



April 1, 2020

**Re: Executive Order No. 27, Suspended Operation Policy, Declaration of Extraordinary Circumstances – Amendment**

On March 13, 2020 the President of the United States declared a National Public Health Emergency and ordered regional and local authorities to take emergency precautions and actions to protect the public and stop the spread of COVID-19. The Governor for the State of Washington declared a state of emergency related to COVID-19 on February 29, 2020 and further issued a “Stay Home, Stay Healthy” proclamation on March 23, 2020.

Pursuant to Executive Order 27, Section 8, I determined on March 2, 2020 that this is an emergency of an extraordinarily severe and extended nature. Accordingly, I authorized University leaders, in consultation with the Executive Office, the Office of Human Resources and the Office of Academic Personnel, to take necessary measures, including release with pay in appropriate situations, to provide for adequate staffing and retention of employees, and to sustain or restore University operations.

I am amending my original, March 2, 2020 declaration to explicitly clarify that an allowable compensation practice includes allowing salaries of employees who cannot conduct research to continue to be charged to existing funding sources, whether federal or non-federal, to extent such sponsor or source of funds permits such charging.

This order will remain in effect until it is amended or lifted.

A handwritten signature in black ink that reads "Ana Mari Cauce". The signature is written in a cursive, flowing style.

Ana Mari Cauce  
President  
Professor of Psychology