.0%	0.0%	1.6%	1.4%	1.4%	1.4%	1.4%	1.4%	0.0%
4.2%	0.0%	0.0%	0.0%	0.0%	0.0%	4.2%	0.0%	4.2%	0.0%	0.0%	0.0%
7.7%	15.0%	15.0%	0.1%	14.7%	21.4%	12.2%	12.2%	0.0%	0.0%	3.4%	0.0%
25.8%	24.4%	24.4%	14.7%	14.7%	36.6%	30.6%	19.7%	18.4%	7.5%	13.9%	13.0%

FOR THE PERIOD: 7/1/09-6/30/10

Salary Object Codes											
Faculty	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc Trainees (Stipends)
							(1)	(2)	(3)		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%	0.0%
0.2%	0.5%	0.0%	0.6%	0.0%	0.5%	0.3%	0.3%	0.3%	0.3%	0.4%	0.0%
0.0%	0.0%	0.0%	12.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	10.2%
7.5%	1.2%	0.0%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.1%	0.0%
0.1%	0.0%	0.0%	0.0%	0.0%	8.4%	1.6%	0.0%	1.6%	0.0%	4.2%	0.0%
4.7%	5.3%	5.3%	0.1%	0.0%	6.2%	5.5%	5.5%	5.5%	5.5%	4.7%	0.0%
1.4%	1.3%	1.3%	0.0%	0.0%	1.5%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	0.0%	1.2%	0.0%	0.0%	0.0%
8.5%	17.4%	17.4%	0.1%	19.4%	21.4%	13.4%	13.4%	0.0%	0.0%	2.3%	0.1%
23.6%	25.7%	24.5%	12.9%	19.4%	38.3%	29.3%	20.8%	15.9%	7.4%	13.0%	10.3%

FOR THE PERIOD: 7/1/08-6/30/09

Salary Object Codes											
Faculty	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc Trainees (Stipends)
							(1)	(2)	(3)		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%	0.0%
0.2%	0.6%	0.0%	0.7%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.4%	0.0%
0.0%	0.0%	0.0%	12.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	11.2%
7.5%	1.2%	0.0%	0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.6%	0.0%
0.1%	0.0%	0.0%	0.0%	0.0%	5.9%	1.2%	0.0%	1.2%	0.0%	2.7%	0.0%
4.8%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.6%	0.0%
1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	0.0%
7.0%	14.8%	14.8%	0.1%	15.5%	15.5%	10.5%	10.5%	0.0%	0.0%	2.3%	0.0%
22.3%	23.9%	22.7%	13.3%	15.5%	29.6%	26.2%	18.1%	15.7%	7.6%	12.0%	11.2%

(1) *Exempt from Retirement*
(2) *Exempt from Health Care*
(3) *Exempt from Retirement & Health Care*

FISCAL 2008
 PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/07-6/30/08

Salary Object Codes												
Faculty	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)		
							(1)	(2)	(3)			
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01	UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.7%	0.0%	0.6%	0.4%	0.4%	0.4%	0.5%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.3%
07-04	UWRP RETIREMENT	7.7%	1.4%	0.0%	0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.0%
07-05	PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	0.9%	0.0%	0.9%	0.0%	2.1%
07-07	SOCIAL SECURITY	4.9%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	5.6%	5.6%	4.7%	0.0%
07-08	MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09	SUPPLEMENTAL RETIREMENT	0.4%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10	HEALTH CARE	9.3%	19.6%	19.6%	0.1%	20.3%	18.8%	14.2%	14.2%	0.0%	0.0%	2.7%
TOTAL RATE PER DOLLAR OF SALARY		24.0%	28.9%	27.5%	10.9%	20.3%	31.6%	28.7%	21.8%	14.5%	7.6%	11.3%
(1) Exempt from Retirement (2) Exempt from Health Care (3) Exempt from Retirement & Health Care												

FISCAL 2007
 PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/06-6/30/07

Salary Object Codes									
Faculty	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional	Hourly	Pre Doc Trainees (Stipends)	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01	UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.0%	0.6%	0.4%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.4%	0.0%	0.0%	0.2%	11.1%
07-04	UWRP RETIREMENT	8.0%	4.0%	0.0%	0.0%	0.0%	0.1%	6.0%	0.0%
07-05	PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.1%	0.8%	2.0%
07-07	SOCIAL SECURITY	4.9%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	4.6%
07-08	MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.2%	0.0%
07-10	HEALTH CARE	9.2%	19.2%	19.2%	0.1%	19.9%	18.5%	13.9%	2.5%
TOTAL RATE PER DOLLAR OF SALARY		23.8%	31.1%	27.1%	13.4%	19.9%	30.9%	28.3%	11.1%

FISCAL 2006
 PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/05-6/30/06

Salary Object Codes									
Faculty	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional	Hourly	Pre Doc Trainees (Stipends)	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01	UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.0%	0.7%	0.5%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.6%	0.0%	0.0%	0.2%	11.0%
07-04	UWRP RETIREMENT	7.7%	3.5%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%
07-05	PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	0.4%	1.1%
07-07	SOCIAL SECURITY	5.1%	5.4%	5.4%	0.0%	0.0%	6.1%	5.8%	4.8%
07-08	MEDICARE	1.4%	1.2%	1.2%	0.0%	0.0%	1.4%	1.4%	1.3%
07-10	HEALTH CARE	8.6%	16.3%	16.4%	0.0%	18.1%	19.9%	13.2%	3.0%
TOTAL RATE PER DOLLAR OF SALARY		23.2%	27.0%	23.6%	13.4%	18.1%	30.8%	27.1%	11.1%

FISCAL 2005

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/04-6/30/05

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.5%	0.4%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.9%	0.0%	0.7%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.8%	0.0%	0.0%	0.0%	0.1%	8.6%
07-04 UWRP RETIREMENT	7.7%	3.5%	0.0%	0.0%	0.0%	0.0%	5.5%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%	0.3%	0.6%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.3%	5.5%	0.0%	0.0%	6.0%	5.7%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.3%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	8.0%	14.8%	15.2%	0.0%	16.6%	18.3%	11.9%	2.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.6%	25.5%	22.6%	11.7%	16.6%	28.3%	25.5%	10.2%	8.6%

FISCAL 2004

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/03-6/30/04

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.4%	0.4%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.9%	0.0%	0.7%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.2%	11.7%
07-04 UWRP RETIREMENT	7.6%	3.5%	0.0%	0.0%	0.0%	0.0%	5.5%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.2%	0.5%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.2%	6.4%	0.0%	0.0%	6.0%	5.8%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.5%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	7.2%	12.6%	15.2%	0.0%	13.8%	16.1%	10.7%	1.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.7%	23.1%	23.7%	13.4%	13.8%	26.0%	24.6%	9.4%	11.7%

FISCAL 2003

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/02-6/30/03

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.2%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.7%	0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.9%	0.0%	0.0%	0.0%	0.2%	9.9%
07-04 UWRP RETIREMENT	7.9%	3.9%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.3%	0.5%	0.0%
07-07 SOCIAL SECURITY	5.3%	5.9%	5.9%	0.0%	0.0%	6.2%	6.0%	5.0%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.3%	0.0%
07-10 HEALTH CARE	7.3%	14.2%	13.9%	0.0%	15.5%	16.2%	10.6%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.3%	26.0%	21.8%	11.7%	16.2%	26.2%	24.5%	9.7%	9.9%

FISCAL 2002
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/01-6/30/02

Salary Object Codes									
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.5%	0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	9.9%	0.0%	0.0%	0.0%	0.1%	11.5%
07-04 UWRP RETIREMENT	7.7%	3.9%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	0.4%	0.7%	0.0%
07-07 SOCIAL SECURITY	5.2%	5.8%	5.7%	0.0%	0.0%	6.0%	5.9%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	6.7%	13.3%	13.1%	0.0%	13.6%	14.9%	9.6%	1.7%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.3%	24.9%	20.7%	10.7%	14.1%	24.9%	23.2%	9.3%	11.5%

FISCAL 2001
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/00-6/30/01

Salary Object Codes									
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.7%	0.7%	0.9%	0.7%	0.7%	0.5%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	9.3%	0.0%	0.0%	0.0%	0.1%	8.4%
07-04 UWRP RETIREMENT	7.9%	4.0%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	1.1%	1.8%	0.0%
07-07 SOCIAL SECURITY	5.3%	5.9%	5.9%	0.0%	0.0%	6.1%	6.0%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	6.9%	13.4%	13.5%	0.0%	14.7%	15.4%	9.8%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.8%	25.3%	21.4%	10.2%	15.4%	28.4%	24.2%	10.6%	8.4%

FISCAL 2000
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/99-6/30/00

Salary Object Codes									
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.5%	0.5%	0.7%	0.6%	0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.1%	7.5%
07-04 UWRP RETIREMENT	7.9%	3.7%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.7%	1.2%	1.8%	0.0%
07-07 SOCIAL SECURITY	5.4%	5.9%	5.9%	0.0%	0.0%	6.3%	6.2%	5.0%	0.0%
07-08 HEALTH CARE	1.5%	1.4%	1.4%	0.0%	0.0%	1.5%	1.5%	1.3%	0.0%
07-10 HEATH CARE	6.6%	12.5%	12.9%	0.0%	14.9%	14.5%	9.4%	1.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.7%	24.0%	20.8%	9.0%	15.5%	27.9%	24.2%	10.6%	7.5%

FISCAL 1999
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/98-6/30/99

07-01	UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.3%	0.1%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.8%	0.7%	0.4%	0.6%	0.0%	
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.1%	7.9%
07-04	UWRP RETIREMENT	7.9%	3.4%	0.0%	0.0%	0.0%	0.0%	5.1%	0.0%	0.0%
07-05	PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.6%	2.2%	2.5%	0.0%
07-07	SOCIAL SECURITY	5.3%	5.8%	6.1%	0.0%	0.0%	6.2%	6.2%	4.6%	0.0%
07-08	MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.5%	1.5%	1.2%	0.0%
07-10	HEALTH CARE	5.9%	11.3%	11.8%	0.0%	0.0%	14.2%	12.6%	8.3%	1.6%
	TOTAL RATE PER DOLLAR OF SALARY	21.0%	22.5%	20.0%	7.9%	15.0%	28.8%	24.0%	10.6%	7.9%

FISCAL 1998
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/97-6/30/98

07-01	UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.4%	0.2%	0.1%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.8%	0.7%	0.4%	0.8%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.1%	6.5%
07-04	UWRP RETIREMENT	7.6%	2.8%	0.0%	0.0%	0.0%	4.5%	0.0%	0.0%
07-05	PERS I & II	0.0%	0.0%	0.0%	0.0%	7.2%	2.2%	3.0%	0.0%
07-07	SOCIAL SECURITY	5.1%	5.1%	5.7%	0.0%	5.9%	5.6%	5.3%	0.0%
07-08	MEDICARE	1.4%	1.2%	1.3%	0.0%	1.4%	1.3%	1.3%	0.0%
07-10	HEALTH CARE	5.6%	9.3%	10.4%	0.0%	12.5%	11.5%	1.9%	0.0%
	TOTAL RATE PER DOLLAR OF SALARY	20.1%	18.9%	18.1%	7.2%	13.2%	27.1%	22.0%	6.5%

FISCAL 1997
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/96-6/30/97

Salary Object Codes										
Faculty	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional	Hourly	Pre Doc Trainees (Stipends)		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90		
07-01	UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.4%	0.1%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.2%	0.4%	0.5%	0.7%	0.6%	0.5%	0.3%	0.4%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.2%	7.7%
07-04	UWRP RETIREMENT	7.9%	4.0%	0.0%	0.0%	0.0%	0.0%	5.1%	0.0%	0.0%
07-05	PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	1.8%	3.2%	0.0%
07-07	SOCIAL SECURITY	5.2%	5.9%	6.1%	0.0%	0.0%	6.2%	5.9%	5.1%	0.0%
07-08	MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.5%	1.4%	1.1%	0.0%
07-10	HEALTH CARE	5.5%	10.5%	11.5%	0.0%	13.4%	11.8%	8.1%	1.2%	0.0%
TOTAL RATE PER DOLLAR OF SALARY		20.4%	22.2%	19.4%	7.1%	14.0%	27.9%	23.1%	11.3%	7.7%

FISCAL 1996
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/95-6/30/96

Salary Object Codes										
Faculty	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional	Hourly	Pre Doc Trainees (Stipends)		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90		
07-01	UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.6%	0.3%	0.2%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.6%	0.6%	0.4%	0.7%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.0%	7.7%
07-04	UWRP RETIREMENT	7.9%	3.1%	0.0%	0.0%	0.0%	0.0%	4.4%	0.0%	0.0%
07-05	PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.5%	2.7%	2.3%	0.0%
07-07	SOCIAL SECURITY	5.2%	5.8%	5.7%	0.0%	0.0%	6.2%	6.0%	4.7%	0.0%
07-08	MEDICARE	1.4%	1.4%	1.3%	0.0%	0.0%	1.5%	1.5%	1.1%	0.0%
07-10	HEALTH CARE	6.5%	14.3%	11.5%	0.0%	12.9%	12.9%	9.0%	0.7%	0.0%
	TOTAL RATE PER DOLLAR OF SALARY	21.5%	25.0%	19.2%	7.2%	13.5%	29.2%	24.2%	9.5%	7.7%