

**University of Washington
Fringe Benefit (Payroll Load) Rates
Detailed Rates
Rates In Effect for Fiscal Years 1996 to 2025**

FISCAL 2025 PAYROLL LOAD RATES AND CONVERSION TABLE FOR THE PERIOD: 7/1/24-6/30/25	Salary Object Codes										
	Faculty	Medical Residents	Graduate Students	Post Doctoral Trainees	Classified Staff	Professional Staff			Hourly Staff	Pre Doc Trainees	
						(1)	(2)	(3)			
01-10	01-20	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.4%	0.7%	0.7%	0.0%	0.6%	0.5%	0.5%	0.5%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	16.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	22.5%
07-04 UWRP RETIREMENT	7.6%	4.7%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.3%	0.0%
07-05 PERS I & II	0.5%	0.1%	0.0%	0.0%	8.7%	2.2%	0.0%	2.2%	0.0%	7.3%	0.0%
07-07 SOCIAL SECURITY	5.3%	6.1%	0.5%	0.0%	6.0%	6.0%	6.0%	6.0%	6.0%	5.2%	0.0%
07-08 MEDICARE	1.5%	1.4%	0.1%	0.0%	1.4%	1.5%	1.5%	1.5%	1.5%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.9%	15.6%	0.1%	18.7%	16.3%	12.6%	12.6%	0.0%	0.0%	7.2%	0.0%
07-10 PMFL	0.2%	0.2%	0.2%	0.0%	0.2%	0.2%	0.2%	0.0%	0.0%	0.3%	0.0%
07-10 U-PASS	0.2%	0.3%	0.7%	0.0%	0.3%	0.2%	0.2%	0.0%	0.0%	0.4%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.8%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.9%	29.3%	18.7%	18.7%	34.4%	30.3%	22.0%	17.3%	9.0%	23.0%	22.5%

- (1) Exempt from Retirement
(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your cost center(s).

FISCAL 2024 PAYROLL LOAD RATES AND CONVERSION TABLE FOR THE PERIOD: 7/1/23-6/30/24	Salary Object Codes										
	Faculty	Medical Res. & Teaching	** Residents	Graduate Students	Post Doctoral Trainees	Classified Staff	Professional Staff			Hourly Staff	Pre Doc Trainees
							(1)	(2)	(3)		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%		0.6%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		16.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.2%
07-04 UWRP RETIREMENT	6.9%	4.5%		0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.0%
07-05 PERS I & II	0.5%	0.1%		0.0%	0.0%	10.4%	2.4%	0.0%	2.4%	0.0%	0.0%
07-07 SOCIAL SECURITY	4.5%	5.5%		0.3%	0.0%	5.7%	5.5%	5.5%	5.5%	5.5%	0.0%
07-08 MEDICARE	1.3%	1.3%		0.1%	0.0%	1.3%	1.3%	1.3%	1.3%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%		0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%
07-10 HEALTH CARE	8.7%	16.5%		1.2%	16.3%	18.8%	13.0%	13.0%	0.0%	0.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	1.1%	1.2%	1.2%	1.2%	1.2%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.6%	28.5%		18.2%	16.3%	38.1%	30.0%	21.5%	17.0%	8.5%	25.2%

** This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2023 PAYROLL LOAD RATES AND CONVERSION TABLE FOR THE PERIOD: 7/1/22-6/30/23	Salary Object Codes											
	Faculty	Medical Res. & Teaching	** Residents	Graduate Students	Post Doctoral Trainees	Classified Staff	Professional Staff			Hourly Staff	Pre Doc Trainees	
							(1)	(2)	(3)			
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%		0.6%	0.0%	0.6%	0.5%	0.5%	0.5%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		19.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	28.8%
07-04 UWRP RETIREMENT	7.5%	4.7%		0.0%	0.0%	0.1%	6.0%	0.0%	6.0%	0.0%	0.4%	0.0%
07-05 PERS I & II	0.4%	0.0%		0.0%	0.0%	10.3%	2.3%	0.0%	2.3%	0.0%	7.3%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.8%		0.4%	0.0%	6.0%	5.7%	5.7%	5.7%	5.7%	5.5%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%		0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	9.2%	18.7%		1.1%	14.7%	20.1%	14.3%	14.3%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.8%	1.0%	1.0%	1.0%	1.0%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.1%	31.2%		21.3%	14.7%	39.5%	31.8%	23.1%	17.5%	8.8%	21.5%	28.8%

** This category was no longer necessary in 2012 and for future periods

(1) Exempt from Retirement
(2) Exempt from Health Care
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FISCAL 2022 PAYROLL LOAD RATES AND CONVERSION TABLE FOR THE PERIOD: 7/1/21-6/30/22	Salary Object Codes											
	Faculty	Medical Res. & Sr. Fellows Teaching	** Residents	Graduate Students	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)	
							(1)	(2)	(3)			
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.1%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.7%		0.7%	0.0%	0.6%	0.5%	0.5%	0.5%	0.5%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		18.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	21.6%
07-04 UWRP RETIREMENT	7.3%	4.6%		0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.4%	0.0%
07-05 PERS I & II	0.3%	0.0%		0.0%	0.0%	9.9%	2.1%	0.0%	2.1%	0.0%	6.2%	0.0%
07-07 SOCIAL SECURITY	4.7%	5.7%		0.4%	0.0%	5.8%	5.4%	5.4%	5.4%	5.4%	5.2%	0.0%
07-08 MEDICARE	1.4%	1.3%		0.1%	0.0%	1.4%	1.3%	1.3%	1.3%	1.3%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.6%	0.0%		0.0%	0.0%	0.0%	1.6%	0.0%	1.6%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.6%	16.8%		1.5%	16.3%	18.6%	11.8%	11.8%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	1.0%	1.0%	1.0%	1.0%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	23.2%	29.1%		21.6%	16.3%	37.3%	29.4%	20.1%	17.6%	8.3%	20.4%	21.6%

** This category was no longer necessary in 2012 and for future periods

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(2) Exempt from Health Care
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FISCAL 2021

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/20-6/30/21

	Salary Object Codes											
	Faculty 01-10	Medical Res. & Sr. Fellows	**	Graduate Students	Post Doc Trainees 01-50	Classified 01-60	Professional			Hourly	Pre Doc Trainees (Stipends) 01-90	
		Teaching 01-20	Residents 01-20E	Students 01-30/40			(1)	(2)	(3)	Hourly 01-80		
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%		0.9%	0.0%	0.7%	0.5%	0.5%	0.5%	0.5%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		19.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	21.0%
07-04 UWRP RETIREMENT	7.6%	4.4%		0.0%	0.0%	0.1%	5.8%	0.0%	5.8%	0.0%	0.4%	0.0%
07-05 PERS I & II	0.4%	0.0%		0.0%	0.0%	12.5%	2.7%	0.0%	2.7%	0.0%	7.5%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.3%		0.4%	0.0%	5.8%	5.5%	5.5%	5.5%	5.5%	5.1%	0.0%
07-08 MEDICARE	1.4%	1.2%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.8%	0.0%		0.0%	0.0%	0.0%	0.8%	0.0%	0.8%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.7%	16.2%		1.5%	22.8%	18.3%	12.6%	12.6%	0.0%	0.0%	6.8%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.0%	27.7%		22.4%	22.8%	39.6%	30.3%	21.0%	17.7%	8.4%	22.2%	21.0%

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 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

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FISCAL 2020

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/19-6/30/20

	Salary Object Codes											
	Faculty 01-10	Medical Res. & Sr. Fellows	**	Graduate Students	Post Doc Trainees 01-50	Classified 01-60	Professional			Hourly	Pre Doc Trainees (Stipends) 01-90	
		Teaching 01-20	Residents 01-20E	Students 01-30/40			(1)	(2)	(3)	Hourly 01-80		
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.1%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%		0.9%	0.0%	0.7%	0.5%	0.5%	0.5%	0.5%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		19.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	27.1%
07-04 UWRP RETIREMENT	7.6%	4.9%		0.0%	0.0%	0.1%	6.0%	0.0%	6.0%	0.0%	0.4%	0.0%
07-05 PERS I & II	0.4%	0.0%		0.0%	0.0%	12.7%	2.7%	0.0%	2.7%	0.0%	7.1%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.9%		0.2%	0.0%	5.9%	5.7%	5.7%	5.7%	5.7%	5.0%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.5%	0.0%		0.0%	0.0%	0.0%	1.5%	0.0%	1.5%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.9%	18.0%		0.2%	22.7%	19.6%	13.0%	13.0%	0.0%	0.0%	6.1%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	1.1%	1.1%	1.1%	1.1%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	23.9%	31.0%		21.2%	22.7%	41.2%	32.1%	21.9%	19.1%	8.9%	20.9%	27.1%

** This category was no longer necessary in 2012 and for future periods

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 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

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FISCAL 2019
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/18-6/30/19

	Salary Object Codes											
	Faculty	Medical Res. &	**	Graduate	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)	
		Teaching	Residents	Students			(1)	(2)	(3)	Hourly		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%		0.9%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		15.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	27.8%
07-04 UWRP RETIREMENT	7.5%	4.6%		0.0%	0.0%	0.1%	5.8%	0.0%	5.8%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.3%	0.0%		0.0%	0.0%	12.5%	2.5%	0.0%	2.5%	0.0%	7.2%	0.0%
07-07 SOCIAL SECURITY	4.6%	5.8%		0.3%	0.0%	5.9%	5.5%	5.5%	5.5%	5.5%	5.3%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	4.3%	0.0%		0.0%	0.0%	0.0%	4.2%	0.0%	4.2%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.7%	19.9%		0.1%	17.0%	19.0%	13.0%	13.0%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.8%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	26.1%	32.5%		17.3%	17.0%	40.5%	34.1%	21.6%	21.1%	8.6%	20.9%	27.8%

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 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care
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FISCAL 2018
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/17-6/30/18

	Salary Object Codes											
	Faculty	Medical Res. &	**	Graduate	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)	
		Teaching	Residents	Students			(1)	(2)	(3)	Hourly		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.9%		1.0%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		17.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	27.6%
07-04 UWRP RETIREMENT	7.7%	4.4%		0.0%	0.0%	0.1%	5.9%	0.0%	5.9%	0.0%	0.1%	0.0%
07-05 PERS I & II	0.3%	0.0%		0.0%	0.0%	12.4%	2.5%	0.0%	2.5%	0.0%	7.6%	0.0%
07-07 SOCIAL SECURITY	4.7%	5.9%		0.2%	0.0%	5.8%	5.5%	5.5%	5.5%	5.5%	5.2%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	2.5%	0.0%		0.0%	0.0%	0.0%	2.4%	0.0%	2.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.0%	17.9%		0.1%	15.2%	18.7%	13.1%	13.1%	0.0%	0.0%	5.6%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.9%	30.5%		18.4%	15.2%	40.1%	32.5%	21.7%	19.4%	8.6%	20.7%	27.6%

** This category was no longer necessary in 2012 and for future periods

(1) Exempt from Retirement
 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care
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FISCAL 2017
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/16-6/30/17

	Salary Object Codes											
	Faculty 01-10	Medical Res. &	**	Graduate	Post Doc Trainees 01-50	Classified 01-60	Professional			Hourly	Pre Doc Trainees (Stipends) 01-90	
		Teaching 01-20	Residents 01-20E	Students 01-30/40			01-70	(1) 01-70ER	(2) 01-70EH	(3) 01-70EB		Hourly 01-80
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.5%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.4%	0.8%		1.0%	0.0%	1.0%	0.6%	0.6%	0.6%	0.6%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		15.7%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	26.4%
07-04 UWRP RETIREMENT	7.7%	4.4%		0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.3%	0.0%		0.0%	0.0%	9.5%	2.1%	0.0%	2.1%	0.0%	5.5%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.8%		0.2%	0.0%	6.4%	5.7%	5.7%	5.7%	5.7%	4.3%	0.0%
07-08 MEDICARE	1.5%	1.4%		0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	2.7%	0.0%		0.0%	0.0%	0.0%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.9%	17.6%		0.1%	16.9%	18.3%	12.8%	12.8%	0.0%	0.0%	5.4%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	1.2%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	25.3%	30.0%		17.0%	17.0%	37.9%	32.4%	21.6%	19.6%	8.8%	17.9%	26.4%

** This category was no longer necessary in 2012 and for future periods

<p>(1) Exempt from Retirement (2) Exempt from Health Care (3) Exempt from Retirement & Health Care</p> <p>These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).</p>

FISCAL 2016
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/15-6/30/16

	Salary Object Codes											
	Faculty 01-10	Medical Res. &	**	Graduate	Post Doc Trainees 01-50	Classified 01-60	Professional			Hourly	Pre Doc Trainees (Stipends) 01-90	
		Teaching 01-20	Residents 01-20E	Students 01-30/40			01-70	(1) 01-70ER	(2) 01-70EH	(3) 01-70EB		Hourly 01-80
07-01 UNEMPLOYMENT COMP	0.1%	0.0%		0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.7%		0.0%	0.0%	0.7%	0.4%	0.4%	0.4%	0.4%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		16.9%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	23.9%
07-04 UWRP RETIREMENT	8.0%	4.9%		0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.2%	0.0%		0.0%	0.0%	11.1%	2.1%	0.0%	2.1%	0.0%	5.1%	0.0%
07-07 SOCIAL SECURITY	5.0%	5.7%		0.0%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.5%	0.0%
07-08 MEDICARE	1.4%	1.3%		0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.2%	0.0%		0.0%	0.0%	0.0%	1.1%	0.0%	1.1%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.1%	18.1%		0.8%	22.7%	19.3%	12.9%	12.9%	0.0%	0.0%	6.8%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.3%	30.7%		17.7%	22.8%	39.4%	30.5%	21.2%	17.6%	8.3%	18.8%	23.9%

** This category was no longer necessary in 2012 and for future periods

<p>(1) Exempt from Retirement (2) Exempt from Health Care (3) Exempt from Retirement & Health Care</p> <p>These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).</p>

FISCAL 2015
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/14-6/30/15

	Salary Object Codes											
	Faculty 01-10	Medical Res. & Sr. Fellows 01-20	** 01-20E	Graduate Students 01-30/40	Post Doc Trainees 01-50	Classified 01-60	Professional			Hourly 01-80	Pre Doc Trainees (Stipends) 01-90	
							01-70	(1) 01-70ER	(2) 01-70EH			(3) 01-70EB
07-01 UNEMPLOYMENT COMP	0.2%	0.0%		0.0%	0.0%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%		0.9%	0.0%	0.7%	0.5%	0.5%	0.5%	0.5%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		19.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	22.9%
07-04 UWRP RETIREMENT	8.0%	4.3%		0.0%	0.0%	0.1%	5.9%	0.0%	5.9%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.1%	0.1%		0.0%	0.0%	9.8%	1.9%	0.0%	1.9%	0.0%	5.9%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.8%		0.2%	0.0%	5.7%	5.5%	5.5%	5.5%	5.5%	5.0%	0.0%
07-08 MEDICARE	1.3%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.3%	0.0%		0.0%	0.0%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	6.6%	14.3%		0.1%	16.9%	15.4%	10.3%	10.3%	0.0%	0.0%	3.7%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.4%	0.6%	0.6%	0.6%	0.6%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.7%	26.7%		20.6%	16.9%	33.8%	27.7%	18.6%	17.4%	8.3%	17.0%	22.9%

** This category was no longer necessary in 2012 and for future periods

<p>(1) Exempt from Retirement (2) Exempt from Health Care (3) Exempt from Retirement & Health Care</p> <p>These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).</p>
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FISCAL 2014
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/13-6/30/14

	Salary Object Codes											
	Faculty 01-10	Medical Res. & Sr. Fellows 01-20	** 01-20E	Graduate Students 01-30/40	Post Doc Trainees 01-50	Classified 01-60	Professional			Hourly 01-80	Pre Doc Trainees (Stipends) 01-90	
							01-70	(1) 01-70ER	(2) 01-70EH			(3) 01-70EB
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.4%	1.1%	1.1%	1.1%	1.1%	0.0%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%		1.2%	0.0%	0.8%	0.7%	0.7%	0.7%	0.7%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		15.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	21.7%
07-04 UWRP RETIREMENT	7.8%	4.1%		0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.1%	0.0%
07-05 PERS I & II	0.1%	0.0%		0.0%	0.0%	8.8%	1.6%	0.0%	1.6%	0.0%	5.8%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.9%		0.2%	0.0%	5.9%	5.8%	5.8%	5.8%	5.8%	4.7%	0.0%
07-08 MEDICARE	1.5%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	2.6%	0.0%		0.0%	0.0%	0.0%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.9%	16.5%		0.0%	19.1%	17.5%	11.0%	11.0%	0.0%	0.0%	2.8%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.4%	0.6%	0.6%	0.6%	0.6%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	25.0%	28.7%		16.6%	19.1%	35.3%	30.9%	20.6%	19.9%	9.6%	15.2%	21.7%

** This category was no longer necessary in 2012 and for future periods

<p>(1) Exempt from Retirement (2) Exempt from Health Care (3) Exempt from Retirement & Health Care</p> <p>These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).</p>
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FISCAL 2013
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/12-6/30/13

	Salary Object Codes											
	Faculty 01-10	Medical Res. & Sr. Fellows 01-20	** 01-20E	Graduate Students 01-30/40	Post Doc Trainees 01-50	Classified 01-60	Professional			Hourly 01-80	Pre Doc Trainees (Stipends) 01-90	
							01-70	(1) 01-70ER	(2) 01-70EH			(3) 01-70EB
07-01 UNEMPLOYMENT COMP	0.1%	0.0%		0.0%	0.0%	0.2%	0.4%	0.4%	0.4%	0.4%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.9%		1.0%	0.0%	0.7%	0.6%	0.6%	0.6%	0.6%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		13.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	16.3%
07-04 UWRP RETIREMENT	8.1%	4.4%		0.0%	0.0%	0.1%	6.2%	0.0%	6.2%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.1%	0.0%		0.0%	0.0%	8.0%	1.4%	0.0%	1.4%	0.0%	3.7%	0.0%
07-07 SOCIAL SECURITY	4.9%	6.2%		0.2%	0.0%	6.7%	5.8%	5.8%	5.8%	5.8%	4.5%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.0%	0.0%	1.6%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	3.4%	0.0%		0.0%	0.0%	0.0%	3.4%	0.0%	3.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.6%	20.0%		0.0%	23.4%	19.9%	14.0%	14.0%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.5%	0.8%	0.8%	0.8%	0.8%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	26.9%	32.9%		14.2%	23.4%	37.7%	34.0%	23.0%	20.0%	9.0%	16.5%	16.3%

** This category was no longer necessary in 2012 and for future periods

<p>(1) Exempt from Retirement (2) Exempt from Health Care (3) Exempt from Retirement & Health Care</p> <p>These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).</p>

FISCAL 2012
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/11-6/30/12

	Salary Object Codes											
	Faculty 01-10	Medical Res. & Sr. Fellows 01-20	** 01-20E	Graduate Students 01-30/40	Post Doc Trainees 01-50	Classified 01-60	Professional			Hourly 01-80	Pre Doc Trainees (Stipends) 01-90	
							01-70	(1) 01-70ER	(2) 01-70EH			(3) 01-70EB
07-01 UNEMPLOYMENT COMP	0.2%	0.0%		0.0%	0.0%	0.6%	0.7%	0.7%	0.7%	0.7%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.4%	0.8%		1.1%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		14.7%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	16.3%
07-04 UWRP RETIREMENT	8.3%	4.2%		0.0%	0.0%	0.1%	6.2%	0.0%	6.2%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%		0.0%	0.0%	5.7%	1.3%	0.0%	1.3%	0.0%	2.6%	0.0%
07-07 SOCIAL SECURITY	5.0%	6.0%		0.2%	0.1%	5.8%	5.8%	5.8%	5.8%	5.8%	4.4%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.3%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	3.1%	0.0%		0.0%	0.0%	0.0%	2.9%	0.0%	2.9%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.8%	20.0%		0.0%	19.7%	18.5%	14.0%	14.0%	0.0%	0.0%	5.5%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.5%	0.7%	0.7%	0.7%	0.7%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	27.2%	32.4%		16.1%	19.8%	33.4%	33.6%	23.2%	19.6%	9.2%	14.9%	16.3%

** This category was no longer necessary in 2012 and for future periods

<p>(1) Exempt from Retirement (2) Exempt from Health Care (3) Exempt from Retirement & Health Care</p> <p>These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).</p>

FISCAL 2011
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/10-6/30/11

	Salary Object Codes											
	Faculty	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc Trainees (Stipends)
							01-70	(1)	(2)	(3)		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70ER	01-70EH	01-70EB	01-80	01-90		
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.3%	0.3%	0.3%	0.3%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.5%	0.5%	0.8%	0.0%	0.7%	0.4%	0.4%	0.4%	0.4%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	13.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	13.0%
07-04 UWRP RETIREMENT	7.5%	2.8%	2.8%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.1%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%	1.0%	0.0%	1.0%	0.0%	3.0%	0.0%
07-07 SOCIAL SECURITY	4.7%	4.9%	4.9%	0.1%	0.0%	6.7%	5.4%	5.4%	5.4%	5.4%	5.3%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.2%	0.0%	0.0%	1.6%	1.4%	1.4%	1.4%	1.4%	1.4%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	4.2%	0.0%	0.0%	0.0%	0.0%	0.0%	4.2%	0.0%	4.2%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.7%	15.0%	15.0%	0.1%	14.7%	21.4%	12.2%	12.2%	0.0%	0.0%	3.4%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	25.8%	24.4%	24.4%	14.7%	14.7%	36.6%	30.6%	19.7%	18.4%	7.5%	13.9%	13.0%

(1) Exempt from Retirement
(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care

FISCAL 2010
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/09-6/30/10

	Salary Object Codes											
	Faculty	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc Trainees (Stipends)
							01-70	(1)	(2)	(3)		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70ER	01-70EH	01-70EB	01-80	01-90		
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.2%	0.5%	0.5%	0.6%	0.0%	0.5%	0.3%	0.3%	0.3%	0.3%	0.4%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	10.2%
07-04 UWRP RETIREMENT	7.5%	1.2%	0.0%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.1%	0.0%
07-05 PERS I & II	0.1%	0.0%	0.0%	0.0%	0.0%	8.4%	1.6%	0.0%	1.6%	0.0%	4.2%	0.0%
07-07 SOCIAL SECURITY	4.7%	5.3%	5.3%	0.1%	0.0%	6.2%	5.5%	5.5%	5.5%	5.5%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.3%	1.3%	0.0%	0.0%	1.5%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	0.0%	1.2%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.5%	17.4%	17.4%	0.1%	19.4%	21.4%	13.4%	13.4%	0.0%	0.0%	2.3%	0.1%
TOTAL RATE PER DOLLAR OF SALARY	23.6%	25.7%	24.5%	12.9%	19.4%	38.3%	29.3%	20.8%	15.9%	7.4%	13.0%	10.3%

(1) Exempt from Retirement
(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care

FISCAL 2009
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/08-6/30/09

	Salary Object Codes											
	Faculty	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc Trainees (Stipends)
							01-70	(1)	(2)	(3)		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70ER	01-70EH	01-70EB	01-80	01-90		
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.2%	0.6%	0.6%	0.7%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.4%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	11.2%
07-04 UWRP RETIREMENT	7.5%	1.2%	0.0%	0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.6%	0.0%
07-05 PERS I & II	0.1%	0.0%	0.0%	0.0%	0.0%	5.9%	1.2%	0.0%	1.2%	0.0%	2.7%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.6%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.0%	14.8%	14.8%	0.1%	15.5%	15.5%	10.5%	10.5%	0.0%	0.0%	2.3%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.3%	23.9%	22.7%	13.3%	15.5%	29.6%	26.2%	18.1%	15.7%	7.6%	12.0%	11.2%

(1) Exempt from Retirement
(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care

FISCAL 2008
 PAYROLL LOAD RATES AND CONVERSION TABLE
 FOR THE PERIOD: 7/1/07-6/30/08

	Salary Object Codes											
	Faculty 01-10	Auxiliary Non-Teaching 01-20	Medical Residents 01-20E	Graduate Students 01-30/40	Post Doc Trainees 01-50	Classified 01-60	Professional				Hourly 01-80	Pre Doc Trainees (Stipends) 01-90
							01-70	(1) 01-70ER	(2) 01-70EH	(3) 01-70EB		
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.7%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.3%
07-04 UWRP RETIREMENT	7.7%	1.4%	0.0%	0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	0.9%	0.0%	0.9%	0.0%	2.1%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	9.3%	19.6%	19.6%	0.1%	20.3%	18.8%	14.2%	14.2%	0.0%	0.0%	2.7%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.0%	28.9%	27.5%	10.9%	20.3%	31.6%	28.7%	21.8%	14.5%	7.6%	11.3%	9.3%

(1) Exempt from Retirement
 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

FISCAL 2007
 PAYROLL LOAD RATES AND CONVERSION TABLE
 FOR THE PERIOD: 7/1/06-6/30/07

	Salary Object Codes								
	Faculty 01-10	Auxiliary Non-Teaching 01-20	Medical Residents 01-20E	Graduate Students 01-30/40	Post Doc Trainees 01-50	Classified 01-60	Prof- essional 01-70	Hourly 01-80	Pre Doc Trainees (Stipends) 01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.0%	0.6%	0.4%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.4%	0.0%	0.0%	0.0%	0.2%	11.1%
07-04 UWRP RETIREMENT	8.0%	4.0%	0.0%	0.0%	0.0%	0.1%	6.0%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.1%	0.8%	2.0%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	4.6%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	9.2%	19.2%	19.2%	0.1%	19.9%	18.5%	13.9%	2.5%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	23.8%	31.1%	27.1%	13.4%	19.9%	30.9%	28.3%	11.1%	11.1%

FISCAL 2006
 PAYROLL LOAD RATES AND CONVERSION TABLE
 FOR THE PERIOD: 7/1/05-6/30/06

	Salary Object Codes								
	Faculty 01-10	Auxiliary Non-Teaching 01-20	Medical Residents 01-20E	Graduate Students 01-30/40	Post Doc Trainees 01-50	Classified 01-60	Prof- essional 01-70	Hourly 01-80	Pre Doc Trainees (Stipends) 01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.0%	0.7%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.6%	0.0%	0.0%	0.0%	0.2%	11.0%
07-04 UWRP RETIREMENT	7.7%	3.5%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	0.4%	1.1%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.4%	5.4%	0.0%	0.0%	6.1%	5.8%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.2%	0.0%	0.0%	1.4%	1.4%	1.3%	0.0%
07-10 HEALTH CARE	8.6%	16.3%	16.4%	0.0%	18.1%	19.9%	13.2%	3.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	23.2%	27.0%	23.6%	13.4%	18.1%	30.8%	27.1%	11.1%	11.0%

FISCAL 2005
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/04-6/30/05

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.5%	0.4%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.9%	0.0%	0.7%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.8%	0.0%	0.0%	0.0%	0.1%	8.6%
07-04 UWRP RETIREMENT	7.7%	3.5%	0.0%	0.0%	0.0%	0.0%	5.5%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%	0.3%	0.6%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.3%	5.5%	0.0%	0.0%	6.0%	5.7%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.3%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	8.0%	14.8%	15.2%	0.0%	16.6%	18.3%	11.9%	2.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.6%	25.5%	22.6%	11.7%	16.6%	28.3%	25.5%	10.2%	8.6%

FISCAL 2004
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/03-6/30/04

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.4%	0.4%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.9%	0.0%	0.7%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.2%	11.7%
07-04 UWRP RETIREMENT	7.6%	3.5%	0.0%	0.0%	0.0%	0.0%	5.5%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.2%	0.5%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.2%	6.4%	0.0%	0.0%	6.0%	5.8%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.5%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	7.2%	12.6%	15.2%	0.0%	13.8%	16.1%	10.7%	1.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.7%	23.1%	23.7%	13.4%	13.8%	26.0%	24.6%	9.4%	11.7%

FISCAL 2003
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/02-6/30/03

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.2%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.7%	0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.9%	0.0%	0.0%	0.0%	0.2%	9.9%
07-04 UWRP RETIREMENT	7.9%	3.9%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.3%	0.5%	0.0%
07-07 SOCIAL SECURITY	5.3%	5.9%	5.9%	0.0%	0.0%	6.2%	6.0%	5.0%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.3%	0.0%
07-10 HEALTH CARE	7.3%	14.2%	13.9%	0.0%	15.5%	16.2%	10.6%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.3%	26.0%	21.8%	11.7%	16.2%	26.2%	24.5%	9.7%	9.9%

FISCAL 2002
 PAYROLL LOAD RATES AND CONVERSION TABLE
 FOR THE PERIOD: 7/1/01-6/30/02

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.5%	0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	9.9%	0.0%	0.0%	0.0%	0.1%	11.5%
07-04 UWRP RETIREMENT	7.7%	3.9%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	0.4%	0.7%	0.0%
07-07 SOCIAL SECURITY	5.2%	5.8%	5.7%	0.0%	0.0%	6.0%	5.9%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	6.7%	13.3%	13.1%	0.0%	13.6%	14.9%	9.6%	1.7%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.3%	24.9%	20.7%	10.7%	14.1%	24.9%	23.2%	9.3%	11.5%

FISCAL 2001
 PAYROLL LOAD RATES AND CONVERSION TABLE
 FOR THE PERIOD: 7/1/00-6/30/01

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.7%	0.7%	0.9%	0.7%	0.7%	0.5%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	9.3%	0.0%	0.0%	0.0%	0.1%	8.4%
07-04 UWRP RETIREMENT	7.9%	4.0%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	1.1%	1.8%	0.0%
07-07 SOCIAL SECURITY	5.3%	5.9%	5.9%	0.0%	0.0%	6.1%	6.0%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	6.9%	13.4%	13.5%	0.0%	14.7%	15.4%	9.8%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.8%	25.3%	21.4%	10.2%	15.4%	28.4%	24.2%	10.6%	8.4%

FISCAL 2000
 PAYROLL LOAD RATES AND CONVERSION TABLE
 FOR THE PERIOD: 7/1/99-6/30/00

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.5%	0.5%	0.7%	0.6%	0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.1%	7.5%
07-04 UWRP RETIREMENT	7.9%	3.7%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.7%	1.2%	1.8%	0.0%
07-07 SOCIAL SECURITY	5.4%	5.9%	5.9%	0.0%	0.0%	6.3%	6.2%	5.0%	0.0%
07-08 HEALTH CARE	1.5%	1.4%	1.4%	0.0%	0.0%	1.5%	1.5%	1.3%	0.0%
07-10 HEATH CARE	6.6%	12.5%	12.9%	0.0%	14.9%	14.5%	9.4%	1.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.7%	24.0%	20.8%	9.0%	15.5%	27.9%	24.2%	10.6%	7.5%

FISCAL 1999
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/98-6/30/99

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.3%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.8%	0.8%	0.7%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.1%	7.9%
07-04 UWRP RETIREMENT	7.9%	3.4%	0.0%	0.0%	0.0%	0.0%	5.1%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.6%	2.2%	2.5%	0.0%
07-07 SOCIAL SECURITY	5.3%	5.8%	6.1%	0.0%	0.0%	6.2%	6.2%	4.6%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.5%	1.5%	1.2%	0.0%
07-10 HEALTH CARE	5.9%	11.3%	11.8%	0.0%	14.2%	12.6%	8.3%	1.6%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.0%	22.5%	20.0%	7.9%	15.0%	28.8%	24.0%	10.6%	7.9%

FISCAL 1998
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/97-6/30/98

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.4%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.8%	0.7%	0.7%	0.4%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.1%	6.5%
07-04 UWRP RETIREMENT	7.6%	2.8%	0.0%	0.0%	0.0%	0.0%	4.5%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.2%	2.2%	3.0%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.1%	5.7%	0.0%	0.0%	5.9%	5.6%	5.3%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.3%	0.0%	0.0%	1.4%	1.3%	1.3%	0.0%
07-10 HEALTH CARE	5.6%	9.3%	10.4%	0.0%	12.5%	11.5%	7.7%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	20.1%	18.9%	18.1%	7.2%	13.2%	27.1%	22.0%	12.5%	6.5%

FISCAL 1997
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/96-6/30/97

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.4%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.2%	0.4%	0.5%	0.7%	0.6%	0.5%	0.3%	0.4%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.2%	7.7%
07-04 UWRP RETIREMENT	7.9%	4.0%	0.0%	0.0%	0.0%	0.0%	5.1%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	1.8%	3.2%	0.0%
07-07 SOCIAL SECURITY	5.2%	5.9%	6.1%	0.0%	0.0%	6.2%	5.9%	5.1%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.5%	1.4%	1.1%	0.0%
07-10 HEALTH CARE	5.5%	10.5%	11.5%	0.0%	13.4%	11.8%	8.1%	1.2%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	20.4%	22.2%	19.4%	7.1%	14.0%	27.9%	23.1%	11.3%	7.7%

FISCAL 1996
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/95-6/30/96

	Salary Object Codes								
	<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.6%	0.3%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.6%	0.6%	0.4%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.0%	7.7%
07-04 UWRP RETIREMENT	7.9%	3.1%	0.0%	0.0%	0.0%	0.0%	4.4%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.5%	2.7%	2.3%	0.0%
07-07 SOCIAL SECURITY	5.2%	5.8%	5.7%	0.0%	0.0%	6.2%	6.0%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.3%	0.0%	0.0%	1.5%	1.5%	1.1%	0.0%
07-10 HEALTH CARE	6.5%	14.3%	11.5%	0.0%	12.9%	12.9%	9.0%	0.7%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.5%	25.0%	19.2%	7.2%	13.5%	29.2%	24.2%	9.5%	7.7%