University of Washington Fringe Benefit (Payroll Load) Rates Detailed Rates Rates In Effect for Fiscal Years 1996 to 2025

FISCAL 2025					Salary Object	Codes					
PAYROLL LOAD RATES AND CONVERSION TABLE	Faculty	Medical	Graduate	Post Doctoral	Classified Staff		Professi	onal Staff		Hourly	Pre Doc
FOR THE PERIOD: 7/1/24-6/30/25		Residents	Students	Trainees			(1)	(2)	(3)	Staff	Trainees
	01-10	01-20	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.4%	0.7%	0.7%	0.0%	0.6%	0.5%	0.5%	0.5%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	16.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	22.5%
07-04 UWRP RETIREMENT	7.6%	4.7%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.3%	0.0%
07-05 PERS &	0.5%	0.1%	0.0%	0.0%	8.7%	2.2%	0.0%	2.2%	0.0%	7.3%	0.0%
07-07 SOCIAL SECURITY	5.3%	6.1%	0.5%	0.0%	6.0%	6.0%	6.0%	6.0%	6.0%	5.2%	0.0%
07-08 MEDICARE	1.5%	1.4%	0.1%	0.0%	1.4%	1.5%	1.5%	1.5%	1.5%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.9%	15.6%	0.1%	18.7%	16.3%	12.6%	12.6%	0.0%	0.0%	7.2%	0.0%
07-10 PMFL	0.2%	0.2%	0.2%	0.0%	0.2%	0.2%	0.2%	0.0%	0.0%	0.3%	0.0%
07-10 U-PASS	0.2%	0.3%	0.7%	0.0%	0.3%	0.2%	0.2%	0.0%	0.0%	0.4%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.8%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.9%	29.3%	18.7%	18.7%	34.4%	30.3%	22.0%	17.3%	9.0%	23.0%	22.5%

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your cost center(s).

FISCAL 2024					Salary	Object Code	es					
PAYROLL LOAD RATES AND CONVERSION TABLE	Faculty	Medical Res. &	**	Graduate	Post Doctoral	Classified		Profe	ssional Staff		Hourly	Pre Doc
		Teaching	Residents	Students	Trainees	Staff		(1)	(2)	(3)	Staff	Trainees
FOR THE PERIOD: 7/1/23-6/30/24												
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%		0.6%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		16.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	25.2%
07-04 UWRP RETIREMENT	6.9%	4.5%		0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	1.4%	0.0%
07-05 PERS &	0.5%	0.1%		0.0%	0.0%	10.4%	2.4%	0.0%	2.4%	0.0%	7.2%	0.0%
07-07 SOCIAL SECURITY	4.5%	5.5%		0.3%	0.0%	5.7%	5.5%	5.5%	5.5%	5.5%	5.1%	0.0%
07-08 MEDICARE	1.3%	1.3%		0.1%	0.0%	1.3%	1.3%	1.3%	1.3%	1.3%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%		0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.7%	16.5%		1.2%	16.3%	18.8%	13.0%	13.0%	0.0%	0.0%	5.4%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	1.1%	1.2%	1.2%	1.2%	1.2%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.6%	28.5%		18.2%	16.3%	38.1%	30.0%	21.5%	17.0%	8.5%	21.2%	25.2%

^{**} This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

FISCAL 2023					Salary	Object Code	es .					
PAYROLL LOAD RATES AND CONVERSION TABLE	Faculty	Medical Res. &	**	Graduate	Post Doctoral	Classified		Profe	ssional Staff		Hourly	Pre Doc
		Teaching	Residents	Students	Trainees	Staff		(1)	(2)	(3)	Staff	Trainees
FOR THE PERIOD: 7/1/22-6/30/23												
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%		0.6%	0.0%	0.6%	0.5%	0.5%	0.5%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		19.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	28.8%
07-04 UWRP RETIREMENT	7.5%	4.7%		0.0%	0.0%	0.1%	6.0%	0.0%	6.0%	0.0%	0.4%	0.0%
07-05 PERS &	0.4%	0.0%		0.0%	0.0%	10.3%	2.3%	0.0%	2.3%	0.0%	7.3%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.8%		0.4%	0.0%	6.0%	5.7%	5.7%	5.7%	5.7%	5.5%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%		0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	9.2%	18.7%		1.1%	14.7%	20.1%	14.3%	14.3%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.8%	1.0%	1.0%	1.0%	1.0%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.1%	31.2%		21.3%	14.7%	39.5%	31.8%	23.1%	17.5%	8.8%	21.5%	28.8%

^{**} This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

FISCAL 2022					Salary	y Object Code	es					
PAYROLL LOAD RATES AND CONVERSION TABLE	Faculty	Medical Res. & Sr. Fellows	**	Graduate Students	Post Doc Trainees	Classified		Pro	ofessional		Hourly	Pre Doc Trainees (Stipends)
FOR THE PERIOD: 7/1/21-6/30/22		Teaching	Residents	Students				(1)	(2)	(3)	Hourly	Trainees (Stipends)
_	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.1%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.7%		0.7%	0.0%	0.6%	0.5%	0.5%	0.5%	0.5%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		18.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	21.6%
07-04 UWRP RETIREMENT	7.3%	4.6%		0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.4%	0.0%
07-05 PERS &	0.3%	0.0%		0.0%	0.0%	9.9%	2.1%	0.0%	2.1%	0.0%	6.2%	0.0%
07-07 SOCIAL SECURITY	4.7%	5.7%		0.4%	0.0%	5.8%	5.4%	5.4%	5.4%	5.4%	5.2%	0.0%
07-08 MEDICARE	1.4%	1.3%		0.1%	0.0%	1.4%	1.3%	1.3%	1.3%	1.3%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.6%	0.0%		0.0%	0.0%	0.0%	1.6%	0.0%	1.6%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.6%	16.8%		1.5%	16.3%	18.6%	11.8%	11.8%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	1.0%	1.0%	1.0%	1.0%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	23.2%	29.1%		21.6%	16.3%	37.3%	29.4%	20.1%	17.6%	8.3%	20.4%	21.6%

^{**} This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

FISCAL 2021					Salar	y Object Code	es					
PAYROLL LOAD RATES AND CONVERSION TABLE		Medical Res. & Sr. Fellows	**	Graduate Students				Pro	ofessional		Hourly	Pre Doc Trainees (Stipends)
FOR THE PERIOD: 7/1/20-6/30/21	Faculty	Teaching	Residents	Students	Post Doc Trainees	Classified		(1)	(2)	(3)	Hourly	Trainees (Stipends)
•	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%		0.9%	0.0%	0.7%	0.5%	0.5%	0.5%	0.5%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		19.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	21.0%
07-04 UWRP RETIREMENT	7.6%	4.4%		0.0%	0.0%	0.1%	5.8%	0.0%	5.8%	0.0%	0.4%	0.0%
07-05 PERS &	0.4%	0.0%		0.0%	0.0%	12.5%	2.7%	0.0%	2.7%	0.0%	7.5%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.3%		0.4%	0.0%	5.8%	5.5%	5.5%	5.5%	5.5%	5.1%	0.0%
07-08 MEDICARE	1.4%	1.2%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.8%	0.0%		0.0%	0.0%	0.0%	0.8%	0.0%	0.8%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.7%	16.2%		1.5%	22.8%	18.3%	12.6%	12.6%	0.0%	0.0%	6.8%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.0%	27.7%		22.4%	22.8%	39.6%	30.3%	21.0%	17.7%	8.4%	22.2%	21.0%

^{**} This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

FISCAL 2020					Salar	y Object Code	es					
		Medical Res. &		Graduate								Pre Doc Trainees
PAYROLL LOAD RATES AND CONVERSION TABLE		Sr. Fellows	**	Students				Pro	ofessional		Hourly	(Stipends)
FOR THE PERIOD: 7/1/19-6/30/20	Faculty	Teaching	Residents	Students	Post Doc Trainees	Classified		(1)	(2)	(3)	Hourly	Trainees (Stipends)
,	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.1%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%		0.9%	0.0%	0.7%	0.5%	0.5%	0.5%	0.5%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		19.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	27.1%
07-04 UWRP RETIREMENT	7.6%	4.9%		0.0%	0.0%	0.1%	6.0%	0.0%	6.0%	0.0%	0.4%	0.0%
07-05 PERS &	0.4%	0.0%		0.0%	0.0%	12.7%	2.7%	0.0%	2.7%	0.0%	7.1%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.9%		0.2%	0.0%	5.9%	5.7%	5.7%	5.7%	5.7%	5.0%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.5%	0.0%		0.0%	0.0%	0.0%	1.5%	0.0%	1.5%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.9%	18.0%		0.2%	22.7%	19.6%	13.0%	13.0%	0.0%	0.0%	6.1%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	1.1%	1.1%	1.1%	1.1%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	23.9%	31.0%		21.2%	22.7%	41.2%	32.1%	21.9%	19.1%	8.9%	20.9%	27.1%

^{**} This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement

(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2019												
PAYROLL LOAD RATES AND CONVERSION TABLE		Medical Res. &	**	Graduate				Pro	fessional		Hourly	Pre Doc
					Post Doc							Trainees
FOR THE PERIOD: 7/1/18-6/30/19	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%		0.9%		0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		15.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	27.8%
07-04 UWRP RETIREMENT	7.5%	4.6%		0.0%	0.0%	0.1%	5.8%	0.0%	5.8%	0.0%	0.0%	0.0%
07-05 PERS &	0.3%	0.0%		0.0%	0.0%	12.5%	2.5%	0.0%	2.5%	0.0%	7.2%	0.0%
07-07 SOCIAL SECURITY	4.6%	5.8%		0.3%	0.0%	5.9%	5.5%	5.5%	5.5%	5.5%	5.3%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	4.3%	0.0%		0.0%	0.0%	0.0%	4.2%	0.0%	4.2%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.7%	19.9%		0.1%	17.0%	19.0%	13.0%	13.0%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.8%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	26.1%	32.5%		17.3%	17.0%	40.5%	34.1%	21.6%	21.1%	8.6%	20.9%	27.8%

^{**} This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

FISCAL 2018					Salary	/ Object Code	es					
PAYROLL LOAD RATES AND CONVERSION TABLE		Medical Res. &	**	Graduate				Pro	ofessional		Hourly	Pre Doc
					Post Doc							Trainees
FOR THE PERIOD: 7/1/17-6/30/18	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.9%		1.0%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		17.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	27.6%
07-04 UWRP RETIREMENT	7.7%	4.4%		0.0%	0.0%	0.1%	5.9%	0.0%	5.9%	0.0%	0.1%	0.0%
07-05 PERS &	0.3%	0.0%		0.0%	0.0%	12.4%	2.5%	0.0%	2.5%	0.0%	7.6%	0.0%
07-07 SOCIAL SECURITY	4.7%	5.9%		0.2%	0.0%	5.8%	5.5%	5.5%	5.5%	5.5%	5.2%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	2.5%	0.0%		0.0%	0.0%	0.0%	2.4%	0.0%	2.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.0%	17.9%		0.1%	15.2%	18.7%	13.1%	13.1%	0.0%	0.0%	5.6%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.9%	30.5%		18.4%	15.2%	40.1%	32.5%	21.7%	19.4%	8.6%	20.7%	27.6%

^{**} This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

FISCAL 2017												
PAYROLL LOAD RATES AND CONVERSION TABLE		Medical Res. &	**	Graduate				Pro	fessional		Hourly	Pre Doc
					Post Doc							Trainees
FOR THE PERIOD: 7/1/16-6/30/17	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.5%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.4%	0.8%		1.0%			0.6%	0.6%	0.6%	0.6%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		15.7%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	26.4%
07-04 UWRP RETIREMENT	7.7%	4.4%		0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.0%	0.0%
07-05 PERS &	0.3%	0.0%		0.0%	0.0%	9.5%	2.1%	0.0%	2.1%	0.0%	5.5%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.8%		0.2%	0.0%	6.4%	5.7%	5.7%	5.7%	5.7%	4.3%	0.0%
07-08 MEDICARE	1.5%	1.4%		0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	2.7%	0.0%		0.0%	0.0%	0.0%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.9%	17.6%		0.1%	16.9%	18.3%	12.8%	12.8%	0.0%	0.0%	5.4%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	1.2%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	25.3%	30.0%		17.0%	17.0%	37.9%	32.4%	21.6%	19.6%	8.8%	17.9%	26.4%

^{**} This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

FISCAL 2016					Salary	Object Code	es					
PAYROLL LOAD RATES AND CONVERSION TABLE		Medical Res. &	**	Graduate				Pro	ofessional		Hourly	Pre Doc
					Post Doc							Trainees
FOR THE PERIOD: 7/1/15-6/30/16	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%		0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.1%	0.7%		0.0%	0.0%		0.0%	0.4%	0.4%	0.4%	0.7%	0.0%
,						_	-	_				
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		16.9%			0.0%	0.0%	0.0%	0.0%	0.2%	23.9%
07-04 UWRP RETIREMENT	8.0%	4.9%		0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.0%	0.0%
07-05 PERS &	0.2%	0.0%		0.0%	0.0%	11.1%	2.1%	0.0%	2.1%	0.0%	5.1%	0.0%
07-07 SOCIAL SECURITY	5.0%	5.7%		0.0%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.5%	0.0%
07-08 MEDICARE	1.4%	1.3%		0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.2%	0.0%		0.0%	0.0%	0.0%	1.1%	0.0%	1.1%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.1%	18.1%		0.8%	22.7%	19.3%	12.9%	12.9%	0.0%	0.0%	6.8%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.3%	30.7%		17.7%	22.8%	39.4%	30.5%	21.2%	17.6%	8.3%	18.8%	23.9%

^{**} This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

FISCAL 2015					Salary	Object Code	S					
PAYROLL LOAD RATES AND CONVERSION TABLE								Pro	ofessional			Pre Doc
		Medical Res. &		Graduate	Post Doc							Trainees
FOR THE PERIOD: 7/1/14-6/30/15	Faculty	Sr. Fellows	**	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.2%	0.0%		0.0%	0.0%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%		0.9%	0.0%	0.7%	0.5%	0.5%	0.5%	0.5%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		19.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	22.9%
07-04 UWRP RETIREMENT	8.0%	4.3%		0.0%	0.0%	0.1%	5.9%	0.0%	5.9%	0.0%	0.2%	0.0%
07-05 PERS &	0.1%	0.1%		0.0%	0.0%	9.8%	1.9%	0.0%	1.9%	0.0%	5.9%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.8%		0.2%	0.0%	5.7%	5.5%	5.5%	5.5%	5.5%	5.0%	0.0%
07-08 MEDICARE	1.3%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.3%	0.0%		0.0%	0.0%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	6.6%	14.3%		0.1%	16.9%	15.4%	10.3%	10.3%	0.0%	0.0%	3.7%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.4%	0.6%	0.6%	0.6%	0.6%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.7%	26.7%		20.6%	16.9%	33.8%	27.7%	18.6%	17.4%	8.3%	17.0%	22.9%

^{**} This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

FISCAL 2014					Salary	y Object Code	es					
PAYROLL LOAD RATES AND CONVERSION TABLE								Pro	ofessional			Pre Doc
		Medical Res. &		Graduate	Post Doc							Trainees
FOR THE PERIOD: 7/1/13-6/30/14	Faculty	Sr. Fellows	**	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.4%	1.1%	1.1%	1.1%	1.1%	0.0%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%		1.2%	0.0%	0.8%	0.7%	0.7%	0.7%	0.7%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		15.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	21.7%
07-04 UWRP RETIREMENT	7.8%	4.1%		0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.1%	0.0%
07-05 PERS &	0.1%	0.0%		0.0%	0.0%	8.8%	1.6%	0.0%	1.6%	0.0%	5.8%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.9%		0.2%	0.0%	5.9%	5.8%	5.8%	5.8%	5.8%	4.7%	0.0%
07-08 MEDICARE	1.5%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	2.6%	0.0%		0.0%	0.0%	0.0%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.9%	16.5%		0.0%	19.1%	17.5%	11.0%	11.0%	0.0%	0.0%	2.8%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.4%	0.6%	0.6%	0.6%	0.6%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	25.0%	28.7%		16.6%	19.1%	35.3%	30.9%	20.6%	19.9%	9.6%	15.2%	21.7%

^{**} This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

FISCAL 2013	Salary Object Codes											
PAYROLL LOAD RATES AND CONVERSION TABLE								Pro	ofessional			Pre Doc
		Medical Res. &		Graduate	Post Doc							Trainees
FOR THE PERIOD: 7/1/12-6/30/13	Faculty	Sr. Fellows	**	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%		0.0%	0.0%	0.2%	0.4%	0.4%	0.4%	0.4%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.9%		1.0%	0.0%	0.7%	0.6%	0.6%	0.6%	0.6%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		13.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	16.3%
07-04 UWRP RETIREMENT	8.1%	4.4%		0.0%	0.0%	0.1%	6.2%	0.0%	6.2%	0.0%	0.0%	0.0%
07-05 PERS &	0.1%	0.0%		0.0%	0.0%	8.0%	1.4%	0.0%	1.4%	0.0%	3.7%	0.0%
07-07 SOCIAL SECURITY	4.9%	6.2%		0.2%	0.0%	6.7%	5.8%	5.8%	5.8%	5.8%	4.5%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.0%	0.0%	1.6%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	3.4%	0.0%		0.0%	0.0%	0.0%	3.4%	0.0%	3.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.6%	20.0%		0.0%	23.4%	19.9%	14.0%	14.0%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.5%	0.8%	0.8%	0.8%	0.8%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	26.9%	32.9%		14.2%	23.4%	37.7%	34.0%	23.0%	20.0%	9.0%	16.5%	16.3%

^{**} This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

FISCAL 2012		Salary Object Codes											
PAYROLL LOAD RATES AND CONVERSION TABLE								Pro	ofessional			Pre Doc	
		Medical Res. &		Graduate	Post Doc							Trainees	
FOR THE PERIOD: 7/1/11-6/30/12	Faculty	Sr. Fellows	**	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)	
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.00/	0.00/		0.00/	0.00/	0.60/	0.70/	0.70/	0.70/	0.70/	0.20/	0.00/	
0. 0. 0.12 201211	0.2%	0.0%		0.0%			0.7%	0.7%	0.7%	0.7%	0.3%	0.0%	
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.4%	0.8%		1.1%			0.6%	0.6%	0.6%	0.6%	0.7%	0.0%	
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		14.7%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	16.3%	
07-04 UWRP RETIREMENT	8.3%	4.2%		0.0%	0.0%	0.1%	6.2%	0.0%	6.2%	0.0%	0.0%	0.0%	
07-05 PERS &	0.0%	0.0%		0.0%	0.0%	5.7%	1.3%	0.0%	1.3%	0.0%	2.6%	0.0%	
07-07 SOCIAL SECURITY	5.0%	6.0%		0.2%	0.1%	5.8%	5.8%	5.8%	5.8%	5.8%	4.4%	0.0%	
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.3%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%	
07-09 SUPPLEMENTAL RETIREMENT	3.1%	0.0%		0.0%	0.0%	0.0%	2.9%	0.0%	2.9%	0.0%	0.0%	0.0%	
07-10 HEALTH CARE	8.8%	20.0%		0.0%	19.7%	18.5%	14.0%	14.0%	0.0%	0.0%	5.5%	0.0%	
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.5%	0.7%	0.7%	0.7%	0.7%	0.0%	0.0%	
TOTAL RATE PER DOLLAR OF SALARY	27.2%	32.4%		16.1%	19.8%	33.4%	33.6%	23.2%	19.6%	9.2%	14.9%	16.3%	

^{**} This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

FISCAL 2011	Salary Object Codes											
PAYROLL LOAD RATES AND CONVERSION TABLE								Pro	ofessional			Pre Doc
		Auxiliary Non-	Medical	Graduate	Post Doc							Trainees
FOR THE PERIOD: 7/1/10-6/30/11	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.3%	0.3%	0.3%	0.3%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.5%	0.5%	0.8%			0.4%	0.4%	0.4%	0.4%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	13.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	13.0%
07-04 UWRP RETIREMENT	7.5%	2.8%	2.8%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.1%	0.0%
07-05 PERS &	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%	1.0%	0.0%	1.0%	0.0%	3.0%	0.0%
07-07 SOCIAL SECURITY	4.7%	4.9%	4.9%	0.1%	0.0%	6.7%	5.4%	5.4%	5.4%	5.4%	5.3%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.2%	0.0%	0.0%	1.6%	1.4%	1.4%	1.4%	1.4%	1.4%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	4.2%	0.0%	0.0%	0.0%	0.0%	0.0%	4.2%	0.0%	4.2%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.7%	15.0%	15.0%	0.1%	14.7%	21.4%	12.2%	12.2%	0.0%	0.0%	3.4%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	25.8%	24.4%	24.4%	14.7%	14.7%	36.6%	30.6%	19.7%	18.4%	7.5%	13.9%	13.0%

(1) Exempt from Retirement
(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care

FISCAL 2010		Salary Object Codes											
PAYROLL LOAD RATES AND CONVERSION TABLE								Pro	ofessional			Pre Doc	
		Auxiliary Non-	Medical	Graduate	Post Doc							Trainees	
FOR THE PERIOD: 7/1/09-6/30/10	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)	
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%	0.0%	
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.2%	0.5%	0.5%	0.6%	0.0%	0.5%	0.3%	0.3%	0.3%	0.3%	0.4%	0.0%	
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	10.2%	
07-04 UWRP RETIREMENT	7.5%	1.2%	0.0%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.1%	0.0%	
07-05 PERS &	0.1%	0.0%	0.0%	0.0%	0.0%	8.4%	1.6%	0.0%	1.6%	0.0%	4.2%	0.0%	
07-07 SOCIAL SECURITY	4.7%	5.3%	5.3%	0.1%	0.0%	6.2%	5.5%	5.5%	5.5%	5.5%	4.7%	0.0%	
07-08 MEDICARE	1.4%	1.3%	1.3%	0.0%	0.0%	1.5%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%	
07-09 SUPPLEMENTAL RETIREMENT	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	0.0%	1.2%	0.0%	0.0%	0.0%	
07-10 HEALTH CARE	8.5%	17.4%	17.4%	0.1%	19.4%	21.4%	13.4%	13.4%	0.0%	0.0%	2.3%	0.1%	
TOTAL RATE PER DOLLAR OF SALARY	23.6%	25.7%	24.5%	12.9%	19.4%	38.3%	29.3%	20.8%	15.9%	7.4%	13.0%	10.3%	

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

FISCAL 2009		Salary Object Codes											
PAYROLL LOAD RATES AND CONVERSION TABLE								Pro	ofessional			Pre Doc	
FOR THE PERIOD: 7/1/08-6/30/09	Faculty	Auxiliary Non- Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified		(1)	(2)	(3)	Hourly	Trainees (Stipends)	
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%	0.0%	
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.2%	0.6%	0.6%	0.7%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.4%	0.0%	
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	11.2%	
07-04 UWRP RETIREMENT	7.5%	1.2%	0.0%	0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.6%	0.0%	
07-05 PERS &	0.1%	0.0%	0.0%	0.0%	0.0%	5.9%	1.2%	0.0%	1.2%	0.0%	2.7%	0.0%	
07-07 SOCIAL SECURITY	4.8%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.6%	0.0%	
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%	
07-09 SUPPLEMENTAL RETIREMENT	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	0.0%	
07-10 HEALTH CARE	7.0%	14.8%	14.8%	0.1%	15.5%	15.5%	10.5%	10.5%	0.0%	0.0%	2.3%	0.0%	
TOTAL RATE PER DOLLAR OF SALARY	22.3%	23.9%	22.7%	13.3%	15.5%	29.6%	26.2%	18.1%	15.7%	7.6%	12.0%	11.2%	

- (1) Exempt from Retirement
- (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

FISCAL 2008
PAYROLL LOAD RATES AND CONVERSION TABLE

FISCAL 2008					Salary	Object Code	es					
PAYROLL LOAD RATES AND CONVERSION TABLE								Pro	fessional			Pre Doc
500 THE DEDICE -1/1/07 0/00/00		Auxiliary Non-	Medical		Post Doc			<i>(</i> 4)	(0)	(0)		Trainees
FOR THE PERIOD: 7/1/07-6/30/08	Faculty	Teaching	Residents		Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.7%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.3%
07-04 UWRP RETIREMENT	7.7%	1.4%	0.0%	0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.0%	0.0%
07-05 PERS &	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	0.9%	0.0%	0.9%	0.0%	2.1%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	9.3%	19.6%	19.6%	0.1%	20.3%	18.8%	14.2%	14.2%	0.0%	0.0%	2.7%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.0%	28.9%	27.5%	10.9%	20.3%	31.6%	28.7%	21.8%	14.5%	7.6%	11.3%	9.3%

Salary Object Codes

- (1) Exempt from Retirement
 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

FISCAL 2007
PAYROLL LOAD RATES AND CONVERSION TABLE

FISCAL 2007	Salary Object Codes										
PAYROLL LOAD RATES AND CONVERSION TABLE									Pre Doc		
		Auxiliary Non-	Medical	Graduate	Post Doc		Profess-		Trainees		
FOR THE PERIOD: 7/1/06-6/30/07	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)		
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90		
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%		
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.0%	0.6%	0.4%	0.5%	0.0%		
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.4%	0.0%	0.0%	0.0%	0.2%	11.1%		
07-04 UWRP RETIREMENT	8.0%	4.0%	0.0%	0.0%	0.0%	0.1%	6.0%	0.0%	0.0%		
07-05 PERS &	0.0%	0.0%	0.0%	0.0%	0.0%	4.1%	0.8%	2.0%	0.0%		
07-07 SOCIAL SECURITY	4.9%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	4.6%	0.0%		
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%		
07-10 HEALTH CARE	9.2%	19.2%	19.2%	0.1%	19.9%	18.5%	13.9%	2.5%	0.0%		
TOTAL RATE PER DOLLAR OF SALARY	23.8%	31.1%	27.1%	13.4%	19.9%	30.9%	28.3%	11.1%	11.1%		

FISCAL 2006

PAYROLL LOAD RATES AND CONVERSION TABLE		Auxiliary Non-	Medical	Graduate	Post Doc		Profess-		Pre Doc Trainees
FOR THE PERIOD: 7/1/05-6/30/06	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.0%	0.7%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.6%	0.0%	0.0%	0.0%	0.2%	11.0%
07-04 UWRP RETIREMENT	7.7%	3.5%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%
07-05 PERS &	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	0.4%	1.1%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.4%	5.4%	0.0%	0.0%	6.1%	5.8%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.2%	0.0%	0.0%	1.4%	1.4%	1.3%	0.0%
07-10 HEALTH CARE	8.6%	16.3%	16.4%	0.0%	18.1%	19.9%	13.2%	3.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	23.2%	27.0%	23.6%	13.4%	18.1%	30.8%	27.1%	11.1%	11.0%

FISCAL 2005				Salary Obje	ect Codes				
PAYROLL LOAD RATES AND CONVERSION TABLE				, ,					Pre Doc
		Auxiliary Non-	Medical	Graduate	Post Doc		Profess-		Trainees
FOR THE PERIOD: 7/1/04-6/30/05	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	6 0.0%	0.5%	0.4%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%		0.7%	0.9%		0.7%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%		0.0%	10.8%	6 0.0%	0.0%	0.0%	0.1%	8.6%
07-04 UWRP RETIREMENT	7.7%		0.0%	0.0%		0.0%	5.5%	0.0%	0.0%
07-05 PERS &	0.0%		0.0%	0.0%		1.5%	0.3%	0.6%	0.0%
07-07 SOCIAL SECURITY	5.1%		5.5%	0.0%		6.0%	5.7%	4.7%	0.0%
07-08 MEDICARE	1.4%		1.3%	0.0%		1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	8.0%		15.2%	0.0%		18.3%	11.9%	2.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.6%		22.6%	11.79		28.3%	25.5%	10.2%	8.6%
TOTAL NATE PER DOLLAR OF SALARY	22.0 /0	25.5 /6	22.0 /0	11.77	0 10.070	20.3 /0	25.5 /6	10.2 /0	0.0 /0
FISCAL 2004				Salary Obje	ect Codes				
PAYROLL LOAD RATES AND CONVERSION TABLE									Pre Doc
		Auxiliary Non-	Medical	Graduate	Post Doc		Profess-		Trainees
FOR THE PERIOD: 7/1/03-6/30/04	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	6 0.0%	0.4%	0.4%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%		0.7%	0.9%		0.7%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%		0.0%	12.5%		0.0%	0.0%	0.2%	11.7%
07-04 UWRP RETIREMENT	7.6%		0.0%	0.09		0.0%	5.5%	0.2%	0.0%
07-04 OWNE RETINEMENT	0.0%			0.07			0.2%	0.0%	
			0.0%			1.3%			0.0%
07-07 SOCIAL SECURITY	5.1%		6.4%	0.0%		6.0%	5.8%	4.8%	0.0%
07-08 MEDICARE	1.4%		1.5%	0.0%		1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	7.2%		15.2%	0.0%		16.1%	10.7%	1.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.7%	23.1%	23.7%	13.4%	6 13.8%	26.0%	24.6%	9.4%	11.7%
FISCAL 2003				Salary Obje	ect Codes				
PAYROLL LOAD RATES AND CONVERSION TABLE				, , , , , , , , , , , , , , , , , , , ,					Pre Doc
		Auxiliary Non-	Medical	Graduate	Post Doc		Profess-		Trainees
FOR THE PERIOD: 7/1/02-6/30/03	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	6 0.0%	0.4%	0.2%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%		0.6%	0.8%		0.6%		0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%		0.0%	10.9%		0.0%	0.0%	0.2%	9.9%
07-04 UWRP RETIREMENT	7.9%		0.0%	0.0%		0.0%	5.6%	0.0%	0.0%
07-05 PERS &	0.0%		0.0%	0.0%		1.3%	0.3%	0.5%	0.0%
07-07 SOCIAL SECURITY	5.3%		5.9%	0.0%		6.2%	6.0%	5.0%	0.0%
07-08 MEDICARE	1.4%		1.4%	0.0%		1.4%	1.4%	1.3%	0.0%
07-10 HEALTH CARE	7.3%		13.9%	0.0%		16.2%	10.6%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.3%	26.0%	21.8%	11.7%	6 16.2%	26.2%	24.5%	9.7%	9.9%

FISCAL 2002				Salary Obje	ct Codes				
PAYROLL LOAD RATES AND CONVERSION TABLE		A and the second					D C		Pre Doc
FOR THE PERIOD: 7/1/01-6/30/02	Faculty	Auxiliary Non- Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Profess- ional	Hourly	Trainees (Stipends)
1 OK THE I ENIOD. 1/1/01-0/30/02	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
	••••			· · ·		- · • •	- · · •	- · · · ·	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%		0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	9.9%	0.0%	0.0%	0.0%	0.1%	11.5%
07-04 UWRP RETIREMENT	7.7%	3.9%	0.0%	0.0%		0.0%	5.3%	0.0%	0.0%
07-05 PERS &	0.0%	0.0%	0.0%	0.0%		1.7%	0.4%	0.7%	0.0%
07-07 SOCIAL SECURITY	5.2%	5.8%	5.7%	0.0%		6.0%	5.9%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%		1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	6.7%	13.3%	13.1%	0.0%		14.9%	9.6%	1.7%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.3%	24.9%	20.7%	10.7%	14.1%	24.9%	23.2%	9.3%	11.5%
FISCAL 2001				Salary Obje	ct Codes				
PAYROLL LOAD RATES AND CONVERSION TABLE				. ,					Pre Doc
		Auxiliary Non-	Medical	Graduate	Post Doc		Profess-		Trainees
FOR THE PERIOD: 7/1/00-6/30/01	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.00/	0.00/	0.00/	0.00/	0.00/	0.00/	0.40/	0.40/	0.00/
07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.0% 0.3%	0.0% 0.7%	0.0% 0.7%	0.0% 0.9%		0.3% 0.7%	0.1% 0.5%	0.1% 0.7%	0.0% 0.0%
07-02 WORKERS COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH	0.3%	0.7%	0.7%	9.3%		0.7%	0.5%	0.7%	0.0% 8.4%
07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT	7.9%	4.0%	0.0%	9.3%		0.0%	5.3%	0.1%	0.4%
07-04 OWRP RETIREMENT 07-05 PERST&II	0.0%	0.0%	0.0%	0.0%		4.5%	1.1%	1.8%	0.0%
07-07 SOCIAL SECURITY	5.3%	5.9%	5.9%	0.0%		6.1%	6.0%	4.8%	0.0%
07-07 SOCIAL SECORITY 07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%		1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	6.9%	13.4%	13.5%	0.0%		15.4%	9.8%	1.2 %	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.8%	25.3%	21.4%	10.2%		28.4%	24.2%	10.6%	8.4%
TO THE PARTY OF CHEART	21.070	20.0 /0	Z1.7/0	10.2 /0	, 13.470	20.7 /0	∠ ¬.∠ /0	10.0 /0	3. 4 /6
FISCAL 2000				Salary Obje	ct Codes				
PAYROLL LOAD RATES AND CONVERSION TABLE		Auviliam, Nam	Madiaal	Cradusta	Boot Doo		Drofoss		Pre Doc Trainees
FOR THE PERIOD: 7/1/99-6/30/00	Faculty	Auxiliary Non- Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Profess- ional	Hourly	
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%			0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.5%	0.5%	0.7%		0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	8.3%		0.0%	0.0%	0.1%	7.5%
07-04 UWRP RETIREMENT	7.9%	3.7%	0.0%	0.0%			5.3%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%		4.7%	1.2%	1.8%	0.0%
07-07 SOCIAL SECURITY	5.4%	5.9%	5.9%	0.0%		6.3%	6.2%	5.0%	0.0%
07-08 HEALTH CARE	1.5%	1.4%	1.4%	0.0%		1.5%	1.5%	1.3%	0.0%
07-10 HEATH CARE	6.6%	12.5%	12.9%	0.0%		14.5%	9.4%	1.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.7%	24.0%	20.8%	9.0%	15.5%	27.9%	24.2%	10.6%	7.5%

-1.31.441 1999	Salary Object Codes								
FISCAL 1999 PAYROLL LOAD RATES AND CONVERSION TABLE				Calary Coje	l				Pre Doc
		Auxiliary Non-	Medical	Graduate	Post Doc		Profess-		Trainees
FOR THE PERIOD: 7/1/98-6/30/99	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
7-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.3%	0.1%	0.0%
7-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.8%		0.7%	0.4%	0.6%	0.0%
'-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	7.1%		0.0%	0.4%	0.0%	7.9%
'-04 UWRP RETIREMENT	7.9%	3.4%	0.0%	0.0%		0.0%	5.1%		0.0%
7-04 OWRP RETIREMENT								0.0%	
	0.0%	0.0%	0.0%	0.0%		7.6%	2.2%	2.5%	0.0%
-07 SOCIAL SECURITY	5.3%	5.8%	6.1%	0.0%		6.2%	6.2%	4.6%	0.0%
-08 MEDICARE	1.4%	1.4%	1.4%	0.0%		1.5%	1.5%	1.2%	0.0%
'-10 HEALTH CARE	5.9%	11.3%	11.8%	0.0%		12.6%	8.3%	1.6%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.0%	22.5%	20.0%	7.9%	15.0%	28.8%	24.0%	10.6%	7.9%
SCAL 1998									
AYROLL LOAD RATES AND CONVERSION TABLE									Pre Doc
		Auxiliary Non-	Medical	Graduate	Post Doc		Profess-		Trainees
OR THE PERIOD: 7/1/97-6/30/98	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.4%	0.2%	0.1%	0.0%
-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.8%		0.7%	0.4%	0.8%	0.0%
-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%		0.0%	0.0%	0.1%	6.59
-04 UWRP RETIREMENT	7.6%	2.8%	0.0%	0.0%		0.0%	4.5%	0.1%	0.09
-04 OWAF KETIKEMENT -05 PERST&II	0.0%			0.0%		7.2%	2.2%		
		0.0%	0.0%					3.0%	0.0%
7-07 SOCIAL SECURITY	5.1%	5.1%	5.7%	0.0%		5.9%	5.6%	5.3%	0.0%
7-08 MEDICARE	1.4%	1.2%	1.3%	0.0%		1.4%	1.3%	1.3%	0.0%
'-10 HEALTH CARE	5.6%	9.3%	10.4%	0.0%		11.5%	7.7%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	20.1%	18.9%	18.1%	7.2%	13.2%	27.1%	22.0%	12.5%	6.5%
SCAL 1997 \[\[\]				Salary Obje	ct Codes				
AYROLL LOAD RATES AND CONVERSION TABLE									Pre Doc
		Auxiliary Non-	Medical	Graduate	Post Doc		Profess-		Trainees
OR THE PERIOD: 7/1/96-6/30/97	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)
_	01-10	01-20	01-20E		01-50	01-60	01-70	01-80	01-90
	01-10	01-20	01 202	01-30/40	01-50	0.00			
OA LINEMDI OVAMENT COMP							0.40/	0.40/	0.00
	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.4%	0.1%	
-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.1% 0.2%	0.0% 0.4%	0.0% 0.5%	0.0% 0.7%	0.0%	0.3% 0.5%	0.3%	0.4%	0.09
-02 WORKERS' COMP, MED. AID & INDUST. INS. -03 GRADUATE STUDENT HEALTH	0.1% 0.2% 0.0%	0.0% 0.4% 0.0%	0.0% 0.5% 0.0%	0.0% 0.7% 6.4%	0.0% 0.6% 0.0%	0.3% 0.5% 0.0%	0.3% 0.0%	0.4% 0.2%	0.0% 7.7%
-02 WORKERS' COMP, MED. AID & INDUST. INS. -03 GRADUATE STUDENT HEALTH -04 UWRP RETIREMENT	0.1% 0.2% 0.0% 7.9%	0.0% 0.4% 0.0% 4.0%	0.0% 0.5% 0.0% 0.0%	0.0% 0.7% 6.4% 0.0%	0.0% 0.6% 0.0% 0.0%	0.3% 0.5% 0.0% 0.0%	0.3% 0.0% 5.1%	0.4% 0.2% 0.0%	0.0% 7.7% 0.0%
-02 WORKERS' COMP, MED. AID & INDUST. INS. -03 GRADUATE STUDENT HEALTH -04 UWRP RETIREMENT -05 PERS I & II	0.1% 0.2% 0.0% 7.9% 0.0%	0.0% 0.4% 0.0% 4.0% 0.0%	0.0% 0.5% 0.0% 0.0% 0.0%	0.0% 0.7% 6.4% 0.0% 0.0%	0.0% 0.6% 0.0% 0.0% 0.0%	0.3% 0.5% 0.0% 0.0% 7.7%	0.3% 0.0% 5.1% 1.8%	0.4% 0.2% 0.0% 3.2%	0.0% 7.7% 0.0% 0.0%
-02 WORKERS' COMP, MED. AID & INDUST. INS. -03 GRADUATE STUDENT HEALTH -04 UWRP RETIREMENT -05 PERS I & II -07 SOCIAL SECURITY	0.1% 0.2% 0.0% 7.9% 0.0% 5.2%	0.0% 0.4% 0.0% 4.0% 0.0% 5.9%	0.0% 0.5% 0.0% 0.0% 0.0% 6.1%	0.0% 0.7% 6.4% 0.0% 0.0% 0.0%	0.0% 0.6% 0.0% 0.0% 0.0% 0.0%	0.3% 0.5% 0.0% 0.0% 7.7% 6.2%	0.3% 0.0% 5.1% 1.8% 5.9%	0.4% 0.2% 0.0% 3.2% 5.1%	0.0% 7.7% 0.0% 0.0% 0.0%
-02 WORKERS' COMP, MED. AID & INDUST. INS. -03 GRADUATE STUDENT HEALTH -04 UWRP RETIREMENT -05 PERS I & II -07 SOCIAL SECURITY -08 MEDICARE	0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4%	0.0% 0.4% 0.0% 4.0% 0.0%	0.0% 0.5% 0.0% 0.0% 0.0%	0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0%	0.0% 0.0% 0.0% 0.0% 0.0% 0.0%	0.3% 0.5% 0.0% 0.0% 7.7%	0.3% 0.0% 5.1% 1.8%	0.4% 0.2% 0.0% 3.2%	0.0% 7.7% 0.0% 0.0% 0.0% 0.0%
-02 WORKERS' COMP, MED. AID & INDUST. INS03 GRADUATE STUDENT HEALTH -04 UWRP RETIREMENT -05 PERS I & II -07 SOCIAL SECURITY -08 MEDICARE	0.1% 0.2% 0.0% 7.9% 0.0% 5.2%	0.0% 0.4% 0.0% 4.0% 0.0% 5.9%	0.0% 0.5% 0.0% 0.0% 0.0% 6.1%	0.0% 0.7% 6.4% 0.0% 0.0% 0.0%	0.0% 0.0% 0.0% 0.0% 0.0% 0.0%	0.3% 0.5% 0.0% 0.0% 7.7% 6.2%	0.3% 0.0% 5.1% 1.8% 5.9%	0.4% 0.2% 0.0% 3.2% 5.1%	0.0% 0.0% 7.7% 0.0% 0.0% 0.0% 0.0%
-02 WORKERS' COMP, MED. AID & INDUST. INS. -03 GRADUATE STUDENT HEALTH -04 UWRP RETIREMENT -05 PERS I & II -07 SOCIAL SECURITY -08 MEDICARE	0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4%	0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4%	0.0% 0.5% 0.0% 0.0% 0.0% 6.1%	0.0% 0.7% 6.4% 0.0% 0.0% 0.0%	0.0% 0.6% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%	0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5%	0.3% 0.0% 5.1% 1.8% 5.9% 1.4%	0.4% 0.2% 0.0% 3.2% 5.1% 1.1%	0.0% 7.7% 0.0% 0.0% 0.0% 0.0%
7-02 WORKERS' COMP, MED. AID & INDUST. INS. 7-03 GRADUATE STUDENT HEALTH 7-04 UWRP RETIREMENT 7-05 PERS I & II 7-07 SOCIAL SECURITY 7-08 MEDICARE 7-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY	0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5%	0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5%	0.0% 0.5% 0.0% 0.0% 0.0% 6.1% 1.4% 11.5%	0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0%	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%	0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8%	0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1%	0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2%	0.0% 7.7% 0.0% 0.0% 0.0% 0.0%
7-02 WORKERS' COMP, MED. AID & INDUST. INS. 7-03 GRADUATE STUDENT HEALTH 7-04 UWRP RETIREMENT 7-05 PERS I & II 7-07 SOCIAL SECURITY 7-08 MEDICARE 7-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY SCAL 1996	0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5%	0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5%	0.0% 0.5% 0.0% 0.0% 0.0% 6.1% 1.4% 11.5%	0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0% 7.1%	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%	0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8%	0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1%	0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2%	0.0% 7.7% 0.0% 0.0% 0.0% 0.0%
-02 WORKERS' COMP, MED. AID & INDUST. INS03 GRADUATE STUDENT HEALTH -04 UWRP RETIREMENT -05 PERS I & II -07 SOCIAL SECURITY -08 MEDICARE -10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY	0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5%	0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5% 22.2%	0.0% 0.5% 0.0% 0.0% 0.0% 6.1% 1.4% 11.5%	0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0% 7.1%	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%	0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8%	0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1%	0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2%	0.0% 7.7% 0.0% 0.0% 0.0% 0.0% 7.7%
-02 WORKERS' COMP, MED. AID & INDUST. INS03 GRADUATE STUDENT HEALTH -04 UWRP RETIREMENT -05 PERS I & II -07 SOCIAL SECURITY -08 MEDICARE -10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY SCAL 1996 AYROLL LOAD RATES AND CONVERSION TABLE	0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5%	0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5%	0.0% 0.5% 0.0% 0.0% 6.1% 1.4% 11.5% 19.4%	0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0% 7.1% Salary Obje	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.13.4% 14.0%	0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8%	0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1%	0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2%	0.0% 7.7% 0.0% 0.0% 0.0% 0.0% 7.7% Pre Doc Trainees
O2 WORKERS' COMP, MED. AID & INDUST. INS. O3 GRADUATE STUDENT HEALTH O4 UWRP RETIREMENT O5 PERS I & II O7 SOCIAL SECURITY O8 MEDICARE O1 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY SCAL 1996 YROLL LOAD RATES AND CONVERSION TABLE	0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5% 20.4%	0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5% 22.2%	0.0% 0.5% 0.0% 0.0% 6.1% 1.4% 11.5% 19.4%	0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0% 7.1% Salary Obje	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.13.4% 14.0% CCT Codes	0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8% 27.9%	0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1%	0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3%	0.0% 7.7% 0.0% 0.0% 0.0% 0.0% 7.7%
O2 WORKERS' COMP, MED. AID & INDUST. INS. O3 GRADUATE STUDENT HEALTH O4 UWRP RETIREMENT O5 PERS I & II O7 SOCIAL SECURITY O8 MEDICARE O1 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY SCAL 1996 YROLL LOAD RATES AND CONVERSION TABLE OR THE PERIOD: 7/1/95-6/30/96	0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5% 20.4%	0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5% 22.2% Auxiliary Non-Teaching 01-20	0.0% 0.5% 0.0% 0.0% 6.1% 1.4% 11.5% 19.4% Medical Residents 01-20E	0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0% 7.1% Salary Obje Graduate Students 01-30/40	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.13.4% 14.0% 14.0% 15.0	0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 11.5% 11.8% 27.9%	0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1% Professional 01-70	0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3%	0.0% 7.7% 0.0% 0.0% 0.0% 7.7% Pre Doc Trainees (Stipends) 01-90
O2 WORKERS' COMP, MED. AID & INDUST. INS. O3 GRADUATE STUDENT HEALTH O4 UWRP RETIREMENT O5 PERS I & II O7 SOCIAL SECURITY O8 MEDICARE O1 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY SCAL 1996 YROLL LOAD RATES AND CONVERSION TABLE OR THE PERIOD: 7/1/95-6/30/96	0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5% 20.4% Faculty 01-10	0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5% 22.2% Auxiliary Non- Teaching 01-20 0.0%	0.0% 0.5% 0.0% 0.0% 0.0% 6.1% 1.4% 11.5% 19.4% Medical Residents 01-20E	0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0% 7.1% Salary Obje Graduate Students 01-30/40	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.13.4% 14.0% 0.0t Codes Post Doc Trainees 01-50 0.0%	0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8% 27.9% Classified 01-60	0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1% Professional 01-70 0.3%	0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3% Hourly 01-80 0.2%	0.0% 7.7% 0.0% 0.0% 0.0% 0.0% 7.7% Pre Doc Trainees (Stipends) 01-90
O2 WORKERS' COMP, MED. AID & INDUST. INS. O3 GRADUATE STUDENT HEALTH O4 UWRP RETIREMENT O5 PERS I & II O7 SOCIAL SECURITY O8 MEDICARE O1 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY SCAL 1996 YROLL LOAD RATES AND CONVERSION TABLE OR THE PERIOD: 7/1/95-6/30/96	0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5% 20.4% Faculty 01-10 0.1% 0.3%	0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5% 22.2% Auxiliary Non-Teaching 01-20	0.0% 0.5% 0.0% 0.0% 6.1% 1.4% 11.5% 19.4% Medical Residents 01-20E	0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0% 7.1% Salary Obje Graduate Students 01-30/40 0.0% 0.8%	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.13.4% 14.0% 0.0t Codes Post Doc Trainees 01-50 0.0% 0.0%	0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 11.5% 11.8% 27.9%	0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1% Professional 01-70	0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3%	0.0% 7.7% 0.0% 0.0% 0.0% 0.0% 7.7% Pre Doc Trainees (Stipends) 01-90
O2 WORKERS' COMP, MED. AID & INDUST. INS. O3 GRADUATE STUDENT HEALTH O4 UWRP RETIREMENT O5 PERS I & II O7 SOCIAL SECURITY O8 MEDICARE O1 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY SCAL 1996 YROLL LOAD RATES AND CONVERSION TABLE OR THE PERIOD: 7/1/95-6/30/96 O1 UNEMPLOYMENT COMP O2 WORKERS' COMP, MED. AID & INDUST. INS.	0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5% 20.4% Faculty 01-10	0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5% 22.2% Auxiliary Non- Teaching 01-20 0.0%	0.0% 0.5% 0.0% 0.0% 0.0% 6.1% 1.4% 11.5% 19.4% Medical Residents 01-20E	0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0% 7.1% Salary Obje Graduate Students 01-30/40	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.13.4% 14.0% 0.0t Codes Post Doc Trainees 01-50 0.0% 0.0%	0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8% 27.9% Classified 01-60	0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1% Professional 01-70 0.3%	0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3% Hourly 01-80 0.2%	0.0% 7.7% 0.0% 0.0% 0.0% 0.0% 7.7% Pre Doc Trainees (Stipends) 01-90
O2 WORKERS' COMP, MED. AID & INDUST. INS. O3 GRADUATE STUDENT HEALTH O4 UWRP RETIREMENT O5 PERS I & II O7 SOCIAL SECURITY O8 MEDICARE OHEALTH CARE TOTAL RATE PER DOLLAR OF SALARY SCAL 1996 OF THE PERIOD: 7/1/95-6/30/96 OR THE PERIOD: 7/1/95-6/30/96 O1 UNEMPLOYMENT COMP O2 WORKERS' COMP, MED. AID & INDUST. INS. O3 GRADUATE STUDENT HEALTH	0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5% 20.4% Faculty 01-10 0.1% 0.3%	0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5% 22.2% Auxiliary Non- Teaching 01-20 0.0% 0.6%	0.0% 0.5% 0.0% 0.0% 0.0% 6.1% 1.4% 11.5% 19.4% Medical Residents 01-20E	0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0% 7.1% Salary Obje Graduate Students 01-30/40 0.0% 0.8%	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.13.4% 14.0% 0.0* 0.0* 0.0* 0.0* 0.0* 0.0* 0.0* 0	0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8% 27.9% Classified 01-60 0.6% 0.6%	0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1% Profess- ional 01-70 0.3% 0.4%	0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3% Hourly 01-80 0.2% 0.7%	0.0% 7.7% 0.0% 0.0% 0.0% 0.0% 7.7% Pre Doc Trainees (Stipends) 01-90 0.0% 0.0% 7.7%
-02 WORKERS' COMP, MED. AID & INDUST. INS03 GRADUATE STUDENT HEALTH -04 UWRP RETIREMENT -05 PERS I & II -07 SOCIAL SECURITY -08 MEDICARE -10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY SCAL 1996 AYROLL LOAD RATES AND CONVERSION TABLE -08 THE PERIOD: 7/1/95-6/30/96 -01 UNEMPLOYMENT COMP -02 WORKERS' COMP, MED. AID & INDUST. INS03 GRADUATE STUDENT HEALTH -04 UWRP RETIREMENT	0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5% 20.4% Faculty 01-10 0.1% 0.3% 0.0%	0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5% 22.2% Auxiliary Non- Teaching 01-20 0.0% 0.6% 0.0%	0.0% 0.5% 0.0% 0.0% 0.0% 6.1% 1.4% 11.5% 19.4% Medical Residents 01-20E 0.0% 0.6% 0.0%	0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0% 7.1% Salary Obje Graduate Students 01-30/40 0.0% 0.8% 6.4%	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.13.4% 14.0% CCT Codes Post Doc Trainees 01-50 0.0% 0.0% 0.0% 0.0%	0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8% 27.9% Classified 01-60 0.6% 0.6% 0.0%	0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1% Professional 01-70 0.3% 0.4% 0.0%	0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3% Hourly 01-80 0.2% 0.7% 0.0%	0.0% 7.7% 0.0% 0.0% 0.0% 0.0% 7.7% Pre Doc Trainees (Stipends) 01-90 0.0% 7.7% 0.0%
-02 WORKERS' COMP, MED. AID & INDUST. INS03 GRADUATE STUDENT HEALTH -04 UWRP RETIREMENT -05 PERS I & II -07 SOCIAL SECURITY -08 MEDICARE -10 HEALTH CARE	0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5% 20.4% Paculty 01-10 0.1% 0.3% 0.0% 7.9% 0.0%	0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5% 22.2% Auxiliary Non-Teaching 01-20 0.0% 0.6% 0.0% 3.1% 0.0%	0.0% 0.5% 0.0% 0.0% 0.0% 6.1% 1.4% 11.5% 19.4% Medical Residents 01-20E 0.0% 0.6% 0.0% 0.0% 0.0% 0.0%	0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0% 7.1% Salary Obje Graduate Students 01-30/40 0.0% 6.4% 0.0% 0.0% 0.0%	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.13.4% 14.0% 0.0* 0.0* 0.0* 0.0* 0.0% 0.0% 0.0% 0	0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8% 27.9% Classified 01-60 0.6% 0.6% 0.0% 0.0% 7.5%	0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1% Professional 01-70 0.3% 0.4% 0.0% 4.4% 2.7%	0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3% Hourly 01-80 0.2% 0.7% 0.0% 0.0% 2.3%	0.0% 7.7% 0.0% 0.0% 0.0% 0.0% 7.7% Pre Doc Trainees (Stipends) 01-90 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0
SCAL 1996 AYROLL LOAD RATES AND CONVERSION TABLE OR THE PERIOD: 7/1/95-6/30/96 7-01 UNEMPLOYMENT COMP 7-02 WORKERS' COMP, MED. AID & INDUST. INS. 7-03 GRADUATE STUDENT HEALTH 7-04 UWRP RETIREMENT 7-05 PERS I & II 7-07 SOCIAL SECURITY	0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5% 20.4% Paculty 01-10 0.1% 0.3% 0.0% 7.9% 0.0% 5.2%	0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5% 22.2% Auxiliary Non- Teaching 01-20 0.0% 0.6% 0.0% 3.1% 0.0% 5.8%	0.0% 0.5% 0.0% 0.0% 0.0% 6.1% 1.4% 11.5% 19.4% Medical Residents 01-20E 0.0% 0.6% 0.0% 0.0% 0.0% 5.7%	0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0% 7.1% Salary Obje Graduate Students 01-30/40 0.0% 0.8% 6.4% 0.0% 0.0% 0.0% 0.0% 0.0%	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.13.4% 14.0% 0.0* 0.0* 0.0* 0.0% 0.0% 0.0% 0.0% 0	0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8% 27.9% Classified 01-60 0.6% 0.6% 0.0% 7.5% 6.2%	0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1% Professional 01-70 0.3% 0.4% 0.0% 4.4% 2.7% 6.0%	0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3% Hourly 01-80 0.2% 0.7% 0.0% 0.0% 2.3% 4.7%	0.0% 7.7% 0.0% 0.0% 0.0% 0.0% 7.7% Pre Doc Trainees (Stipends) 01-90 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0
7-02 WORKERS' COMP, MED. AID & INDUST. INS. 7-03 GRADUATE STUDENT HEALTH 7-04 UWRP RETIREMENT 7-05 PERS I & II 7-07 SOCIAL SECURITY 7-08 MEDICARE 7-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY SCAL 1996 AYROLL LOAD RATES AND CONVERSION TABLE DR THE PERIOD: 7/1/95-6/30/96 7-01 UNEMPLOYMENT COMP 7-02 WORKERS' COMP, MED. AID & INDUST. INS. 7-03 GRADUATE STUDENT HEALTH 7-04 UWRP RETIREMENT 7-05 PERS I & II	0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5% 20.4% Paculty 01-10 0.1% 0.3% 0.0% 7.9% 0.0%	0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5% 22.2% Auxiliary Non-Teaching 01-20 0.0% 0.6% 0.0% 3.1% 0.0%	0.0% 0.5% 0.0% 0.0% 0.0% 6.1% 1.4% 11.5% 19.4% Medical Residents 01-20E 0.0% 0.6% 0.0% 0.0% 0.0% 0.0%	0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0% 7.1% Salary Obje Graduate Students 01-30/40 0.0% 6.4% 0.0% 0.0% 0.0%	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.13.4% 14.0% 0.0* 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0	0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8% 27.9% Classified 01-60 0.6% 0.6% 0.0% 0.0% 7.5%	0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1% Professional 01-70 0.3% 0.4% 0.0% 4.4% 2.7%	0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3% Hourly 01-80 0.2% 0.7% 0.0% 0.0% 2.3%	0.0% 7.7% 0.0% 0.0% 0.0% 0.0% 7.7% Pre Doc Trainees (Stipends) 01-90 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0