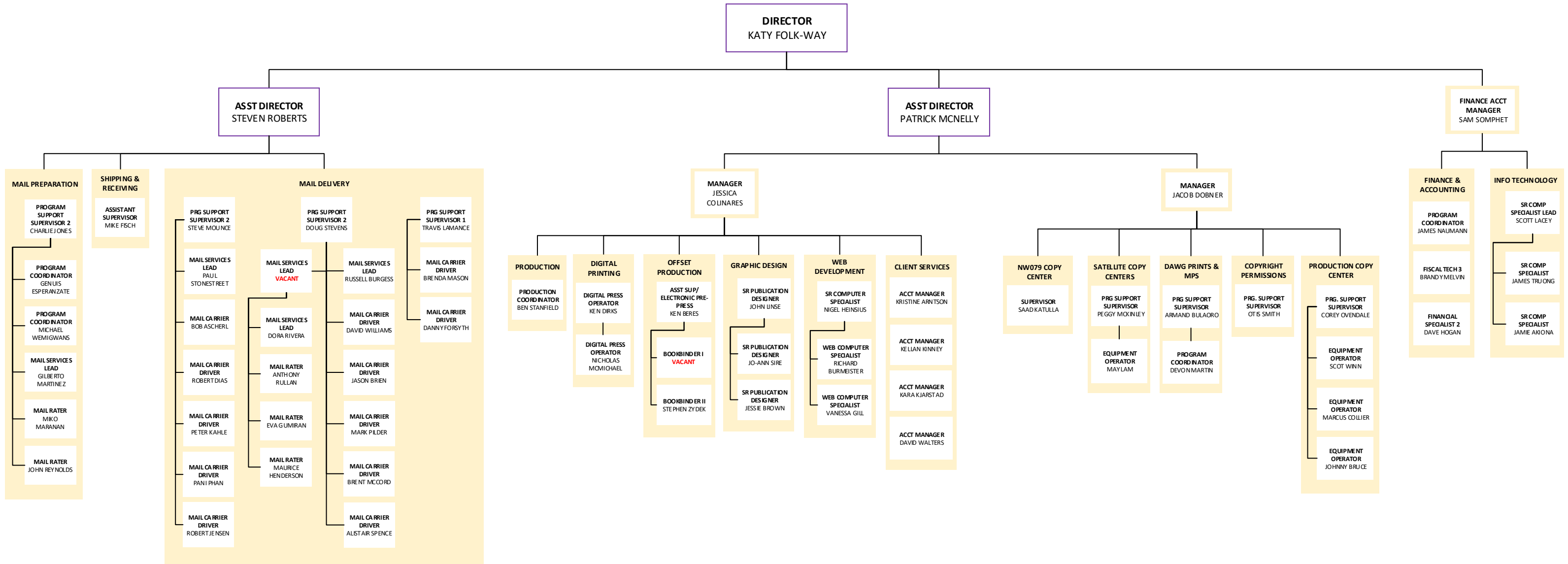


ASSOCIATE VICE PRESIDENT
ANN ANDERSON

CREATIVE COMMUNICATIONS



ASSOCIATE VICE PRESIDENT
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INTEGRATED SERVICE CENTER

