

	2016	Reconciliation of Op Loss to Net Cash Used by Op Activities
Benefits Expense, per SRECNP	749,407	
Net Pension Liability - Ending	(805,174)	
Net Pension Liability - Beginning	<u>(622,589)</u>	
Change in Net Pension Liability	<u>(182,585)</u>	Change in Net Pension Liability
Net Pension Asset - Ending	2,844	
Net Pension Asset - Beginning	<u>2,083</u>	
Change in Net Pension Asset	<u>761</u>	Component of Change in Other Assets
Pension Related Def'd Inflows/Outflows - Ending	33,473	
Pension Related Def'd Inflows/Outflows - Beginning	<u>(183,533)</u>	
Change in Pension Related Def'd Inflows/Outflows	<u>217,006</u>	Change in Pension Related Deferred Inflows and Outflows
Tuition Exemptions - Benefits Expense per SRECNP	(32,470)	Not reflected - Reduces cash rec'd from Tuition and Cash paid for Benefits
Change in Liability for UW Supplemental Retirement Plan	(53,007)	Component of Change in Other Long Term Liabilities
Change in Accrued Annual Leave	(15,327)	Component of Change in A/P and Accrued Liabilities
Payments for Benefits, per Statement of Cash Flows	<u>683,785</u>	