

### FILES MANAGEMENT

PRESENTED BY RECORDS MANAGEMENT SERVICES 543-0573 URC@U.WASHINGTON.EDU





#### THE BASIC OBJECTIVE OF ANY GOOD FILING SYSTEM

Find the record you need...and do it quickly and economically (Regardless of format)



### WHAT IS A RECORD?

"....Any paper, correspondence, completed form, bound record book, photograph, sound recording....machine readable material....or other document *regardless of physical form or characteristics*....."

40 RCW 14.010

# WHO IS RESPONSIBLE FOR RECORDS?

#### **RECORDS AUTHORITY:**

Final approval for both the disposition of records and for departmental retention schedules

#### **RECORDS COORDINATOR:**

Administers procedures regarding daily records related functions

- Files organization and maintenance
- Implementation of retention schedules
- Records storage
- Records destruction
- Liaison with records management services

#### ESTABLISHING AND MAINTAINING CONTROL OVER FILES WILL BRING SPECIFIC BENEFITS

- Uniform practices
- Simplified filing
- Faster retrieval
- Easier training of new personnel
- Expandability and flexibility
- Standard procedures for disposing of obsolete records
- Better service to clients/public
- Protection of vital records
- Compliance with legal and audit retention requirements

#### A WELL DESIGNED FILING SYSTEM:

- Must make filing less difficult, tedious and unattractive
- Must offer quick and easy filing and retrieval of information with a minimum of wasted time and effort (ie: 30 second retrieval time)
- Should provide clear simple file categories
- Should be expandable and flexible enough to meet everyone's needs
- Must ensure integrity and continuity of recordkeeping, despite changes in office personnel
- Must have uniform practices
- Must allow for the easy identification and purging of inactive records





## RECORDS....

A good filing system is comprised exclusively of records

#### DON'T FILE.....

Material that is created or kept only for convenience or reference

#### Material that May be Disposed of Without A Specific Retention Period

The following materials are considered to have no administrative, legal, fiscal or archival requirements for their retention. They may be disposed of as soon as they have served their reference purpose.

- **Duplicates:** Extra copies of correspondence, completed forms, bulletins, statistics, reports, hardcopy printouts from a database (including e-procurement purchase orders and reports), electronic files extracted from a master file or database, mailing lists, etc., used only for reference or informational distribution.
- **Document Errors:** Incorrect versions of documents, forms or reports that had to be regenerated in order to correct errors in typing, data entry, spelling, grammar, or format.
- **Miscellaneous Notices or Memoranda:** Memos and postings that do **not** relate to the functional responsibility of the department (i.e., announcements of meetings, reservations, confirmations, itineraries, acknowledgements, form-letter thank you notes, etc.).

#### **Preliminary Drafts**

- **Published Reference Materials:** Printed materials received from other UW offices, vendors or other non-UW institutions, which require no action and are not needed for documentary purposes. May include technical reports/studies, magazines, catalogs, periodicals, flyers, announcements, newsletters and other widely distributed printed materials received by a UW office.
- **Requests for Information:** Routine memos or forms used to request, or respond to requests for, information, forms, mailing lists, database printouts, publications, requests for computer printouts, etc. Retain until after the information has been sent or received.
- Routing Slips: Memos used to direct the distribution of documents.
- Stocks of Publications: Supplies (multiple copies) of departmentally-produced printed documents which are superseded, obsolete or otherwise valueless. May include program brochures, booklets, flyers, forms, catalogs, directories, manuals, posters and other informational materials produced by a department for wide distribution.
  NOTE: One copy of all UW publications should be sent to Archives at Box 352900.
- **Transmittal Memos:** Letters and FAX cover sheets which accompany a document, report, form, etc., that do not add any substantive information to the transmitted material.

Material that may be Disposed of Without a Specific Retention Period May be Managed as Follows:

- **Published reference materials:** Best maintained in a centralized office library.
- **Stocks of Publications:** Best maintained in a centralized storage/publication area.
- Miscellaneous Notices or Memoranda: If it does not relate to the *Functional Responsibility* of the department...maintain separately and discard when superseded/no longer needed.
- Blank Forms: Filed together in a specifically designated cabinet/file drawer.

#### Developing or Improving a Filing System: Plan Elements in Logical Order

- 1. Assign responsibility
- 2. Obtain support
- 3. Collect information: Inventory records
- 4. Analyze records
- 5. Develop a filing system
- 6. Implement systems
- 7. Train users
- Monitor implementation, follow up and revise system

# LET EVERYONE KNOW WHAT YOU ARE DOING – PEOPLE MAY BE RESISTANT:

- Get them involved in the process a little courtesy goes a long way
- The creator of a record may provide important insight that leads to the perfect filing system
- Office members can help identify specific problems within the current filing system
- Someone might actually have a good idea
- Involving others in the process makes them a little more amenable to using the system once it is implemented





# ANY CHANGES TO A FILING SYSTEM **MUST** BEGIN WITH AN **INVENTORY**

#### INVENTORY:

A detailed listing of all existing files in an office.

*The inventory is the foundation of a filing system.* 



#### CREATE A MAP OF EACH ROOM TO BE INVENTORIED



#### SAMPLE INVENTORY

Chiefs' Meetings 1985 Chiefs of Service Child Care China Circular A-21 Clinical Services Meeting - PB&S Committees, Department Computer Computer Conferences and Seminars 1979 Conference Information Conference Room and Library Congressional Initiatives Consulting Consulting Medical Education Contenting Medical Education Lodge, Mount Nood, OR, March 2-4, 1989 Contributions Correspondence - Patient Inquiries Correspondence - Recommedations Correspondence - Misc. Cost Centers CSA Contracts Courses Courses D - General 1/79 -Department of Social and Health Services 88-89 Department of Health Services - Research Department of meatin service Delay Meas Departmental Goals 1989 Department Goals, Community Department Finic Sumer Department Research 1989 Department Market Market Street Department Street Street Directory Distilled Water System Drug Companies and Studies 1989 E - General 1/78 -Electroconvulsive Therapy 1978 KEEP Emergency Operations Endowed Chairs/Professorships Environmental Health and Safety Environmental Health and Safet Equipment - Mass Spectrometer Equipment Matching Evens, E.A. Exempt Estaff F - General 1/79 -Evens, E.A. Exempt Staff F - General 1/79 -Faculty Administrative Job Descriptions Faculty Appointments & Promotions Committee Faculty Appointments & Promotions Committee Faculty Appointment, Reappointment and Tenure Rulex Faculty Auxiliary (Nexcomer's Committees) Faculty Biographical Skatches Faculty Eligeraphical Skatches Faculty Club as 8/89 Faculty Effort Survey 1989 Faculty Effort Survey 1989 Faculty Interest Group Questionnaire Faculty Interest Group Questionnaire Faculty Lecturer Titles Faculty Heeting, June 20, 1990 Faculty Meeting, June 20, 1990 Faculty Meeting, Cluber 1985 Faculty Meeting (March 6, 1989) Faculty Premoral Matters Speltz & Webster-Stratton Faculty Position Inquiries H-0 Faculty Position Inquiries P-2 Faculty Promotion Guideline Faculty Promotion Guideline Faculty Retring Brochure Faculty Resting Brochure Faculty Resting Brochure Faculty Resting Faculty Formation Faculty Formation Faculty Position Inquiries F-2 Faculty Position Inquiries F-2 Faculty Resting Brochure Faculty Senate Faculty F



#### THE ANALYSIS

• WHAT records are created

• WHY are they created

o HOW are they used



#### AN ANALYSIS BEGINS WITH CAREFUL CONSIDERATION OF THE FOLLOWING QUESTIONS:

- Who creates the records
- Who uses the records
- How are records requested
- How often are various types of records requested
- What is the volume of records created
- How long do records remain current
- How many people need access to the records
- How much equipment is available to store the records
- How much space is available for equipment/growth
- Which records are confidential
- Are there legal requirements for retaining the records
- Which are the vital records

# PRIMARY CLASSIFICATION

- Describes the broadest and most fundamental distinctions between records
- Groups records by function and responsibility
- o Most offices create:
  - Administrative files
  - Organizational files
  - Program Files
  - Case files

## PRIMARY CLASSIFICATION

- **ADMINISTRATIVE FILES**: Documents the internal administration and operation of the office. Concerns the setting of broad policy and procedure.
- ORGANIZATIONAL FILES: Documents the relationship of an office with other offices and departments within the University. Documents daily transactions or activities. Concerns the support services or "housekeeping" functions: payroll, purchasing, equipment inventory, budget, facilities management.
- **PROGRAM FILES**: Documents basic activities and programs. Documents a project, action, event, or task.
- **CASE FILES**: Documents a specific event, project, person, transaction. Includes grant and contract files, patient records, student records.

#### SECONDARY CLASSIFICATION: RECORD SERIES

#### **RECORD SERIES**

- A group of records that are created, used, and filed as a unit because they relate to a particular subject or function, result from the same activity, or have a particular physical form
- All files must be classified by record series. A filing system is managed on the basis of its record series, not by individual folders.

# Within the four primary classifications, files are sorted into record series.



#### CONSIDERATIONS TO HELP WITH THE ANALYSIS

o Retention Period

o Vital Records

Managing correspondence

#### GENERAL RECORDS RETENTION SCHEDULE

- <u>UW-GS 1</u> Committees, Councils, Associations And Boards
- <u>UW-GS 2</u> Environmental Health & Safety/Facilities Services Records
- UW-GS 3 Curriculum Records
- <u>UW-GS 4</u> Material That May Be Disposed of Without A Specific Retention Period
- UW-GS 5 Electronic Mail
- <u>UW-GS 6</u> Financial Records (For non-grant/contract funded budgets)
- <u>UW-GS 7</u> Research and Grant/Contract Records
- UW-GS 8 Personnel and Payroll Records
- o <u>UW-GS 9</u> Student Records
- <u>UW-GS 10</u> General Office Administration Records

#### READING THE GENERAL SCHEDULE

**Gift Records:** Documentation of the amounts of donations received, name of donors, and conditions placed on donations. May include Gift/Pledge Transmittal Form, correspondence, solicitation material, copies of checks or securities documents, acknowledgement letters, etc.

**Official Copy:** Development and Alumni Relations: Gift Processing (nonendowed funds) **Retention:** 6 years after end of month

**Official Copy:** Treasurer's Office (endowed funds) **Retention:** 6 years after endowment liquidated; transfer to Archives for review

**Official Copy:** UWT: Office of Advancement (non-endowed funds) **Retention:** 6 years after end of month

**Official Copy:** UWB: Development and Alumni Relations (non-endowed funds) **Retention:** 6 years after end of month

Other Copy: College/School or Department Retention: 2 years after end of biennium

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	1. Agency Title	2. Office of Record	3. Records Coordinator Jack Ross				<b>4. Phone</b> 543-0337 BX 352400	5. Date 06/22/2005	
	University of Washington	Eng: Aeronautics and Astronautics: F.K. Kirsten Wind Tunnel (Aeronautical Laboratory)							
						12. Retention			
5. No	7. Records Series Title	8. Function/Purpose	9. OPR OR OFM	10. Location of Official Copy	11. CUT-OFF	Office	Records	13. Disposition	14. Remarks
7	Test Data - Magnetic Format OBSOLETE	Raw data, including TAB data, produced as result of wind tunnel test. May be stored on magnetic tapes or compact discs. (Discontinue this record series; no longer an office function.)	OFM		Completion of Project	6Y	0Y	97-MM-57842r1R1	
8	Wind Tunnel Construction Plans	Architectural, mechanical, and electrical plans for the original construction of the wind tunnel facility. Also contains construction drawings for scale models built specifically for use in wind tunnel testing (This revision changes the title from Architectural Plans and revises the description, redesignates the series as OPR, changes cut-off from Administrative Purpose Served, and increases retention from 0 years.)	OPR		Disposition of Facility	6Y	0 Y	97-07-57835r1R1	ΡΑ
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# VITAL RECORDS

VITAL RECORDS are recorded information that must be protected in case of disaster

VITAL RECORDS ARE:

- Vital to the function and mission of the University
- Essential for the continuation or reconstruction of an office
- Necessary to reestablish normal operations after a disaster
- Necessary to establish or protect the legal and financial position of the University
- Necessary to protect and ensure the rights and interests of University employees and clients

### CORRESPONDENCE

- Poses the most problems for an office
  - Issues are the same for managing email
- Unique documents that are difficult to classify
- Consists of incoming/outgoing letters and memoranda
- Retrieval *depended* on date of receipt or transmittal
- Information is commonly retrieved on the basis of content
- Recommendation:
  - File by Subject not Date



# TO COMPLETE THE ANALYSIS

- Identify the primary classification of the files
  - Sort folders into the appropriate primary classifications
- Within each primary classification, sort folders into record series
  - Identify folders that will not fit into a record series
  - Identify why folders will not fit into a record series
- Determine the most practical solution



Meeting Minutes/committee Files Facilities MgmT Financial Records Policy a Proceedures Conferences: Internal External Chiefs' Meetings 1985 -Chiefs of Service Child Care China Circular A-21 Ginical Services Meeting - PB&S -Committees, Department. & Computer Conferences and Seminars 1979 Conference Information Conference Room and Library Congressional Initiatives sorrespondence. @ Consulting Continuing Hedical Education • CME Conference Timberline Lodge, Mount Hood, OR, March 2-4, 1989 Contributions Correspondence - Patient Inquiries Correspondence - Recommedations Correspondence - Misc. Cost Centers CSA Contracts Courses D - General 1/79 -Department of Social and Health Services 88-89 Department of Health Services - Research **DSHS Mess** DSHS Collaboration · Departmental Goals 1989 · Department Goals, Community Department Picnic - Summer · Departmental Research 1989 Development and Gift Office Directory · Distilled Water System Drug Companies and Studies 1989 E - General 1/78 -Electroconvulsive Therapy 1978 KEEP Emergency Operations Endowed Chairs/Professorships "Faculty file?" how used. Environmental Health and Safety Equipment ... Hass Spectrometer Equipment Matching Equipment Repair Evans, E.A. Exempt Staff F - General 1/79 -Faculty Administrative Job Descriptions Faculty/AUP Meeting - April 6, 1988 Faculty Appointments & Promotions Committee Faculty Appointment, Reappointment and Tenure Rules Faculty Auxiliary (Newcomer's Committees) Faculty Biographical Sketches Faculty Club Faculty Detebase 8/89 Faculty Effort Survey 1989 Faculty Effort Analysis Faculty Emeritus Faculty Interested in Social and Beh Sciences in Public Health Faculty Interest Group Questionnaire Faculty Lists 74-88 Faculty Lecturer Titles Faculty Lists Misc Faculty Heating, June 20, 1990 Faculty Heating, October 1989-Faculty Heating (March 6, 1989) Faculty Heetings, Clinical and Regular Faculty Orientation Faculty - Personal Matters Speltz & Webster-Stratton Faculty Position Inquiries A-G Faculty Position Inquiries H-O Faculty Position Inquiries P-Z Faculty Practice Committee Faculty Promotion Guideline **Faculty Recruitment Brochure** Faculty, Research Faculty Salaries Faculty Tracks Faculty Senate Faculty Tenured Faculty Workstation Initiative 4-

### COMMON FILE ARRANGEMENTS

- Alphabetic—retrieval by name or topic
  - Dictionary—each subject provided its own folder
  - Encyclopedic—subjects are grouped into major headings
- Chronological—created and monitored on a daily basis
- Geographical
- Numerical—arranged by document number
  - Serial Number—documents with a preprinted number
  - Digit Filing—applied number

#### CENTRALIZED V. DECENTRALIZED FILING SYSTEMS

#### **Centralized Filing Systems**

All record series are in a centralized location

- o Greater control over the files
- o Uniformity and consistency is easier to maintain
- All important information in located in a central location
- All information regarding a specific subject is located in a central location
- o The need for duplicate files is eliminated
- The storage of records requires less equipment and space
- Like a shared directory



#### CENTRALIZED V. DECENTRALIZED FILING SYSTEMS

#### Decentralized Filing Systems Locates individual record series within different locations in an office

- Less chance of folders being misfiled into the wrong record series
- Limited access to a record series leads to greater security and confidentiality
- The record series is physically located closer to its user
- Like an individual's access to their hard drive

#### STEPS IN THE IMPLEMENTATION PROCESS INCLUDE:

- Sorting paper files into primary classification
- Sorting electronic files into directories (the equivalent of primary classification)
- Sorting paper files into record series
- Sorting electronic files into folders (the equivalent of record series)
- Arranging files within each record series
- Assigning a physical location within the filing system to each primary classification and its attendant record series
- Relabeling folders or creating folders to reflect the new filing system
- If necessary, the purchase of new supplies/filing equipment



#### TRAINING SESSIONS

- Develop the system thoroughly
- Work out flaws so that the system has credibility
- Offer users the opportunity to ask questions
- Present system goals
- Explain new procedures
- Assign staff duties and responsibilities
- Stress commitment to constant system improvement

### Importance of Electronic Records

The UW's legal, research, fiscal and administrative needs require access to records in all forms, including electronic formats. Many departments and individuals deal with electronic records without having procedures and structures in place to enable them to make informed choices about software, storage and retrieval. Current management and future retrieval of the electronic records we create today is one of the biggest challenges faced by the University.



# What Do We Mean By Electronic Records?

- Spreadsheets
- Word processing
- o Email
- PowerPoint presentations
- Information held in databases
- Information on disks/CDs/DVDs

# Why Worry About Your Electronic Records?

- o Ease of Retrieval
- o Efficiency in your office
- o Minimize frustration
- Same records retention obligations as paper files


### Designing Your Electronic Filing System

- Assign responsibility and obtain support
- Conduct an inventory
- Analyze the records
- Classify the records
- Implement the system

## Analyzing Your Electronic Records

- Similar to the analysis of paper records
  - Decisions are based on business needs
  - Are there any vital records?
  - Should the records be stored on personal workspace or group workspace?

### Personal Workspace vs. Group Workspace

### o Personal

- Hard drive on a personal computer
- Personal drive on a network
- Email in/out boxes
- Disks/CDs/DVDs

- o Group
  - Shared drive on a network
  - Shared database
  - Centrally filed disks/CDs/DVDs



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	Procedure
MTV.doc	Training
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October.doc	Newsletter
RIM News oct.doc	Publications – Web Page
RMNews.doc	Publications – Web Page
Sept NL.doc	Publications –
	Newsletter
SRC.doc	Correspondence
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### Naming Conventions

### Advantages

- Documents easily located
- Avoids duplicating work
- Distinguish final versions of drafts
- Facilitates automated search and management

- o Conventions
  - Simple and consistent
  - Understandable
  - Based on existing conventions and standards
  - Related to manual filing system

# Some How To's For Electronic Records

Properly Save a File

"Save As" vs. "Save"

Rename Files
Delete Files
Move Files



# Maintaining Your Electronic Files Management System

- Make sure users know about naming conventions
- Training, training, training
  - Informs staff about procedures
  - Enhances compliance
  - Gives staff tools for following procedure
  - Invests staff in the new system
- Control creation of directories
- Coordinate the disposition of electronic records

### **Purging Electronic Documents**

- Same requirements as paper records
- Disposed of according to records retention schedule
- Need to be purged from all areas Word processing, Excel spreadsheets, databases, etc.





### What About Email?

- O University Email Policy
- Create File Folders in Email
- Purge and Weed Email Regularly



# **University Email Policy**

- Electronic mail is a technology that allows for the written exchange of information in machine readable format. Email represents not the system, but the information communicated through the system.
- Email messages are considered public records with legally mandated retention requirements. They are subject to the same rules and regulations as those which govern the management of paper records.
- Like any other records, Email messages are subject to the guidelines in RCW 40.14 regulating the preservation and destruction of public records.
- Like any other records, Email is managed through records retention schedules.
- Like any other records Email is managed by its content, not its format.
- Like any other records, depending on content, Email must be retained as evidence of official policies, actions, decisions or transactions.
- Like any other records, depending on content, Email that is considered to have no administrative, legal, fiscal, or archival requirements for its retention may be deleted as soon as it has served its reference purpose. Refer to <u>UW-GS4</u>.

### PROCESSING RECORDS FOR FILING

- Check to see that the material is complete
- Analyze item for inclusion in appropriate:
  - Primary classification
  - Record series
  - Folder



- If the folder does not exist, create a new folder
- File the item in front of the folder
- Integrate the folder into the filing system



### OUTCARDS

# They *must* be used to maintain the filing system.

Outcards include:

- File folder title
- Borrower name
- Date charged out
- Date returned

### **Labeling Files**

- o Drawer or Shelf Labels
  - Labels should be typed in uppercase and include:
     Primary classification
    - Secondary classification (Record series title)
- File Guide Labels/Tabs
  - Labels should be typed in uppercase and include:
     Secondary classification (Record series title)
- File Folder Labels
  - File folder labels should include:
    - Folder title
    - o Dates



### FILING SUPPLIES

- o Tabs
  - Full cut
  - Half cut
  - Third cut
- o Weight
  - 14 point manila=50 sheets of paper
  - 24 point press board=high volume/activity
- Color Coding
  - Labels
  - File folders
  - Hanging folders
    - o Record Series
    - o Dates
    - Vital Records





### **INACTIVE RECORDS**

The *final* and *most* important step in the maintenance of a successful filing system

### CUT-OFF

The cut-off signals the point at which a record series becomes inactive

- A specific event
  - Termination of employment
  - o End of funding period
  - Accreditation received
- A period of time
  - o End of the quarter
  - End of the calendar year
  - o End of the biennium

## WEEDING AND PURGING

### o Weeding

- Faster retrieval of both active and inactive files
- Expandability for active files
- Fewer misfiles
- Greater economy
- Purging
  - Avoids last minute crash programs to clean out office or storage areas
  - Ensures compliance with records retention schedules
  - Reduces the risk of litigation cost
  - Reduces the risk of unfavorable audit findings



### STORAGE ROOMS AND BASEMENTS

If a storage area must be created, the following should be considered:

- Location—convenience to the office
- Size—including room for growth
- Access
- Security
- Fire protection
- Temperature/humidity controls
- Shelving
- Water/flood prevention
- Floor load
- Work areas/lighting
- Ventilation



### **STORAGE ROOM WARNING!**

The use of storage rooms and basement storage areas can seriously undermine a filing system UNLESS the same procedures for files maintenance used in the office are applied to records stored in these areas

- Have one person responsible for maintaining the area
- Designate specific areas for the storage of records—keep equipment separate
- Apply retention schedules to the records
- Always use standard record storage cartons
- Label boxes with dept. name, record series, dates and anticipated date of destruction
- Create a log of records which are transferred to storage
- Enforce charge-out rules when retrieving records from storage
- Protect confidential records from unauthorized access
- Protect Vital Records

### **RECORDS CENTER ADVANTAGES**

- Maximum efficiency and utilization of space
- Ability to provide orderly arrangement and control
- Ability to employ procedures which assure prompt and efficient handling of records
- Ability to provide fast and easy folder and box retrieval
- Ability to provide physical security
- Protect against damage or destruction due to natural or other disaster
- Protect confidential records from unauthorized access
- Ability to provide systematic, documented legal disposition of records which have reached the end of their retention period
- Assure records are destroyed only with prior authorization from the originating office

### **INACTIVE STORAGE PROCEDURES**

### Forms and logs are used to keep track of:

- Records transferred to storage
- Storage location assigned each box/record series
- Authorized access
- Records retrieved for reference
- Records returned for refiling
- Records that have reached the end of their retention period and are ready to be destroyed
- Records that have been destroyed
- The manner and date of records destruction



## UNIVERSITY ARCHIVES

Records identified on Departmental Retention Schedules as "Potentially Archival" or "Archival"

Records identified on the General Schedule as "Transfer to Archives for review" or "Transfer to Archives"

Records with continuing:

- Administrative
- Legal
- Fiscal
- Historical Value

Contact the University Archives John Bolcer, University Archivist jdbolcer@u.washington.edu



### CONTACT RECORDS MANAGEMENT SERVICES

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